

Amendment 1 to Council Bill No. 37-2017

**BY: Chairperson at the request
of the County Executive**

**Legislative Day No. 8
Date: May 24, 2017**

Amendment No. 1

(This amendment makes the following changes:

- 1. Corrects two rates in the RLC Pay Scale;*
- 2. Corrects a specialty pay to be consistent with changes made in Council Bill No. 21-2010;
and*
- 3. Removes a specialty pay that is no longer applicable.)*

- 1 In the Pay Plan, attached to the Bill as introduced:
- 2 1. On page P20, in the RLC Scale (Part-Time Benefitted), eff. July 10, 2107, in the row for
- 3 Grade D:
- 4 a. In the column for “Minimum,” strike “\$13.95” and substitute “\$13.96”; and
- 5 b. In the column for “Maximum,” strike “\$23.95” and substitute “\$23.96”.
- 6
- 7 2. On page P20, in the RLC Scale (Part-Time Benefitted), eff. January 8, 2018, in the row for
- 8 Grade D:
- 9 a. In the column for “Minimum,” strike “\$14.09” and substitute “\$14.10”; and
- 10 b. In the column for “Maximum,” strike “\$24.19” and substitute “\$24.20”.
- 11
- 12 3. Remove page P25 from the Pay Plan and substitute a revised page P25 as attached to this
- 13 Amendment.

Thanksgiving, Christmas, or the Fourth of July will be credited a minimum of eight hours of Annual Leave for each holiday plus any additional hours worked during that particular shift.

(iii) An Emergency Communication Supervisor who utilizes annual leave on an above listed holiday of this section and who is called in to work will be paid at a rate of two and one half times their hourly rate and will be re-credited with the number of hours actually worked, not to exceed the amount of leave scheduled. Emergency Communication Supervisors working overtime as part of their regularly scheduled 48 hour week on these specified holidays are compensated at two and one half times the hourly pay rate for the overtime hours worked.

(5) Fire Captains, Battalion Chiefs and Assistant Chiefs will be paid at one and one-half times their regular rate of pay when required to work on the following holidays:

7:00 a.m. on Easter Sunday to 7:00 a.m. on the day after Easter

7:00 a.m. on Thanksgiving Day and 7:00 a.m. on the day after Thanksgiving

7:00 p.m. on Christmas Eve and 7:00 p.m. on Christmas Day

(6) Correctional Lieutenants and Captains will be paid at one and one-half times their regular rate of pay for hours actually worked on the following holidays:

Thanksgiving Day

Christmas Day

July 4th

Labor Day

(7) Employees paid in accordance with the DS Schedule will be paid at time and one-half when required to work on the following holidays:

Night Shift on Christmas Eve

Day or night shift Christmas Day

Day or night shift Thanksgiving Day

July 4th

(d) Premium Compensation for Police Lieutenants, Captains and Majors.

(1) Police Lieutenants assigned to the following divisions shall be paid an annual premium compensation paid quarterly in the following amounts:

[(i) Criminal Investigations Division, Family Crimes and Sexual Assault Division, Emergency Response Division, Traffic Management Division, - \$1,100 annually.

(ii)](i) [[Vice and Narcotics Division, Education and Training Division and]] THE DEPARTMENT'S Hostage Negotiators - \$825 annually.

[(iii)](ii) The department's honor guard -\$220.00 annually.

[(iv) Members of the Immediate Action Team - \$550.00 annually]]

(2) Police Lieutenants shall be paid a premium compensation of \$1,100 annually, paid quarterly, except for Lieutenants assigned as watch commanders.

(3) Police Lieutenants who meet certain fluency criteria as established by the staff of Howard Community College or any other certification process deemed appropriate by the Police Department for the Spanish and Korean languages and who maintain this certification through an annual testing process will receive an annual premium of \$1200, paid quarterly.

(4) Employees earning premium compensation under this section shall be ineligible for Stand-by pay.