

Introduced June 4, 2012  
Public Hearing June 18, 2012  
Council Action July 2, 2012  
Executive Action July 4, 2012  
Effective Date September 3, 2012

## County Council Of Howard County, Maryland

2012 Legislative Session

Legislative Day No. 8

### Bill No. 23 -2012

Introduced by: The Chairperson at the request of the County Executive

AN ACT pursuant to Section 1.111(e) of the Howard County Code, approving provisions in a collective bargaining agreement between Howard County and the American Federation of State, County and Municipal Employees, Howard County Local 1810, Council 67, AFL-CIO that are in conflict with the provisions of Title 1 "Human Resources" of the Howard County Code or the Employee Manual; and providing for the application of this Act.

Introduced and read first time June 4, 2012. Ordered posted and hearing scheduled.

By order

Stephen M. LeGendre  
Stephen LeGendre, Administrator

Having been posted and notice of time & place of hearing & title of Bill having been published according to Charter, the Bill was read for a second time at a public hearing on June 18, 2012.

By order

Stephen M. LeGendre  
Stephen LeGendre, Administrator

This Bill was read the third time on July 2, 2012 and Passed ☒, Passed with amendments ☐, Failed ☐.

By order

Stephen M. LeGendre  
Stephen LeGendre, Administrator

Sealed with the County Seal and presented to the County Executive for approval this 2nd day of July, 2012 at 2:00 a.m./p.m.

By order

Stephen M. LeGendre  
Stephen LeGendre, Administrator

Approved/Vetoed by the County Executive July 4, 2012

Ken Ulman  
Ken Ulman, County Executive

NOTE: [[text in brackets]] indicates deletions from existing law; TEXT IN ALL CAPITALS indicates additions to existing law; Strike-out indicates material deleted by amendment; Underlining indicates material added by amendment.

1       **WHEREAS**, the American Federation of State, County and Municipal Employees,  
2       Howard County Local 1810, Council 67, AFL-CIO ("Local 1810") and the County have  
3       entered into an Agreement, substantially in the form attached as Exhibit A, to be effective  
4       May 1, 2012 through June 30, 2013; and

5  
6       **WHEREAS**, in accordance with Section 1.111(e) of the Howard County Code, the  
7       County Executive is required to submit to the County Council for its approval all provisions  
8       in collective bargaining agreements that are in conflict with Title 1 "Human Resources" of  
9       the Howard County Code or the Employee Manual; and

10  
11       **WHEREAS**, the members of Local 1810 have ratified the Agreement, and the  
12       Agreement includes provisions that are in conflict with Title 1 of the County Code or the  
13       Employee Manual; and

14  
15       **NOW, THEREFORE,**

16  
17       ***Section 1. Be It Enacted** by the County Council of Howard County, Maryland that, in*  
18       *regard to the Agreement between Howard County and the American Federation of State,*  
19       *County and Municipal Employees, Howard County Local 1810, Council 67, AFL-CIO, the*  
20       *County Council approves the attached Conflicting Provisions, listed in Exhibit B as attached*  
21       *to this Act and incorporated herein, that are in conflict with the provisions of Title 1 "Human*  
22       *Resources" of the Howard County Code or the Employee Manual.*

23  
24       ***Section 2. And Be It Further Enacted** by the County Council of Howard County, Maryland*  
25       *that the provisions of this Act shall apply beginning with the first pay date after May 1, 2012.*

26  
27       ***Section 3. And Be It Further Enacted** by the County Council of Howard County, Maryland*  
28       *that this Act shall become effective 61 days after its enactment.*

BY THE COUNCIL

This Bill, having been approved by the Executive and returned to the Council, stands enacted on July 4, 2012.

Stephen M. LeGendre  
Stephen M. LeGendre, Administrator to the County Council

BY THE COUNCIL

This Bill, having been passed by the yeas and nays of two-thirds of the members of the Council notwithstanding the objections of the Executive, stands enacted on \_\_\_\_\_, 2012.

\_\_\_\_\_  
Stephen M. LeGendre, Administrator to the County Council

BY THE COUNCIL

This Bill, having received neither the approval nor the disapproval of the Executive within ten days of its presentation, stands enacted on \_\_\_\_\_, 2012.

\_\_\_\_\_  
Stephen M. LeGendre, Administrator to the County Council

BY THE COUNCIL

This Bill, not having been considered on final reading within the time required by Charter, stands failed for want of consideration on \_\_\_\_\_, 2012.

\_\_\_\_\_  
Stephen M. LeGendre, Administrator to the County Council

BY THE COUNCIL

This Bill, having been disapproved by the Executive and having failed on passage upon consideration by the Council stands failed on \_\_\_\_\_, 2012.

\_\_\_\_\_  
Stephen M. LeGendre, Administrator to the County Council

BY THE COUNCIL

This Bill, the withdrawal of which received a vote of two-thirds (2/3) of the members of the Council, is withdrawn from further consideration on \_\_\_\_\_, 2012.

\_\_\_\_\_  
Stephen M. LeGendre, Administrator to the County Council