

## Robert R. Baynard, MSW

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**OBJECTIVE:** To obtain an executive/leadership position with an organization where I can utilize my current skills and experience in growing community based programing for individuals of all abilities and gain new knowledge and skills in a professional setting.

**EDUCATION:** **UNIVERSITY OF MD, BALTIMORE**  
Master of Social Work, December 2014

**TOWSON UNIVERSITY**  
Bachelor of Science, May 2004, Psychology  
Minor in Sociology

**WORK** **Abilities Network:** Howard, Montgomery, Prince George's, and Baltimore Counties

**EXPERIENCE:** - Program Director *April 2011-present*  
Provide supervision, training, and guidance to 14 staff members including Program Managers, Support Specialists, and Employment Specialists. Review Individualized Plans for individuals to ensure person centered planning approach is being utilized. Work in conjunction with other Program Directors to ensure that services being delivered to clients are of the highest quality. Coordinate services for individuals to ensure that Community and Employment needs are being met. Innovate and create new ways to deliver Community Based Services to individuals living and working in Montgomery, Prince George's, Howard, Baltimore, and all Eastern Shore Counties. Advocate for individuals with developmental disabilities in various ways. Work with other organizations/agencies to assist individuals with utilization of adult services funded through the State of Maryland. Create and utilize various measures for Quality Assurance including service delivery assessment, employment satisfaction survey, and family satisfaction survey. Ensure that individuals meet for funded amount of services and that Funding types are appropriate based on individuals' preferences.

- Senior Support Manager *May 2005 – April 2011*  
Performed case management for Individuals with Developmental Disabilities in a community based setting. Created and implemented Individual Plans to promote skills related to securing employment and independent living. Assisted in developing opportunities for socialization and recreation. Monitored Individuals' progress on goals and outcomes. Assumed Team Leader responsibilities for up to 25 Individuals, coordinating transportation services, job development and coaching, recreational activities, independent

skill building, and acting as point of contact for all team members.

**MENTOR Maryland:** Baltimore, MD

- Clinical Coordinator Intern September 2012- April 2013  
Provided case management services to children living in therapeutic foster homes. Facilitated conversations between foster parents and foster children. Worked with the Department of Social Services and the Department of Juvenile Services to develop treatment plans for children living in foster care. Maintain files regulated by the Maryland Department of Human Resources. Worked with day program to effectively guide youth in directions beneficial to living successful lives.

**Humanim:** Columbia, MD

- Psychiatric Rehabilitation Counselor October 2004 - May 2005  
Facilitated group courses dealing with life management skills in a day program for individuals suffering from mental illness. Created lesson plans and curriculum for groups. Monitored medication; worked with treatment team to create Individual Rehabilitation Plans for numerous clients. Generated monthly reports on progress made by individuals within the day program.