

Amendment 4 to Council Bill No. 82 - 2021

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Amendment No. 4

(Creates an exception for employees that allows employers to pay employees under the age of 18 85% of the minimum wage and allows certain employees under the age of 16 to be paid the Federal Minimum wage.)

1 On page 3, immediately following line 8, insert the following:

2 “(C) EXCEPTIONS. THIS SUBTITLE DOES NOT APPLY TO THE FOLLOWING:

3 (1) EMPLOYEES WHO ARE UNDER THE AGE OF 18 YEARS. HOWEVER, AN EMPLOYER SHALL PAY
4 EMPLOYEES UNDER THE AGE OF 18 YEARS A WAGE THAT IS EQUAL TO AT LEAST 85% OF THE
5 COUNTY MINIMUM WAGE ESTABLISHED UNDER THIS SECTION;

6 (2) EMPLOYEES WHO ARE UNDER THE AGE OF 16 YEARS AND ARE EMPLOYED NO MORE THAN 20
7 HOURS IN A WEEK;”.

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9 On the same page, in line 9, strike “(C)” and substitute “(D)”.

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