

Saphronia “Sophie” Lang-Bradford

Professional Summary

Accomplished project and program management leader with over 20 years of experience across federal government and private sector organizations. Veteran with expertise in organizational transformation, regulatory compliance, and leading large-scale programs. Proven ability to build partnerships, drive strategic initiatives, and deliver measurable outcomes that improve operations and access to services.

Key Competencies

- Program & Project Management
- Strategic Planning & Execution
- Stakeholder Engagement
- Policy & Regulatory Compliance
- Data Analysis & Reporting
- Process Improvement & Change Management
- Team Leadership & Mentoring

Relevant Experience

Senior IT Program Manager

U.S. Department of Health and Human Services (HHS)
2022 – Present

- Lead enterprise-level IT modernization initiatives supporting over 6,000 Public Health Service officers.
- Manage multi-million-dollar programs, ensuring alignment with strategic goals and regulatory requirements.
- Improve operational efficiency through system enhancements, data governance, and process transformation.
- Collaborate across federal agencies and stakeholders to streamline service delivery and improve access to resources.

Public Health Analyst / Project Manager

U.S. Food and Drug Administration (FDA)
2015 – 2022

- Led large-scale regulatory and IT initiatives to modernize operations and reduce administrative burden.
- Coordinated with federal partners, congressional offices, and external stakeholders to resolve complex public health issues.
- Developed reporting dashboards and performance metrics to improve transparency and accountability.

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Deputy Director (Detail)

FDA – Center for Tobacco Products

2021

- Directed regulatory informatics and IT initiatives supporting national public health programs.
- Oversaw data governance and improved decision-making through data-driven solutions.

Management Analyst / Project Manager

FDA – Office of the Chief Counsel

2012 – 2015

- Led process improvement and program integration efforts across legal and regulatory operations.
- Provided strategic guidance on policy implementation and compliance.

Military Service 1988 to 1995

Captain, United States Air Force (Veteran)

- Served as a Planning and Logistics Officer
- Led teams and managed complex logistics operations in support of mission readiness
- Developed leadership, operational planning, and resource management expertise

Community & Leadership Engagement

- **Alpha Kappa Alpha Sorority, Inc.** – 40-Year Member
 - Co-Chair, Advocate for Social Justice Committee, Iota Lambda Omega Chapter
 - Lead and support initiatives focused on advocacy, community engagement, and social justice efforts impacting underserved populations

Entrepreneur / Small Business Owner Fulton, MD

- Founded and operated a community-based business
- Managed operations, staff, budgeting, and customer engagement

Education

- Master of Business Administration (MBA), Technology Management
- Master of Arts, Administrative Management
- Bachelor of Arts, Economics

Certifications

- Project Management Professional (PMP) from Project Management Institute