

# Matthew A. Reber

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## Education

*University of Southern California – Masters of Healthcare Administration and Policy*

*University of New Hampshire - B.A., History Minor: Business Administration*

## Experience

**MedStar Health Corporate – Columbia, MD**

**April 2017 – Present**

**Diversified Compliance Officer – National Rehabilitation Network, Visiting Nursing Association**

Provide direction and oversight for all MedStar post acute care health services. Develop policies and strategies aimed at most effectively utilizing MedStar resources to provide services to the community. Ensure MedStar post acute care services are complying with all federal and state regulations. Analyze all federal and state regulations to ensure adequate strategies are taken at the organization to react to changes.

**MedStar Health Corporate – Columbia, MD**

**January 2016 – Present**

**Director – Compliance Operations**

Provide corporate direction and insight for monitoring compliance risks. Develop identification, investigation, resolution and reporting tools. Provides direction and education to compliance team in identifying risks and developing corrective action plans as needed. Provide reports on compliance operations matters to leadership as well as to the Audit and Compliance Committee of the MedStar Health Board of Directors.

- Created and lead the system wide Enterprise Risk Management function. Collaborates with entity leaders to assess risks associated with business processes including coding, billing, and regulations and ensure mitigation plans are completed.
- Developed and grew the Compliance team from 3 staff in 2013 to 25 compliance staff across the system, to-date.
- Provided direction and training to 12 Entity and Diversified Compliance Officers in implementing Corporate Compliance Operations initiatives as well as 4 corporate staff team members.

**MedStar Health Corporate – Columbia, MD**

**December 2013 – December 2015**

**Manager – Compliance Operations**

Provide oversight and development of corporate compliance program for MedStar Health including Conflict of Interest, Privacy/Security, Compliance Risk Hotline, Enterprise Risk Management, Audits and Investigations and Sanctions Screening across the system. MedStar Health is the largest Health System in the Maryland/DC region with revenue over \$5B and 35,000 employees.

- Developed educational training program for the system with 100% compliance rate after the first year.
- Create Policies and Procedures related to compliance with excluded entity screening, conflicts of interest and integrity hotline. Responsible for implementation of procedures across the system. Developed system for creating/editing, storing and retrieving policies system wide.
- Coordinate system actions with Internal Audit, IT, Privacy and any other shared services to prepare and present to the Audit and Compliance Committee of the MedStar Health Corporate Board.
- Managed the resolution of CMS proposed RAC settlement of \$20 million. Redefined and helped develop policies and procedures for enterprise wide RAC/Audit program.

**KPMG LLP - Baltimore, MD**

**December 2011 – December 2013**

**Healthcare Consultant – Internal Audit and Regulatory Compliance**

Provide regulatory, policy, operational and financial consulting services to global Health Systems. Coordinated with CMS, HSCRC and DC/MD Department of Health to ensure clients appropriately responded to current policies and updates.

- Collaborated directly with CMS to develop nationwide HIPAA/HITECH audit work plan and protocols.
- Worked with leadership and Board of Maryland Health Services Cost Review Commission to review compliance with Maryland waiver and developed proposals of better utilizing Maryland Healthcare resources to serve population.
- Developed and refined compliance program for Catholic Health Home Care and Nursing Homes in Buffalo, NY. Included conducting risk assessment, developing work plan, conducting audits and investigations.

**Convergent Wealth Advisors - Rockville, MD**

**September 2007 – December 2011**

**Risk Manager – Healthcare**

## **Organizations**

**Maryland Health Information Exchange – Policy Board Member**

**MedStar Health Research Institute Conflict of Interest Committee – Member**

**Health Care Compliance Association – Certified in Healthcare Compliance (CHC)**

**American Academy of Professional Coders – Certified Professional Coder (CPC)**

**Lecturer with George Washington University – Health Policy and Compliance courses**

**Baltimore Area Council Boy Scouts of America – Eagle Scout**