

APPENDIX E

AVERAGE ACTUAL SALARIES OF FULL-TIME CREDIT INSTRUCTIONAL FACULTY: 10 MONTH CONTRACTS FY16

Community College	Professor
Montgomery	\$94,378
Frederick	\$90,936
Anne Arundel	\$86,713
Baltimore County	\$85,882
Southern Maryland	\$85,576
Howard	\$84,905
Harford	\$82,971
Baltimore City	\$80,721
Hagerstown	\$80,262
Chesapeake	\$77,245
Prince George's	\$75,228
Cecil	\$74,504
Garrett	\$70,701
Wor-Wic	\$70,516
Carroll	\$68,752
Allegany	\$66,573
<i>Compared to FY15, Rank stayed the same.</i>	

Community College	Associate Professor
Montgomery	\$77,457
Baltimore County	\$74,100
Anne Arundel	\$72,677
Baltimore City	\$70,556
Frederick	\$69,877
Howard	\$68,240
Cecil	\$67,155
Southern Maryland	\$65,567
Harford	\$65,329
Hagerstown	\$63,818
Chesapeake	\$63,405
Prince George's	\$63,117
Carroll	\$62,325
Wor-Wic	\$57,218
Allegany	\$54,273
Garrett	*
<i>Compared to FY15, Rank increased 2 places.</i>	

Community College	Assistant Professor
Montgomery	\$71,709
Anne Arundel	\$63,625
Baltimore County	\$63,472
Howard	\$62,553
Chesapeake	\$61,288
Baltimore City	\$60,107
Frederick	\$59,992
Southern Maryland	\$59,379
Prince George's	\$57,681
Hagerstown	\$56,879
Garrett	\$54,970
Harford	\$53,830
Wor-Wic	\$52,866
Carroll	\$52,389
Cecil	\$50,948
Allegany	\$47,593
<i>Compared to FY15, Rank stayed the same.</i>	

Community College	Instructor
Montgomery	\$68,090
Chesapeake	\$57,436
Anne Arundel	\$57,302
Howard	\$56,322
Baltimore County	\$54,647
Hagerstown	\$52,716
Allegany	\$51,183
Wor-Wic	\$45,086
Carroll	\$45,053
Harford	\$0
Frederick	-
Garrett	-
Prince George's	-
Baltimore City	*
Cecil	*
Southern Maryland	*
<i>Compared to FY15, Rank decreased 1 place.</i>	

- Zero faculty

* College employed less than 5 people in this category. Salary information for these individuals is not displayed in order to protect their privacy.