

# Antoine RJ Wright

Antoine RJ Wright is a strategic instigator cutting roads and building blocks for innovation uncovered by individuals and teams. Through a diverse and expansive quiver of tools and talents, Antoine creates, empowers, and teaches others to discover their problem boxes, then pens intuitive solutions through leveraging experience design, theological inquiry, and relevant levels of psychosocial frameworks and methods.

## Current Activities

### Design Director

Alcor Technical Solutions Aug 2022 — Present

### Founder/Lead Coach of Strategic Design

Avancee Nov 2016 — Present

### Change Management/Implementation Consultant; Corporate Trainer

IT Training & Solutions Sept 2010 — Present

### Board: University College Advisory Council

Millersville University 2023 — Present

### Board: Maryland Bicycle and Pedestrian Advocacy Committee

Maryland 2020 — Present

### Board: Advisory

Glorystone.TV 2012 — Present

### Board: African American-Latino Alumni Scholarship Committee

Millersville University 2007 — Present (Chair, 2019)

### Collaboration: Innovation

Tymbals Edge Design House 2018 — Present

### Collaboration: Advisor

Green Bounty CAPS 2020 — Present

### Collaboration: Advisor

Everett Advisors 2022 — Present

### Collaboration: Advisor

Melalogic 2022 — Present

## Past Activities

### Board: Millersville University Foundation's Board of Directors

Millersville University 2017 — Present — 2022

### Collaboration: Mentor

Higher Achievement (South Baltimore) 2016 — Present — 2020

### Contributed Forward: Lust, Love, & Loss

### Senior Designer/Design Lead

Fearless Sept 2019 — Present — 2021

### Collaboration: Mentor

User Experience Professionals Association (DC) 2018 — Present — 2020

### Senior UX, Lead

Mindboard, Inc. Apr 2017 — Present — 2019

### Process & Workshop Sketchnote Artist

Sketchnotes.ARJW Sept 2011 — Present — As Commissioned

### Board: Web/Application Development Advisory

Mystkue May 2019 – Present (written) – July 2019  
(submitted/reviewed)

#### Collaboration: Contributor

Humanaizing Tech/The Mission 2016 – Present – 2018

#### Associate (Consultant)

Lightsys Dec 2015 – Present – 2018

#### Contributing Author: Tiny Humans Have Tiny Brains

Manuscript submitted for publication June 2017 – Present – Dec 2017

#### UX & Participant Experience Designer

Allegis Group Jan 2016 – Present – Nov 2016

#### Branch Services Manager

YMCA of Greater Charlotte Mar 2013 – Present – Nov 2015

#### Collaboration: Digital Experience Facilitator

Digital Stories Charlotte Project 2013 – Present – 2014

#### Continuing Education Instructor

Corporate and Continuing Education at CPCC Aug 2010 – Present – Dec 2011

#### Cold Fusion Developer/Front-End Developer, Web Design SME

Garrison Enterprises, Inc. Jul 2007 – Present – Feb 2008

#### Website Designer

IDI, Inc. Nov 2004 – Present – June 2006

#### Tutor/Tutor Coordinator

Arbor Place Teen Center Oct 2002 – Present – Nov 2003

#### Web Designer

Millersville University (various departments) 1999 – Present – 2000

Central Piedmont Community College (CPCC) 2010 – Present – Fall 2018

#### Collaboration: Contributor/Co-Host

TheoTek News 2015 – Present – 2018

#### Collaboration: Contributor

Church Tech Today 2015 – Present – 2017

#### Collaboration: Facilitator

Mobile Ministry Training Course 2013 – Present – Dec 2016

#### SharePoint Implementation Contractor/Trainer

The Judge Group: Learning Solutions Feb 2015 – Present – Feb 2017

#### Founder; Mobile Technology Evangelist

Mobile Ministry Magazine Oct 2004 – Present – Nov 2016

#### Board: Vice-Chair

ICCM Americas 2014 – Present – 2016

#### Faculty

Christian Leadership Alliance December 2012 – Present – 2014

#### Associate Editor, Mobile SME, Telecom SME

Brighthand Jun 2003 – Present – Aug 2011

#### SharePoint SME, Mobile SME/Practice Consultant

NouvEON May 2008 – Present – May 2010

#### Front-End Website Developer, Mobile/Email Optimizations SME

Fleishman Hillard Aug 2006 – Present – May 2007

#### Instructor/Instructional Designer

Upward Bound Program, Millersville University Summer 2002 – Present – Summer 2004

#### Digital Photographer's Assistant

Communications & Marketing, Millersville University 1999 – Present – 2001

#### Web Designer

On the Verge Entertainment 1998 – Present – 2002

## Education, Portfolios, & Skills

### Speech Communications (B.S.)

Millersville University 2002

### Sketchnotes

Sketchnotes.ARJW

### UI, UX, & Service Design

Summary of Projects (2019), Collaborative & Indie Project Artifacts, Website/Marketing Branding Design Deck, Mobile Ministry Magazine Analyzer, UX Audit Tool, YMCA Charlotte Service Redesign, Simmons YMCA Online Forms, Beyond the Portfolio: Maturing UX in Large Organizations (2018), Customer Journey Map Design Deck (2019), Formal and Informal Frameworks for Sensemaking (2020), This Resume (View Source)

### Software

Mobile App/Service Design Deck, Wearable App Deck, All Books (Aged) UI, HTML5 Poetry Template, This Resume (View Source)

## Writing/Research

PDAEd: Student at Millersville Uses A PDA, Contributing Author: Tiny Humans Have Tiny Brains, Contributed Forward: Lust, Love, & Loss, Blog.ARJW (incl. writings for Mindboard, Humanizing Tech, Avanceé, et al), Avanceé Publication at Medium, Mobile Ministry Magazine Articles, Mobile Ministry Magazine Reports, Brighthand Articles/Posts, From A Future 2021

## Knowledge Areas & Skills

Board, Civic Tech, Fractional Executive, Innovation Strategy/Facilitation, Entrepreneur, UX, Service Design, Process Mapping, Strategy, Mentoring, Develop/Manage Mobile Content, Corporate Education, Technical Writing, Automation, Augmented Intelligence, Market Research, Mobile Ministry, Writing/Authorship, Information Architecture, Remote Work, Advocacy, Graphic Design, Front-End Web Design, User Analysis, UX Research, Usability & Accessibility Evaluation, User Acceptance Testing, UX Audits, Product Mapping, System Process Mapping, Mobile Usability Flow Design, Workflow (Mapping Development, Implementation), Data Analysis, Business Analysis, Business Presentations, Reporting, Gap Analysis, Professional Coaching, Instructional Design, Curriculum Development, Smart Cities, Applicant Tracking Systems, SCRUM/Agile, Experience Design, Design Consulting, Management, Continuing Education, Freelance Design, Product Design, Product Management, Process Management, Change Management, Teaching, Protopia Frameworks, identity design/mapping, alt-currencies, cryptocurrency, Web3, DeFi

## Tools

Adobe Creative Suite (Illustrator, Photoshop, Comp CC, InDesign, Dreamweaver, Fireworks, PhoneGap), Axure, Paper/Paste (iOS), InVision, Marvel, Balsmiq, Microsoft (Visio, Excel, Word, SharePoint, Office365/Microsoft365, Mobile, Project, Power BI for iOS, Teams, MS Whiteboard, GitHub, Fluent Design System), Alphabet/Google (Docs, Sheets, Drive, Forms, Analytics, Android, ChromeOS, Material Design), Mercury/HP Quality Center, Concepts, Procreate, Salesforce Lightning Design System Basecamp, Atlassian (Jira, Confluence, Trello), Evernote, Workflow/Shortcuts, Perspectives, AirTable, Textastic, BitBucket, JotForms, Zapier, Mindnode, Mural, Miro, Apple HIG, Figma (via Figurative), ServiceNow, Deque Axe, Web.Dev/Measure

## Speaking/Workshops

Present.ARJW, Visual Story Network (2009), Biola Digital Ministry Conference (2012), Ignite Charlotte 4: Digital Finger Painting (2013), Beyond the Portfolio: Maturing UX in Large Organizations (2018), Fearless Lightning Talk: Personal Methods of Organization (2020), From A Future 2021, From A Future 2021, Code for America 2021: Designing For → With → By: How a Movement is Shaping Equity Across the Social Sector, Eroding and Building Trust: Dark Patterns and Selfish Design

## Interviews

BBC Outriders, Charlotte Viewpoint, Cool Christian Nerds, MissionalTech, TheoTek Extra, Chazmanian Dinkle, Social Media Church, The Voicemail, No Ties Allowed Podcast, Meet Fearless, From A Future 2021, Wealthy Tiger Podcast (2022): Theology of the Metaverse, Everett Advisors (2022): Humane Wearables