

County Council of Howard County, Maryland

2026 Legislative Session

Legislative day # 8

RESOLUTION NO. 101 - 2026

Introduced by: Chairperson at the request of the County Executive

Short Title: Appointing- Elizabeth A. Leiba- Commission for Women.

Title: A RESOLUTION confirming the appointment of Elizabeth A. Leiba to the Commission for Women.

Introduced and read first time on June 1, 2026.

By order

Michelle Harrod
Michelle Harrod, Administrator to the County Council

Read for a second time and a public hearing held on June 15, 2026.

By order

Michelle Harrod
Michelle Harrod, Administrator to the County Council

This Resolution was read the third time and was Adopted ☒, Adopted with amendments___, Failed___, Withdrawn ___ by the County Council on July 6, 2026.

Certified by

Michelle
Michelle Harrod, Administrator to the County Council

NOTE: [[text in brackets]] indicates deletions from existing language; TEXT IN SMALL CAPITALS indicates additions to existing language. ~~Strike-out~~ indicates material deleted by amendment; Underlining indicates material added by amendment.

WHEREAS, Section 404 of the Howard County Charter and Section 6.300 of the Howard County Code provide for the County Executive to appoint and for the County Council to confirm nominees to Howard County Boards and Commissions created by law; and

WHEREAS, Sections 6.333 and 12.700 through 12.702 of the Howard County Code provide for a Commission for Women in Howard County; and

WHEREAS, the County Executive has proposed the appointment of Elizabeth A. Leiba as a member of the Commission for Women; and

WHEREAS, the County Council ratifies the County Executive's special trust and confidence in the abilities of the nominee.

NOW, THEREFORE, BE IT RESOLVED by the County Council of Howard County, Maryland this 6 day of July, 2026 that the following person is appointed as a member of the Commission for Women to serve from the passage of this Resolution to July 6, 2029 or until a successor is appointed and confirmed:

Elizabeth A. Leiba
Columbia, Maryland

Elizabeth Leiba

Workforce & Education Policy | Women's Equity | Community Engagement
Howard County Resident

Professional Profile

Public-interest professional with extensive experience in education, workforce development, and program design. Experienced in evaluating systems that affect women's economic opportunity, leadership access, and educational outcomes. Brings a practical, solutions-oriented approach to research, community engagement, and policy recommendations at the local level.

Relevant Experience

Founder – The Center for Black Women, Work, and Power (2025–Present)

- Lead a community-focused initiative examining workplace conditions, leadership access, and economic participation affecting women
- Analyze qualitative data to identify systemic barriers to advancement, retention, and pay equity
- Translate findings into clear recommendations for institutions, educators, and community stakeholders
- Support public dialogue and policy-adjacent work focused on accountability and access

Director of Instructional Design & Innovation – Center Education Group (2021–2024)

- Directed development and evaluation of education and workforce programs aligned with regulatory standards
- Improved access, learner outcomes, and program effectiveness across departments
- Ensured compliance with accreditation and oversight requirements
- Supported adult learners and career mobility initiatives

Adjunct Faculty – Multiple Institutions (2009–2024)

- Taught communication, leadership, and organizational studies
- Designed curricula addressing professional development and workplace communication
- Supported diverse and nontraditional student populations

Publications & Applied Research

Author of multiple applied research publications examining workplace culture, leadership evaluation, communication norms, and boundary-setting as they affect women's professional outcomes. These works are used to inform policy and program discussions.

Education

MBA, Business – University of Phoenix
MA, Organizational Management – University of Phoenix
MA, English – Western New Mexico University
BS, Journalism – University of Florida