

Introduced \_\_\_\_\_

Public Hearing \_\_\_\_\_

Council Action \_\_\_\_\_

Executive Action \_\_\_\_\_

Effective Date \_\_\_\_\_

## County Council Of Howard County, Maryland

2012 Legislative Session

Legislative Day No. # 5

### Bill No. 17 -2012

Introduced by: The Chairperson at the request of the County Executive

AN ACT amending the Pay Plan for Howard County; providing payscales for employees, amending pay grades for certain employees; adding certain premium pays; adding pay grades that apply to certain bargaining units; making certain technical corrections; providing for the application of this Act; and generally relating to the Pay Plan for Howard County.

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Introduced and read first time \_\_\_\_\_, 2012. Ordered posted and hearing scheduled.

By order \_\_\_\_\_  
Stephen LeGendre, Administrator

Having been posted and notice of time & place of hearing & title of Bill having been published according to Charter, the Bill was read for a second time at a public hearing on \_\_\_\_\_, 2012.

By order \_\_\_\_\_  
Stephen LeGendre, Administrator

This Bill was read the third time on \_\_\_\_\_, 2012 and Passed \_\_\_\_, Passed with amendments \_\_\_\_\_, Failed \_\_\_\_\_.

By order \_\_\_\_\_  
Stephen LeGendre, Administrator

Sealed with the County Seal and presented to the County Executive for approval this \_\_\_ day of \_\_\_\_\_, 2012 at \_\_\_ a.m./p.m.

By order \_\_\_\_\_  
Stephen LeGendre, Administrator

Approved/Vetoed by the County Executive \_\_\_\_\_, 2012

\_\_\_\_\_  
Ken Ulman, County Executive

NOTE: [[text in brackets]] indicates deletions from existing law; TEXT IN SMALL CAPITALS indicates additions to existing law; Strike-out indicates material deleted by amendment; Underlining indicates material added by amendment.

1           **WHEREAS**, Sections 706 and 707 of the Howard County Charter and Section  
2 1.301 of the Howard County Code provide for the adoption of and amendment to the Pay  
3 Plan for Howard County, which allocates each class of positions to the appropriate pay  
4 grade, and which establishes rules for administration of the Pay Plan for positions within  
5 County government; and

6  
7           **WHEREAS**, under Section 1.301(c) of the County Code the Pay Plan, and any  
8 amendments thereto, are adopted by the County Council as attachments to the Council  
9 Bill through which the County Council exercises its legislative action on the Pay Plan;  
10 and

11  
12           **WHEREAS**, the Pay Plan for Fiscal Year 2013 is amended to establish pay rates  
13 for employees that shall apply during Fiscal Year 2013; and

14  
15           **WHEREAS**, the amendment also provides certain premium pay to police Majors,  
16 amends the pay grade for the position of Transportation Administrator, makes certain  
17 technical corrections, and adds pay grades that apply to positions in the Local 1810  
18 bargaining unit.

19  
20 **NOW, THEREFORE,**

21  
22 *Section 1. Be It Enacted by the County Council of Howard County, Maryland that it*  
23 *adopts amendments to the Pay Plan of Howard County, as attached to this Bill.*

24  
25 *Section 2. And Be It Further Enacted by the County Council of Howard County,*  
26 *Maryland, that the provisions of this Act shall apply beginning with the first pay date*  
27 *after July 1, 2012.*

1 **Section 3. And Be It Further Enacted** by the County Council of Howard County,  
2 Maryland, that until the following unions ratify and sign their collective bargaining  
3 agreement, the Pay Plan adopted by Council Bill No. 23-2011 shall apply to that Union's  
4 members:

- 5 1. Howard County Local 3085- American Federation of State, County and  
6 Municipal Employees; and
- 7 2. Howard County Local 3888, Council 67, AFL-CIO.

8  
9 **Section 4. And Be It Further Enacted** by the County Council of Howard County,  
10 Maryland, that this Act shall become effective July 1, 2012.