





Howard County

Internal Memorandum

Subject: Council Testimony

To: Lonnie Robbins
Chief Administrative Officer

Through: 
Wanda Hutchinson
Human Resources Administrator

From: Stacey Simmons 
Chief, Classification and Pay

Date: May 13, 2021

The Administration is seeking Council approval for updates to pay plan for Fiscal Year 2022.

The changes to the pay plan affect:

Fire/Local 2000

- Adds scale effective June 2021-longevity added to steps for grades F-J and adding a step to grade J
- Adds scale effective December 2021-1.5% ATB increase
- Fiscal impact was submitted with the legislation approving the Collective Bargaining agreement as a multi-year agreement.

Fire Management

- Adds scale effective June 2021-longevity added to the to step for each grade & adjustment of certain steps
- Adds scale effective December 2021-1.5% ATB increase
- Fiscal impact is approximately \$186,617

Police Management

- Adds scale effective June 2021-increase to top step for Lieutenant only
- Adjusts top step for Lieutenant on December 2021 scale
- Fiscal impact is approximately \$22,132

Overtime and Compensatory Time

- Section (f) (3)-Corrected the classification title to Police Services Support Supervisor II
- There is no fiscal impact for this change