



Howard County

Internal Memorandum

SUBJECT: Council Testimony
Re: Howard County Local 1810, AFSCME Maryland Council 3

TO: Brandee Ganz
Chief Administrative Officer

FROM: Jamar Herry
Deputy Chief Administrative Officer

Raul Delerme
Deputy Chief Administrative Officer

Dawn Tinker
Assistant Chief Administrative Officer

DATE: August 27, 2026

The Administration supports and urges the passage of Council Bill XX-2026 which relates to the amendment to the negotiated collective bargaining agreement with the Howard County Local 1810, AFSCME Maryland Council 3 (hereinafter “Local 1810”).

Local 1810 and the County are parties to the Agreement that was approved by the passage of Council Bill No. CB 72-2025. CB 72-2025 is in effect through June 30, 2027. Council Bill XX-2026 will amend the current agreement to reflect the revised Local 1810 salary schedule based on the class and compensation study. The revised salary schedule continues to reflect the 2.5% Cost of Living Adjustment approved by the Howard County Council through Council Bill No. 32-2026.

All other terms and conditions of the Agreement shall remain in full force and effect.