County Council of Howard County, Maryland

| 2017 Legislative Session | | | Legislative day#_ | 2 |
|--|----------------------------|---------------------------|-----------------------------|-------------------|
| | RESOLUT | ION NO. <u>20</u> - 20 | 017 | |
| Introduced by: | Chairperson | at the request of the | e County Executive | ; |
| A RESOLUTION confirming Sufficiency. | the appointm | ent of Kimberly Sa | lazar to the Board t | o Promote Self- |
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| Introduced and read first time on Jebou | <u>vary (c</u> 2017. | By order Jessica Feldmark | Administrator to the County | lval Council |
| Read for a second time and a public hearing l | held on Jelorus | By order Jessica Feldmark | Administrator to the County | man Council |
| This Resolution was read the third time and won March 6, 2017. | was Adopted, Ado | pted with amendments, F | ailed, Withdrawn by t | he County Council |

NOTE: [[text in brackets]] indicates deletions from existing language; TEXT IN SMALL CAPITALS indicates additions to existing language. Strike-out indicates material deleted by amendment; <u>Underlining</u> indicates material added by amendment.

Jessica Feldmark, Administrator to the County Council

| 1 | WHEREAS, Section 404 of the Howard County Charter and Section 6.300 of the Howard |
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| 2 | County Code provide for the County Executive to appoint and for the County Council to confirm |
| 3 | nominees to Howard County Boards and Commissions created by law; and |
| | |
| 4 | WHEREAS, Section 6.341 and Subtitle 17 of Title 12 of the Howard County Code provide |
| 5 | for a Board to Promote Self-Sufficiency in Howard County; and |
| | |
| 6 | WHEREAS, the County Executive has proposed the appointment of Kimberly Salazar as a |
| 7 | member of the Board to Promote Self-Sufficiency; and |
| | |
| 8 | WHEREAS, the County Council ratifies the County Executive's special trust and confidence |
| 9 | in the abilities of the nominee. |
| | |
| 10 | NOW, THEREFORE, BE IT RESOLVED by the County Council of Howard County, |
| 11 | Maryland this day of areh, 2017 that the following person is appointed as a |
| 12 | member of the Board to Promote Self-Sufficiency to serve from the passage of this Resolution to |
| 13 | November 1, 2019 or until a successor is appointed and confirmed: |
| | |
| 14 | Kimberly Salazar |
| 15 | Columbia, MD |
| | |

Kimberly A. Salazar

Objective

To facilitate the healthcare industry objective of providing high quality, low cost healthcare in the most appropriate care setting to all members of the Howard County community.

Experience

DIRECTOR OF FINANCE AND DECISION SUPPORT | HOWARD COUNTY GENERAL HOSPITAL| NOVEMBER 2008 TO PRESENT

Developed(s) highly productive, customer focused staff of 5.0 analysts/coordinator to support
community hospital efforts in budgeting, purchasing capital, service line analysis, monitoring monthly
financial targets and tracking labor efficiency/ management program for \$300M of expenses. Leads the
organization in departmental employee engagement and satisfaction. Supports needs of operational
departments via training, new procedures and workload refinement during conversion of entire GL,
payroll, supply chain management, capital budget, operating budget, cost accounting and labor
productivity systems over the past four years.

DIRECTOR OF ACCOUNTING SERVICES | HOLY CROSS HOSPITAL OF SILVER SPRING | NOVEMBER 2005 TO NOVEMBER 2008

Managed accounting process for \$415M organization with 3,200 employees paid bi-weekly and
approximately \$10M per month in electronic and check disbursements. Built accounting functions from
10 FTE's to highly engaged team of 17 FTEs while transitioning processes and converting materials
management/accounts payable system to corporate supply chain management system. Led new staff
to implement core fund accounting system for new hospital Foundation.

DIRECTOR OF REIMBURSEMENT AND BUDGET | BON SECOURS BALTIMORE HEALTH SYSTEM | AUGUST 1999 TO NOVEMBER 2005

Responsible for financial planning and HSCRC revenue reimbursement along with grants management
and payroll processing with 8 FTEs for \$110M community hospital in West Baltimore. Led effort to
convert payroll from manual to automated timekeeping system and subsequently implemented first
labor productivity system. First line communicator to Senior Leadership, physicians, and board of
directors for month end financial target achievements.

Education

BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION | MAY 1987 | SHIPPENSBURG UNIVERSITY

- · Major: Accounting
- · 120 hours of coursework