

County Council Of Howard County, Maryland

2017 Legislative Session

Legislative Day No. 7

Resolution No. 562017

Introduced by: The Chairperson at the request of the County Executive

A RESOLUTION approving the Fiscal Year 2018 operating budget for the Howard Community College and indicating appropriations for major functional categories.

Introduced and read first time May 1, 2017.

By order Jessica Feldmark
Jessica Feldmark, Administrator

Read for a second time at a public hearing on May 15, 2017.

By order Jessica Feldmark
Jessica Feldmark, Administrator

This Resolution was read the third time and was Adopted , Adopted with amendments , Failed , Withdrawn , by the County Council on May 24, 2017.

Certified By Jessica Feldmark
Jessica Feldmark, Administrator

NOTE: [[text in brackets]] indicates deletions from existing law; TEXT IN SMALL CAPITALS indicates additions to existing law; Strike-out indicates material deleted by amendment; Underlining indicates material added by amendment

1 **WHEREAS**, the County Executive has proposed a County-share of the Howard
2 Community College Fiscal Year 2018 operating budget totaling \$33,965,130; and

3
4 **WHEREAS**, debt service on outstanding bonds issued by the County for the Community
5 College in Fiscal Year 2018 is projected to be \$10,191,446; and

6
7 **WHEREAS**, \$9,119,835 in debt service will be paid directly by Howard County
8 government; and

9
10 **WHEREAS**, Section 16-301 of the Education Article of the Annotated Code of
11 Maryland requires the County governing body to review and approve the budget of the
12 Community College; and

13
14 **WHEREAS**, Section 16-301 of the Education Article of the Annotated Code of
15 Maryland requires that the operating budget approved by the governing body shall include all
16 revenues estimated for the next fiscal year classified by funds and sources of income, including
17 any funds from federal, State, and local sources; and

18
19 **WHEREAS**, Section 16-304 of the Education Article of the Annotated Code of
20 Maryland requires the County governing body to make appropriations for the Community
21 College by major functional categories.

22
23 **NOW, THEREFORE, BE IT RESOLVED** by the County Council of Howard County,
24 Maryland, this 24th day of May, 2017 pursuant to Sections 16-301 and 16-304 of
25 the Education Article of the Annotated Code of Maryland, that it approves the Fiscal Year 2018
26 budget of the Howard Community College in the total amount of \$172,936,338, of which the
27 County share is \$33,965,130, and that appropriations are made for the major functional
28 categories as attached hereto and incorporated herein.

HOWARD COMMUNITY COLLEGE BUDGET
FISCAL YEAR 2018

REVENUES

Functional Category	Unrestricted Fund	Restricted Fund	Plant Fund	Student Activity Fund	Total
Tuition and Fees	43,055,868		1,216,673	321,131	44,593,672
County Share	33,965,130	221,000			34,186,130
State of Maryland	17,965,277	4,298,000			22,263,277
Federal		31,520,438			31,520,438
Other /Unrestricted	19,951,846	2,008,562	3,000,000	556,162	25,516,570
Auxiliary Revenue	3,244,805				3,244,805
Contingency	1,000,000				1,000,000
Subtotal	119,182,926	38,048,000	4,216,673	877,293	162,324,892
Debt service					
<i>County Share</i>			9,119,835		9,119,835
<i>College Share</i>			1,071,611		1,071,611
Subtotal			10,191,446		10,191,446
OPEB			420,000		420,000
TOTAL	\$119,182,926	\$38,048,000	\$14,828,119	\$877,293	\$172,936,338

EXPENDITURES

Functional Category	Unrestricted Fund	Restricted Fund	Plant Fund	Student Activity Fund	Original Total
Instruction	55,213,674	5,611,000			60,824,674
Public Service	920,968	320,000			1,240,968
Academic Support	7,759,694	937,000			8,696,694
Student Services	13,576,554	1,513,000			15,089,554
Operations and Maintenance of Plant	14,813,238	251,000	4,216,673		19,280,911
Institutional Support	19,814,171	620,000			20,434,171
Scholarships	2,839,822	28,559,000			31,398,822
Agency Funds				877,293	877,293
Auxiliary Expenses	3,244,805	237,000			3,481,805
Contingency	1,000,000				1,000,000
Subtotal	119,182,926	38,048,000	4,216,673	877,293	162,324,892
Debt Service					
<i>Principal</i>			6,081,731		6,081,731
<i>Interest</i>			4,109,715		4,109,715
Subtotal			10,191,446		10,191,446
OPEB			420,000		420,000
TOTAL	\$119,182,926	\$38,048,000	\$14,828,119	\$877,293	\$172,936,338



10901 Little Patuxent Parkway
Columbia, MD 21044-3197
443-518-1000
MD Relay 711
www.howardcc.edu

Testimony from Dr. Kathleen Hetherington

President, Howard Community College
Howard County Council Budget Hearing
April 24, 2017

Council Chair Weinstein and Councilmembers, I am Dr. Kate Hetherington, president of Howard Community College (HCC), and a resident of Columbia.

I am proud to be here tonight to speak for the faculty, staff, and 30,000 students at Howard Community College. Many of our dedicated faculty and staff are here tonight, so I would like them to stand and be recognized for their contributions to the college.

Thank you.

Whether Howard County residents want to start, advance, or change careers, Howard Community College provides pathways to success, and I'm proud to say that our efforts are working. After seven years of data collection, we found that our number of graduating students jumped a record 92 percent – the largest percentage among Maryland's 16 community colleges! I look forward

to celebrating what I hope will be another record number of graduates at commencement in May.

Providing pathways to success also means that we serve the needs of local employers, which is evident in the results of a recent economic impact study.

- In the last academic year, HCC, our students, and alumni added \$337.8 million to the Howard County economy. This is the equivalent to supporting nearly 5,400 jobs!

These measures of success would not possible without your commitment Howard Community College and building the workforce of the future. As you look to the next fiscal year, the college asks for your approval of the budget recommendation by Howard County Executive Allan Kittleman.

The recommendation calls for a 5.35 percent operating budget increase over last year for the opening of the science, engineering, and technology building, plus also provide funding for staffing and the retention of employees.

Specifically, HCC's request calls for four new positions, of which two staff members and one faculty member will be dedicated to the new building.

Adding full-time faculty helps the college maintain excellence in the classroom, plus these faculty develop courses, contribute to important college-wide initiatives, and improve the college's full-time/part-time faculty ratio, which remains below the state recommended ratio of 50/50.

In the budget, HCC is proposing a tuition increase of \$2 per credit hour. The college is always mindful of the cost of college for students, but must also consider the funding necessary to meet the instructional and service demands from students.

As a Great College to Work For eight years in a row, it is essential that the college retain budgeted employees through regular merit increases. HCC does not give step or cost of living adjustments. Therefore, the college is proposing a 2.25 percent merit increase for budgeted employees.

HCC's budget also calls for an increase in pay of \$25 per credit hour for adjunct faculty. This would mark the fifth adjunct faculty salary increase in a row, raising the rate to \$770 per credit hour, which is still below the rate of HCC's partner institution at the Laurel College Center, Prince George's Community College.

On behalf of our students and all those in Howard County who depend on us to provide quality education, please support the County Executive's budget recommendation for a 5.35 percent increase in operating funding. An investment in Howard Community College is an investment in the current and future workforce of Howard County.

Thank you for your time tonight and for your past support, and I look forward to even stronger support in fiscal year 2018.



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Testimony from Sarah Ahmed

Student, Howard Community College
Howard County Council Budget Hearing
April 24, 2017

My name is Sarah Ahmed, and I am a resident of Laurel and a student at Howard Community College.

I am moved to the United States when I was nine years old. My parents chose to move here. to provide their children with a better future, and it is clear that they have succeeded. I am the first in my family to go through the education system here and, on May 25, I will be the first in my family to graduate from college. Not only will I be graduating from Howard Community College, I am proud to share that I will be the commencement speaker. It is such an honor to represent my family and the college I have come to know as my second home.

When I was a senior in high school, I was unable to afford what I thought was my dream school, so I enrolled at HCC, where I discovered so many wonderful opportunities, such as:

- Rouse Scholars, an honors program with supportive faculty and staff, inspiring classmates, and a mentorship opportunity with Delegate Vanessa Atterbeary
- HCC study abroad in Ireland, which made me realize there is a great big world out there

- And service learning trips and experiences, where I gave back to my community and beyond.

Looking back, I now know that HCC was the smartest decision I ever made in my life. HCC's incredible faculty and staff with helping me discover who I am and what my passions are. After graduation, I plan to transfer to Boston University or the University of Maryland, with the goal of earning a bachelor's degree and serving in the Peace Corps.

Please support HCC's operating budget and help even more students, just like me, learn how to "get there from here."

Thank you.



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Testimony from Mamie Perkins

Chair, Howard Community College Board of Trustees
Howard County Council Budget Hearing
April 24, 2017

Good evening, Chair Weinstein and members of the Council. I appreciate this opportunity to speak tonight on behalf of the students, faculty, and staff of Howard Community College. I am Mamie Perkins, a Marriottsville resident, and chair of the college's board of trustees.

I want to begin by expressing the board's appreciation for the support you have shown over the years. Thank you.

As you work on the development of the fiscal year 2018 capital budget, please remember that your investment in the college today leads to a thriving and well-educated workforce of the future.

- A recent study found that students earning a degree at HCC will increase their annual earnings by more than \$13,000 compared to someone with only a high school diploma or GED.
- Significant wage increases as a result of education leads to a stronger Howard County economy.

For these reasons, the college must have your support in operational and capital funding to educate and train students for high-demand careers. The board asks for your support on the following recommendations by the County Executive:

- **\$11.4 million for the first phase renovation of the N and ST buildings**, which will transform science labs into social science/teacher education classrooms, and add more teaching labs for the hospitality and culinary management programs, and a centralized hub for honors programs.
- **\$2.2 million for much-needed systemic renovation funding** for upgrading vital systems on campus, enhancing facilities, and improving campus signage.

With your investment in our facilities, Howard Community College will continue to provide the best and most affordable higher education option and continue to build a stronger Howard County workforce for future.

Thank you for your support and your time this evening.

Habicht, Kelli

From: Feldmark, Jessica
Sent: Sunday, April 30, 2017 12:44 PM
To: Sayers, Margery; Habicht, Kelli
Subject: CR56-2017
Attachments: HCC Salary Comparison.pdf

From work session, for posting and legislative file...

Jessica Feldmark
Administrator
Howard County Council
410-313-3111
jfeldmark@howardcountymd.gov

APPENDIX E

AVERAGE ACTUAL SALARIES OF FULL-TIME CREDIT INSTRUCTIONAL FACULTY: 10 MONTH CONTRACTS FY16

Community College	Professor
Montgomery	\$94,378
Frederick	\$90,936
Anne Arundel	\$86,713
Baltimore County	\$85,882
Southern Maryland	\$85,576
Howard	\$84,905
Harford	\$82,971
Baltimore City	\$80,721
Hagerstown	\$80,262
Chesapeake	\$77,245
Prince George's	\$75,228
Cecil	\$74,504
Garrett	\$70,701
Wor-Wic	\$70,516
Carroll	\$68,752
Allegany	\$66,573
<i>Compared to FY15, Rank stayed the same.</i>	

Community College	Associate Professor
Montgomery	\$77,457
Baltimore County	\$74,100
Anne Arundel	\$72,677
Baltimore City	\$70,556
Frederick	\$69,877
Howard	\$68,240
Cecil	\$67,155
Southern Maryland	\$65,567
Harford	\$65,329
Hagerstown	\$63,818
Chesapeake	\$63,405
Prince George's	\$63,117
Carroll	\$62,325
Wor-Wic	\$57,218
Allegany	\$54,273
Garrett	*
<i>Compared to FY15, Rank increased 2 places.</i>	

Community College	Assistant Professor
Montgomery	\$71,709
Anne Arundel	\$63,625
Baltimore County	\$63,472
Howard	\$62,553
Chesapeake	\$61,288
Baltimore City	\$60,107
Frederick	\$59,992
Southern Maryland	\$59,379
Prince George's	\$57,681
Hagerstown	\$56,879
Garrett	\$54,970
Harford	\$53,830
Wor-Wic	\$52,866
Carroll	\$52,389
Cecil	\$50,948
Allegany	\$47,593
<i>Compared to FY15, Rank stayed the same.</i>	

Community College	Instructor
Montgomery	\$68,090
Chesapeake	\$57,436
Anne Arundel	\$57,302
Howard	\$56,322
Baltimore County	\$54,647
Hagerstown	\$52,716
Allegany	\$51,183
Wor-Wic	\$45,086
Carroll	\$45,053
Harford	\$0
Frederick	-
Garrett	-
Prince George's	-
Baltimore City	*
Cecil	*
Southern Maryland	*
<i>Compared to FY15, Rank decreased 1 place.</i>	

- Zero faculty

* College employed less than 5 people in this category. Salary information for these individuals is not displayed in order to protect their privacy.

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