

Reginald Thomas Avery
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Summary

Certified Emergency Manager with twenty plus years of experience as an executive, a planner, program/project manager, scenario exercise architect and executor, emergency manager and disaster recovery reconstitution specialist. Subject matter expert developing and operating emergency operations centers. Supervise and directed emergency responses to numerous situations while establishing coordination between National, State and local government agencies' counterparts.

Career Highlights

- Business Development, Integrity Consulting
- Director of Emergency Preparedness, U.S. Department of Agriculture (USDA)
- Emergency Management Program Manager, U.S. Department of the Treasury
- Emergency Operations Center Program Manager, U.S. Department of Labor (DOL)
- Field Grade United States Army Officer

Related Experience

Continuity of Operation Planning Lead, Integrity Consulting, August 2013 - Present

- Responsible for development and execution of COOP and Emergency Management work and Business Development.

Chief Operating Officer (COO), NSAI & Associates, Aug. 2009 – Aug. 2013

- Emergency preparedness business continuity, safety and evacuation planning development for customers with multiple building structures and large congregation population.

Director of Emergency Preparedness Staff, USDA, Jul. 2007 – Aug. 2009

- Oversaw emergency preparedness, shelter-in-place, emergency evacuation and critical infrastructure protection programs including supervising training, testing, emergency drills, and evaluating individual programs.

- Subject matter expert and lecturer at conferences on effectively dealing with emergency events, pandemic disease emergency planning, chemical, biological, and a vast array of emergency management situations and programs.

Continuity of Operations (COOP) and Continuity of Government (COG) Program Manager, Department of the Treasury, Feb. 2006 – Jul. 2007,

- Responsible for developing, authoring, informing, training, testing, evaluating, re-writing and refining COOP, Pandemic Disease, Shelter-in-Place, and Employee Emergency Evacuation plans for the Departmental Offices of Treasury and its 12-Bureaus of Treasury based on the specific needs of each element facing a wide variety of emergencies.

COOP/COG Program Manager, DOL, Office of Security and Emergency Management, Feb. 2003 – Sept. 2004,

- Responsible for developing, informing, training, testing, evaluating, and authoring/refining COOP, Pandemic Disease and Emergency Occupancy plans for all 29 Offices and Agencies within the Department of Labor.

ADDITIONAL ACCOMPLISHMENTS

- Guest speaker/lecturer at the U.S. Army's War College and various DoD installations worldwide from Asia to Europe.
 - Adjunct professor at the Defense Intelligence College for Emergency Preparedness/Management.
 - Assistant U.S. Army Attaché to the Republic of the Philippines
 - Protective Detail for the Secretary of Labor Elaine Chao
 - Transition team Public Safety for Howard County Executive - Allan Kittleman
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EDUCATION

- MBA, Rockhurst University, Kansas City, Missouri
 - MPA, Oklahoma University, Camp Zama, Japan
 - B.A., Political Science, California State University at Dominguez Hills, Carson, California
 - Attended U.S. Military Academy, West Point
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TRAINING

Over 360 hours of specialized training, including: ICS 100/200/300/400, Risk Management, Homeland Security Exercise and Evaluation Program Train-the-Trainer, COOP Program Manager Train-the-Trainer, Contract Technical Representative (COTR)

certification), NIMS, Introduction to NRP, and Homeland Security Exercise Evaluation Program Train-the-Trainer.

VOLUNTARY LEADERSHIP POSITIONS & AFFILIATIONS

Columbia Association (CA) Board of Directors
CA Representative for Oakland Mills
Commissioner, Howard County Veterans and Military Families Commission
Oakland Mills, Community Village Board, Columbia, Maryland - 4 years
President Howard County PTA Council
Executive Board Board Member, Stevenson Forest Elementary School PTA
International Association of Emergency Managers
Association of Contingency Planners – Central Maryland Planners (ACP)
Community Emergency Response Network (CERN) Board of Directors– Howard County
Certified Emergency Manager
Project Management Institute (PMI) Member
Japanese-American's Citizen's Society
Korean-American Association of Maryland