

County Council of Howard County, Maryland

2026 Legislative Session

Legislative day # 11

RESOLUTION NO. 127 - 2026

Introduced by: Chairperson at the request of the County Executive

Short Title: Appointment – Erica Davis – Housing Commission

A RESOLUTION confirming the Appointment of Erica Davis to the Housing Commission.

Introduced and read first time on Sep 8, 2026.

By order Michelle Harrod
Michelle Harrod, Administrator to the County Council

Read for a second time and a public hearing held on Sep 22, 2026.

By order Michelle Harrod
Michelle Harrod, Administrator to the County Council

This Resolution was read the third time and was Adopted ✓, Adopted with amendments __, Failed __, Withdrawn __ by the County Council on Oct 5, 2026.

Certified by Michelle Harrod
Michelle Harrod, Administrator to the County Council

NOTE: [[text in brackets]] indicates deletions from existing language; TEXT IN SMALL CAPITALS indicates additions to existing language. ~~Strike-out~~ indicates material deleted by amendment; Underlining indicates material added by amendment.

WHEREAS, Section 404 of the Howard County Charter and Section 6.300 of the Howard County Code provide for the County Executive to appoint and for the County Council to confirm nominees to Howard County Boards and Commissions created by law; and

WHEREAS, Title 13, Subtitle 13 of the Howard County Code provides for a Housing Commission in Howard County; and

WHEREAS, the County Executive has proposed the appointment of Erica Davis as a member of the Housing Commission; and

WHEREAS, the County Council ratifies the County Executive's special trust and confidence in the abilities of the nominee.

NOW, THEREFORE, BE IT RESOLVED by the County Council of Howard County, Maryland this 5 day of October, 2026 that the following person is appointed as a member of the Housing Commission to serve from the passage of this Resolution to September 8, 2031 or until a successor is appointed and confirmed:

Erica Davis
Elkridge, Maryland

ERICA DAVIS

Affordable Housing & Multifamily Compliance Leader

PROFESSIONAL SUMMARY

Senior affordable housing compliance executive with nearly two decades of experience supporting LIHTC, HUD, HOME, PBRA, and layered-finance multifamily portfolios nationwide. Founder of Total Compliance Consulting LLC, providing third-party compliance support focused on asset stabilization, risk mitigation, and regulatory compliance. Known for translating policy into practical implementation that preserves funding, protects assets, and supports long-term housing stability.

PROFESSIONAL EXPERIENCE

Senior Director of Housing Compliance — National Church Residences (2024–2026)

Led housing compliance teams across LIHTC, HUD, HOME, and layered-finance portfolios. Developed KPI-driven strategies to improve compliance outcomes, revenue performance, and operational efficiency. Oversaw onboarding and acquisition compliance reviews, utility allowance submissions, and regulatory training programs. Served as liaison with federal, state, and local agencies while partnering with executive leadership to strengthen compliance systems.

Compliance Director — Enterprise Residential, LLC (2020–2023)

Served as senior compliance authority for multifamily affordable housing portfolios. Oversaw LIHTC, PBRA, HOME, bond, and Section 811 program requirements. Developed policies, procedures, and training programs to ensure audit readiness, risk mitigation, and long-term regulatory compliance.

Compliance Manager — Columbus Property Management (2018–2020)

Managed compliance specialists and reviewed lease-up and move-in files to ensure accuracy and regulatory compliance. Supported new development monitoring and organizational policy development.

Founder & Principal — Total Compliance Consulting LLC (2016–Present)

Founded and lead a compliance consulting firm supporting owners, developers, and management agents with LIHTC and HUD-regulated portfolios. Provide advisory services focused on compliance stabilization, audit preparation, staff training, and asset preservation.