

County Council of Howard County, Maryland

2026 Legislative Session

Legislative day # 9

RESOLUTION NO. 111 - 2026

Introduced by: Chairperson at the request of the County Executive

Short Title: Appointment – Brent K. Jones– Commission on Disabilities

Title: A RESOLUTION confirming the appointment of Brent K. Jones to the Commission on Disabilities.

Introduced and read first time on July 6, 2026.

By order Michelle Harrod
Michelle Harrod, Administrator to the County Council

Read for a second time and a public hearing held on July 20, 2026.

By order Michelle Harrod
Michelle Harrod, Administrator to the County Council

This Resolution was read the third time and was Adopted ☒, Adopted with amendments __, Failed __, Withdrawn __ by the County Council on Sept 8, 2026.

Certified by Michelle Harrod
Michelle Harrod, Administrator to the County Council

NOTE: [[text in brackets]] indicates deletions from existing language; TEXT IN SMALL CAPITALS indicates additions to existing language. ~~Strike out~~ indicates material deleted by amendment; Underlining indicates material added by amendment.

July 29, 2026 Tabled Michelle Harrod



BRENT JONES

Skills

- Leadership and People Development
- Change and Growth Management
- Executive Leadership
- Business Development
- Employee Motivation and Performance
- Effective Communicator and Public Speaker
- Judgement and Decision Making
- Management Team Leadership
- De-escalation Management
- Fundraising

Professional History

Emerge Inc | Columbia, MD

Deputy Director

02/2020 - Current

- Implemented multiple process updates to drive improvements to organizational operations.
- Facilitated knowledge-share opportunities to advance effectiveness of company model.
- Liaised with company executive to elucidate business strategies, cross-cutting company departments or branch boundary operations to streamline operations and improve outcomes.
- Spearheaded identification and evaluation of key portfolio risks, developing strategies for lower-level implementation to anticipate and prevent loss of accounts or business volume.
- Guided strategy development related to financing company projects through fundraisers, grants or contract negotiation, deriving effective approaches from relevant research and analytics.
- Lead staff meetings, working groups or task forces to implement strategic initiatives.
- Maintained positive relationships with vendors and external partners to support business resilience efforts.
- Conducted meetings to lead discussions as subject matter expert on assigned projects.

Emerge Inc | Columbia, MD

Special Assistant to the Executive Director

06/1996 - 02/2020

- Planned and delivered training sessions to improve employee effectiveness and address areas of weakness.
- Implemented quality metrics to track business needs and lead diverse projects.
- Delegated work to staff, setting priorities and goals.
- Delivered speeches and attended industry conferences to promote company image and engage with buyers.
- Recruited, hired and trained employees on operations and performance expectations.
- Promoted public awareness of mission through outreach, advocacy and online presence.
- Established strategic direction and goals to accomplish objectives.
- Set organization direction and developed strategies and tactics to fulfill mission.

Emerge Inc | Columbia, MD

Director of Day Services

- Collected key program data and analysis to support continuous improvement.

01/1999 - 06/2010

- Facilitated staff meetings and educational work sessions to strengthen staff competencies.
- Oversaw administrative support staff to facilitate day-to-day program activities.
- Managed program operations and provided strategic leadership for workers.
- Interviewed persons of interest and special guests for broadcast segments.
- Initiated and set goals for programs according to strategic objectives of organization.
- Spearheaded program planning and staff development to promote growth.
- Acquired music, video and other materials for use in planned programs.
- Met regularly with program stakeholders to make program adjustments and assess progress.

Emerge Inc | Columbia, MD

Residential Director

01/1998 - 06/2010

- Conferred with medical personnel to understand backgrounds and needs of residents.
- Observed students to detect and report unusual behavior.
- Collaborated with counselors to develop counseling programs that addressed student needs.
- Developed and deepened relationships with residents and fellow staff.
- Compiled residents' daily activities and quantities of supplies used to prepare reports

Emerge Inc | Columbia, MD

Residential Counselor

06/1996 - 06/2010

- Counseled students in handling family, financial and educational problems.
- Observed students to detect and report unusual behavior.
- Completed daily resident welfare checks and coordinated with facility staff to meet resident needs.
- Chaperoned group-sponsored trips and social functions.
- Developed and deepened relationships with residents and fellow staff.
- Collaborated with other counselors to develop programs that address needs of residents.

Education and Training

University of Maryland Global Campus | Maryland

Bachelor of Science in Homeland Security

10/2022

- Minor Criminal Justice

Anne Arundel Community College | Arnold, MD

Associate of Science in Homeland Security

06/2015

Certifications

- MANDT Certified Trainer
- Private Investigator License – 2016
- REID Technique of Investigative Interviewing and Advanced Interrogation Certified 2017
- Certified Range Officer, NRA - 2020
- Certified NRA Instructor, National Rifle Instructor - 2020
- Certified USCCA Instructor, United States Concealed Carry Instructor - 2022
- Certified Executive Leadership Public Safety, UMGC - 2022
- Certified Trainer, McAfee Institute/ Human Trafficking - 2018

- Certified Cyber Intelligence Investigator, McAfee Institute - 2020
- Certified Workplace Violence and Threat Specialist, McAfee Institute - 2019
- Certified Counter Intelligence Threat Analyst, McAfee Institute - 2022
- Certified Executive Leader, McAfee Institute - 2020

Additional Information

- Prince Hall Mason
- Proud Member of Alpha Phi Alpha Fraternity Incorporated
- Church Safety Coordinator Union Church 2010 to present
- Walk to End Alzheimer's Walk Chair 2019-2022
- Walk to End Alzheimer's Sponsorship Chair 2018-2019
- Citizens Advisory Council Secretary , Howard County Police Chief Advisory Board
- NAACP Membership Chair
- NAACP Public Safety Co-Chair
- NAACP Assistant Secretary
- NAACP Assistant Treasurer