County Council of Howard County, Maryland

2026 Legislative Session Legislative day # 12

RESOLUTION NO. 170 - 2026

Introduced by: Chairperson at the request of the County Executive

Short Title: Appointment – Saphronia "Sophie" Lang-Bradford – Commission for Veterans and Military Families

Title: A RESOLUTION confirming the appointment of Saphronia "Sophie" Lang-Bradford to the Howard County Commission for Veterans and Military Families.

Introduced and read first time on Oct 5, 2026.

By order Michelle Harrod
Michelle Harrod, Administrator to the County Council

Read for a second time and a public hearing held on Oct 19, 2026.

By order Michelle Harrod
Michelle Harrod, Administrator to the County Council

This Resolution was read the third time and was Adopted ✓, Adopted with amendments ___, Failed ___, Withdrawn ___ by the County Council on Oct 30, 2026.

Certified by Michelle Harrod
Michelle Harrod, Administrator to the County Council

NOTE: [[text in brackets]] indicates deletions from existing language; TEXT IN SMALL CAPITALS indicates additions to existing language. ~~Strike-out~~ indicates material deleted by amendment; Underlining indicates material added by amendment.

WHEREAS, Section 404 of the Howard County Charter and Section 6.300 of the Howard County Code provide for the County Executive to appoint and for the County Council to confirm nominees to Howard County Boards and Commissions created by law; and

WHEREAS, Section 6.342 and Title 6, Subtitle 7 of the Howard County Code provide for a Howard County Commission for Veterans and Military Families; and

WHEREAS, the County Executive has proposed the appointment of Saphronia "Sophie" Lang-Bradford as a member of the Commission for Veterans and Military Families; and

WHEREAS, the County Council ratifies the County Executive's special trust and confidence in the abilities of the nominee.

NOW, THEREFORE, BE IT RESOLVED by the County Council of Howard County, Maryland this 30 day of October, 2026 that the following person is appointed as a member of the Commission for Veterans and Military Families to serve from the passage of this Resolution to October 30, 2029 or until a successor is appointed and confirmed:

Saphronia "Sophie" Lang-Bradford
Highland, Maryland

Saphronia "Sophie" Lang-Bradford

Professional Summary

Accomplished project and program management leader with over 20 years of experience across federal government and private sector organizations. Veteran with expertise in organizational transformation, regulatory compliance, and leading large-scale programs. Proven ability to build partnerships, drive strategic initiatives, and deliver measurable outcomes that improve operations and access to services.

Key Competencies

- Program & Project Management
- Strategic Planning & Execution
- Stakeholder Engagement
- Policy & Regulatory Compliance
- Data Analysis & Reporting
- Process Improvement & Change Management
- Team Leadership & Mentoring

Relevant Experience

Senior IT Program Manager
U.S. Department of Health and Human Services (HHS)
2022 – Present

- Lead enterprise-level IT modernization initiatives supporting over 6,000 Public Health Service officers.
- Manage multi-million-dollar programs, ensuring alignment with strategic goals and regulatory requirements.
- Improve operational efficiency through system enhancements, data governance, and process transformation.
- Collaborate across federal agencies and stakeholders to streamline service delivery and improve access to resources.

Public Health Analyst / Project Manager
U.S. Food and Drug Administration (FDA)
2015 – 2022

- Led large-scale regulatory and IT initiatives to modernize operations and reduce administrative burden.
- Coordinated with federal partners, congressional offices, and external stakeholders to resolve complex public health issues.
- Developed reporting dashboards and performance metrics to improve transparency and accountability.

Saphronia "Sophie" Lang-Bradford

Deputy Director (Detail)
FDA – Center for Tobacco Products
2021

- Directed regulatory informatics and IT initiatives supporting national public health programs.
- Oversaw data governance and improved decision-making through data-driven solutions.

Management Analyst / Project Manager
FDA – Office of the Chief Counsel
2012 – 2015

- Led process improvement and program integration efforts across legal and regulatory operations.
- Provided strategic guidance on policy implementation and compliance.

Military Service 1988 to 1995

Captain, United States Air Force (Veteran)

- Served as a Planning and Logistics Officer
- Led teams and managed complex logistics operations in support of mission readiness
- Developed leadership, operational planning, and resource management expertise

Community & Leadership Engagement

- **Alpha Kappa Alpha Sorority, Inc.** – 40-Year Member
  - Co-Chair, Advocate for Social Justice Committee, Iota Lambda Omega Chapter
  - Lead and support initiatives focused on advocacy, community engagement, and social justice efforts impacting underserved populations

Entrepreneur / Small Business Owner Fulton, MD

- Founded and operated a community-based business
- Managed operations, staff, budgeting, and customer engagement

Education

- Master of Business Administration (MBA), Technology Management
- Master of Arts, Administrative Management
- Bachelor of Arts, Economics

Certifications

- Project Management Professional (PMP) from Project Management Institute