



Howard County

Internal Memorandum

SUBJECT: Council Testimony
Re: Howard County Police Officer's Association, Local 3888

TO: Brandee Ganz
Chief Administrative Officer

FROM: Jamar Herry
Deputy Chief Administrative Officer

Raul Delorme
Deputy Chief Administrative Officer

Dawn Tinker
Assistant Chief Administrative Officer

DATE: August 26, 2026

The Administration supports and urges the passage of Council Bill XX-2026 which relates to the amendment in the negotiated collective bargaining agreement with the Howard County Local 3888, AFSCME Maryland Council 3 (hereinafter "Local 3888").

Local 3888 and the County are parties to the Agreement approved by the passage of Council Bill No. CB 71-2025 and is in effect through June 30, 2027. Council Bill XX-2026 will amend the current agreement to reflect the revised Local 3888 salary schedule based on the class and compensation study. The revised salary schedule continues to reflect the 2% Cost of Living Adjustment approved by the Howard County Council through Council Bill No. 32-2026.

All other terms and conditions of the Agreement shall remain in full force and effect.