

Rodney T. Morton

GIFTS I OFFER MARTIN LUTHER KING, JR COMMISSION

- Courage** do what others aren't willing to do, to follow Christ even when crowds clamor for more expedient ways
- Dedication and hard work** to make the Gospels relevant to everyone in their daily lives
- Stewardship** guided by love, invested in relationships, and driven by financial responsibility
- Outreach** that brings peace, solidarity, opportunity to our church and community and thus people to Christ
- Leadership** that transforms guidelines and organization into opportunities

RECENT PASTORAL HISTORY WITH SELECTED CONTRIBUTIONS:

- Senior Pastor, The Central Baptist Church, Baltimore, MD Aug 12 - Present
This 91-year-old church now has an average Sunday attendance of 550 drawn from its 800 members.

REIGNITING A STALLED CHURCH

Outcomes: Grew membership 20 percent in a single year—the most growth in nearly two decades. Eighty percent of our new members are younger. Finances rose 15 percent.

Led the way to make our church vibrant again with more relevant Bible studies and closer engagement as church leaders focused on important themes. Replaced a collection of "siloed" individuals with a community of dedicated stakeholders.

BUILDING A FIRM FOUNDATION

Outcomes: Gave us the best tools we've had in years to put our resources confidently to God's purpose.

Transformed confusing, complicated process that couldn't track resources into a smoothly running, professionally validated, easy-to-use system in only five months. Accountability rose, but morale rose even faster because everyone now has a stake in the method.

CARING FOR OUR COMMUNITY

Outcomes: Took the initiative to partner with local hospital to provide health screenings and immediate access to physicians at no cost to us, our congregation, or the hospital.

Recently screened 2,000 people and provided free flu shots. Helped secure the grant that will give us a video conferencing room members can use to get immediate access to physicians they normally couldn't travel to. I now provide hospital staff with in-service training to help them administer the program.

CLEARING AWAY POTENTIAL DISTRACTIONS

Outcomes: Guiding comprehensive reviews of tools guiding every church function. Worshippers' concerns about liability now nearly gone.

Listened carefully to congregation's worries about how distractions from unclear procedures that often got in the way of our mission. Fitted my experience to our church's unique needs to

support committees completing a top-to-bottom review. Everything from mission work to policies guiding HR, finance, and property acquisition better integrated and focused.

- Senior Pastor, Historic Tabernacle Baptist Church, Selma, AL 02 - Aug 12
Tabernacle Baptist, a 126-year old church, is one of the cradles of the voting rights movement. Four of former ministers have been Presidents of the National Baptist Convention USA, Inc.

TRANSFORMING A CHURCH INTO NEW, VIBRANT LIFE

Outcomes: Over 100 new, much younger members. Sunday attendance tripled. Special fundraising increased from \$14K to \$194K annually. \$600K capital fund drive successful.

Guided older, conservative, comfortable congregation to see our needs for themselves. Then fully supported their very active engagement in reaching nearly all our goals. We gave more to our community than ever before.

POWERFUL, PEACEFUL, CHRIST-LIKE RESPONSE TO DEFUZE COMMUNITY TENSIONS

Outcomes: Guided our church to respond calmly, yet quickly, to rising concerns about violence, crime, and drop out rates. Reached out to everyone from pastors and the police, to city government, to gang members. Selma won a national League of Cities' Award for our sharp drop in crime. Several gang members accepted Christ.

Enlisted a former Clinton and Reagan staffer to help us defeat violence with solid educational programs. Increased our visibility so the most troubled communities saw us earning their trust. Our programs gave ex-offenders their first chance to attend college or learn a trade.

BUILDING COMMUNITY EDUCATION PROGRAMS THAT WORK

Outcomes: Designed and helped build a non-traditional scholarship program to recognize potential missed by others.

Our church dug deep to find our community's real needs, then got deserving people of all ages help they needed to graduate from college. From thought to finish in just three years.

- Previous service as a Senior Pastor 88 - 02

PROFESSIONAL AFFILIATIONS THAT CONTRIBUTE TO MY CHURCH AND COMMUNITY:

- | | |
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| <input type="checkbox"/> Board Member of the United Baptist Convention of Baltimore | 12 - Present |
| <input type="checkbox"/> Board Member, Tri-Country Sickle Cell Association | 02 - 12 |
| <input type="checkbox"/> Board Member and Founder, Tabernacle Baptist Church Education Fund
<i>The Fund provides annual scholarships to college students.</i> | 03 - 12 |
| <input type="checkbox"/> Chairman, Late Night Ministry, Southwest Alabama
<i>We coordinated evangelical outreach to 18 ½ counties.</i> | 08 - 12 |
| <input type="checkbox"/> Lecturer, Alabama Baptist State Women's Convention
<i>Sought out by the State President to lecture every year - a very rare feat. Audience is usually 5,000.</i> | 08 - 11 |
| <input type="checkbox"/> President, Southwest Alabama Baptist Youth Convention and Retreat | 04 - 10 |
| <input type="checkbox"/> Graduate later Member, Board of Directors, Leadership Selma-Dallas County | 07 - 12 |
| <input type="checkbox"/> Ministerial Liaison, Selma City Schools | 07 - 10 |

- Invited by the Speaker of the House or Lt. Governor of Alabama to deliver the invocation to The Alabama House of Representatives* 07 - 10
I was the only one, of my class of 21 civic leaders, selected to serve on the Board.
- Speaker later Vice President, Bridge Crossing Jubilee MLK and Coretta Scott King Unity Service, Selma* 07
My audience included Barack Obama, Representative Maxine Waters, the Reverends Jessie Jackson and Al Sharpton, Governor of Alabama Bob Riley and 3,000 guests. Interviewed by CNN.

EDUCATION AND RECENT PROFESSIONAL DEVELOPMENT

- Recently accepted into the Doctor of Ministry Program, United Theological Seminary* Oct 13
- Honorary Doctor of Divinity, Determine Bible Institute, Baltimore* 10
- Masters in Bible and Pastoral Ministry, Selma University* 08
Paid my own tuition. Carried a full academic load and worked 40 hours a week. GPA 3.0.
- Pursued Master of Divinity, New Orleans Theological Seminary - Birmingham Extension* 06 - 07
Paid my own way earning this degree while working 40 hours a week and carrying a full academic load.
- BA, Bible and Pastoral Ministry, Selma University* 96
Dean's List. Funded my own education by working and attending classes full time
- Community Strategy Building Initiative, University of Baltimore* Expect completion Mar 14
One of only 25 selected from a field of 68 prestigious applicants.
- Graduate of the National Baptist Leadership Program, one week* Jun 13
- "Evangelism Through the Local Church," 24 hours, Alabama and Maryland Baptist State Conventions* Jun 10, 11, & 13
- "Church Tax Compliance" Workshop Upper Marlboro, eight hours* Aug 13
- "Planning for the Future," Pastor's Workshop, Baptist Southeast District Convention, 16 hours* Sep 11
- "Discovering Leadership Styles," Alabama Power Leadership Circle, four hours* Aug 11

PROFESSIONAL RECOGNITION:

- Awarded the local Freedom Foundation's MLK Award.* 10
This award is given to those who demonstrate courage in serving the underprivileged and righting injustice.

IT SKILLS

- Comfortable with Membership Plus (church management software suite) Word, Excel, QuickBooks, and advanced Internet search methods.*