

**Joan R. Driessen**

**EDUCATION**

Master of Social Work in Interpersonal Practice  
The University of Michigan, Ann Arbor  
May, 1982

Bachelor of Science with Honors in Psychology  
University of Maryland, College Park  
May, 1979

**WORK EXPERIENCE**

- Association of Community Services of Howard County**  
Columbia, Maryland
- 2012 – Present **Executive Director** - Responsible for effective financial, staff and operations management. Oversee development of advocacy priorities and efforts, education and training programs, member services, and community connections. Ensure sustainability through successful grant development and fundraising efforts. Represent ACS and nonprofit sector interests in the community, and with government and elected officials. Compile and present research to support advocacy efforts.
- 2008-2012 **Education & Training Coordinator** - Developed, promoted, and facilitated education and training programs to respond to both individual and organizational needs of the human service and nonprofit communities. Represented ACS on community boards and committees. Implemented all aspects of Board Bank referrals and worked collaboratively with partner organizations.
- 2006 - 2008 **The Horizon Foundation - Neighbor to Neighbor (N2N)**  
Columbia, Maryland  
**Outreach Coordinator** - Participated in the creation of a strategic plan and the development of neighborhood emergency networks. Created and presented five emergency preparedness workshops for individuals, families, neighborhoods and special needs populations. Fostered collaborations with civic groups, community associations and government agencies.
- 1999 - 2001 **Dasher Green Cooperative Nursery School, Inc.**  
Columbia, Maryland  
**Educational Director, Teacher** - Redesigned curriculum. Taught classes for three-year old children. Supervised staff and cooping parents. Worked with Executive Board to create budget, and design school policies and procedures. Presented parent education workshops.
- 1994 - 1996 **Private Practice**  
Columbia, Maryland  
**Behavior Therapist** - Provided intensive treatment for children with autism and attention deficit disorder. Coordinated treatment plans for interdisciplinary teams of service providers. Programmed for maintenance and generalization of treatment gains to school settings.
- 1984 - 1985 **MSAAC Peer Group, Inc. - Project PEER**  
Columbia, Maryland  
**Project Coordinator** - Trained and supervised project staff. Developed three parent training programs. Designed and implemented research protocols. Recruited and trained parents. Wrote grant reports and research papers. Served as the project liaison with government agencies and community organizations.

1983 - 1984

**Department of Behavioral Psychology & Self-Injurious Behavior Unit  
The John F. Kennedy Institute for Handicapped Children  
Baltimore, Maryland**

**Clinical Specialist, Outpatient Coordinator** - Participated in the design and program development of a model inpatient self-injurious behavior unit. Performed assessments of children with severe behavior problems. Designed and implemented intensive interdisciplinary treatment programs and research protocols. Provided behavioral consultations and training to caregivers and other professionals. Supervised interns.

1981-83

**Institute for the Study of Mental Retardation and Related Disabilities  
The University of Michigan  
Ann Arbor, Michigan**

**Behavior Analyst** - Assessed and treated children with a variety of behavior problems in their natural environments. Trained a wide variety of professionals in behavior management. Developed guidelines for the use of behavior management strategies, trained staff in their use, and supervised their implementation in a large learning center. Conducted single subject research.

## COMMUNITY SERVICE

Advance Care Steering Committee (2015-Present)  
Full Spectrum Housing Coalition (2012 – Present)  
Howard County Board to Promote Self-Sufficiency (2012 – Present)  
Howard County Local Health Improvement Coalition (2012 – Present)  
Nonprofit Center Planning Committee (2013-Present)  
Howard County Aging Master Plan Advisory Committee, (2014-2015)  
Howard County Ethnic Community Roundtable (2012-2015)  
Joint Task Force for Reorganization of Howard County DCS and DHCD (2015)  
Maryland Center for Entrepreneurship Advisory Board (2013-2015)  
Howard County Board Bank (2008-2012),  
Choose Civility Advisory Board (2008 – 2012)  
Howard County Community Emergency Response Network (2006-2010)  
Howard County Complete Count Committee for 2010 Census (2010)  
Horizon Council (2006-2008)