

# GABRIEL A. TERRASA

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## PROFESSIONAL EXPERIENCE

### **Terrasa & Stair, P.A.**

Partner, December 2009 to present

Represent labor organizations in all aspects of labor-management relations, including organizing campaigns, contract negotiations, litigation before Federal and states agencies, Federal trial and appellate courts, and Maryland State trial and appellate courts, and provide advice in all aspects of union governance, management, and compliance with Federal and Maryland State laws and regulations. Represent individuals in labor and employment matters, including violations of Title VII, Section 1981, ADA, FMLA, FLSA, Maryland's Wage Payment and Collection Act, and all other aspects of employment discrimination under Federal and State laws. Represent individuals in civil rights and other matters.

### **International Organization of Masters, Mates & Pilots**

General Counsel, January 2010 to present

Associate General Counsel, January 2001 to December 2009

Represent and advise the Organization in all aspects of administration, management, labor-management relations, contract negotiations, litigation, compliance with Federal and states laws and regulations, and all other day-to-day legal matters.

### **Singleton, Gendler & Terrasa**

Partner, March 2006 to December 2009

Associate, December 2000 to March 2006 (under names Albertini, Singleton, Gendler & Darby, L.L. P., and subsequently Singleton Gendler, PA)

Represent labor organizations in all aspects of labor-management relations, including organizing campaigns, contract negotiations, litigation before Federal and states agencies, Federal trial and appellate courts, and Maryland State trial and appellate courts, and provide advice in all aspects of union governance, management, and compliance with Federal and Maryland State laws and regulations. Represent individuals in labor and employment matters, including violations of Title VII, Section 1981, ADA, FMLA, FLSA, Maryland's Wage Payment and Collection Act, and all other aspects of employment discrimination under Federal and State laws. Represent individuals in civil rights and other matters.

### **University of Baltimore School of Law**

Adjunct Professor of Labor Law, January 2007 to May 2016

Teach private-sector labor law under the National Labor Relations Act and practical aspects of practice and procedure under the National Labor Relations Board and Federal courts.

Adjunct Professor, Legal Skills Program, September 2000 to May 2006

Teach legal writing, research and analysis, litigation skills, and oral argument in Moot Court setting.

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## **National Labor Relations Board, United States Government**

Field Attorney, September 1997 to November 2000

Litigate unfair labor practice charges before administrative law judges, the National Labor Relations Board, and the Federal District Court in Section 10(j) proceedings; investigate unfair labor practice charges; conduct representation hearings and elections.

## **Merck, Sharp and Dohme Pharmaceuticals, Arecibo, Puerto Rico**

Validation Engineer, October 1992 to August 1994

Designed and supervised the implementation of specialized testing to challenge and assure process control and repeatability; designed, developed, and implemented Quality Assurance Systems, Qualification and Validation programs.

## ACTIVITIES

### **AFL-CIO Lawyers Coordinating Committee**

Member of Board of Directors, 2006 to 2010

Member, 2001 to present

Organization comprised of over 1,700 union-side labor lawyers in more than 500 firms and union legal departments throughout the Nation created for the purpose of sharing information, resources, and ideas to enhance the quality of legal representation available to labor and charitable organizations.

### **American Bar Association, Labor and Employment Section, Committee on Practice and Procedure before the National Labor Relations Board**

Member and Fellow through Young Lawyers Division, 2004 to 2006

Member, 2004 to present

Committee formed by union and management side labor attorneys that reviews legal aspects and novel issues of practice and procedure before the National Labor Relations Board. The Committee meets several times during the year, and once a year it meets with the General Counsel and the five Members of the National Labor Relations Board to provide – from the practitioner’s perspective – critique, advice, and ideas for improvement, including proposed rule-making, to improve the practice of law before the NLRB.

### **MSBA Labor and Employment Law Section, Executive Council**

Recording Secretary, 2010 to 2012

Member, 2002 to 2013

Member of the board that plans and coordinates all activities of the Labor and Employment Law Section of the Maryland State Bar Association, including planning continuing education conferences and programs, managing the Section’s budget, and proposing policy for the Section.

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## **General Assembly Compensation Commission**

Commissioner – Term June 1, 2006 – May 31, 2010

Commissioner - Term June 1, 2010 - May 31, 2014

Appointed by Governor Martin O'Malley, the Commission studied, debated, and provided recommendation to the Maryland Legislature concerning appropriate compensation for the legislature.

## **Women's Law Center's Employment Law Initiative Advisory Board**

Member, 2006 to June 2008

Member of the board that provides advice in the establishment and operation of the Employment Law Hotline. The Employment Law Hotline provides telephonic interview and guidance to callers with employment problems with the goal of guiding indigent callers who have experienced employment discrimination or other employment related abuses to appropriate governmental agencies or volunteer attorneys.

## **Board of Governors of the University of Baltimore Alumni Association**

Member, September 2000 to 2005

## **EDUCATION**

**University of Baltimore School of Law**, JD, *magna cum laude*, May 1997

Honors: *University of Baltimore Law Review*, Managing Editor (1996-97)

*The Law Forum*, Associate Editor (1996-97), Staff Editor (1995-96)

Heuisler Legal Honor Society

Center for International and Comparative Law 1997 Essay Award.

**University of Maryland College Park**, BS Mechanical Engineering, May 1992

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## **PUBLICATIONS**

Senior Editor, **HOW TO TAKE A CASE BEFORE THE NLRB (NINTH ED. 2016)**, ABA

Senior Editor, **HOW TO TAKE A CASE BEFORE THE NLRB (EIGHT ED. 2008)**, ABA

*Fitting a Square Peg Into a Round Hole: "Same-sex" Sexual Harassment and the "Because of . . . Sex" Requirement in Hostile Environment Claims*, 67 REVISTA JURIDICA UNIVERSIDAD DE PUERTO RICO 163 (1998).

*The United States, Puerto Rico, and the Territorial Incorporation Doctrine: Reaching a Century of "Constitutional" Authoritarianism*, 31 J. MARSHALL L. REV. 55 (1997).

## **BAR MEMBERSHIP**

Court of Appeals of Maryland  
Supreme Court of the United States  
United States Court of Appeals for the Fourth Circuit  
United States Court of Appeals for the District of Columbia Circuit  
United States Court of Appeals for the Seventh Circuit  
United States District Court for the District of Maryland  
United States Court of Federal Claims

**LANGUAGES** -- Fully bilingual English/Spanish.

**REFERENCES** -- Available upon request.