

# Elizabeth Leiba

Workforce & Education Policy | Women's Equity | Community Engagement  
Howard County Resident

## Professional Profile

Public-interest professional with extensive experience in education, workforce development, and program design. Experienced in evaluating systems that affect women's economic opportunity, leadership access, and educational outcomes. Brings a practical, solutions-oriented approach to research, community engagement, and policy recommendations at the local level.

## Relevant Experience

### Founder – The Center for Black Women, Work, and Power (2025–Present)

- Lead a community-focused initiative examining workplace conditions, leadership access, and economic participation affecting women
- Analyze qualitative data to identify systemic barriers to advancement, retention, and pay equity
- Translate findings into clear recommendations for institutions, educators, and community stakeholders
- Support public dialogue and policy-adjacent work focused on accountability and access

### Director of Instructional Design & Innovation – Center Education Group (2021–2024)

- Directed development and evaluation of education and workforce programs aligned with regulatory standards
- Improved access, learner outcomes, and program effectiveness across departments
- Ensured compliance with accreditation and oversight requirements
- Supported adult learners and career mobility initiatives

### Adjunct Faculty – Multiple Institutions (2009–2024)

- Taught communication, leadership, and organizational studies
- Designed curricula addressing professional development and workplace communication
- Supported diverse and nontraditional student populations

## Publications & Applied Research

Author of multiple applied research publications examining workplace culture, leadership evaluation, communication norms, and boundary-setting as they affect women's professional outcomes. These works are used to inform policy and program discussions.

## Education

MBA, Business – University of Phoenix  
MA, Organizational Management – University of Phoenix  
MA, English – Western New Mexico University  
BS, Journalism – University of Florida