County Council of Howard County, Maryland

2017 Legislative Session

Legislative day #

RESOLUTION NO. <u>83</u> - 2017

Introduced by: Chairperson at the request of the County Executive

A RESOLUTION confirming the appointment of Ananta Hejeebu to the Howard County Board of Education.

June 5, 2017. Introduced and read first time on By order Jessica Feldmark, Administrator to the County Council 2017. Read for a second time and a public hearing held on lin By order Jessica Feldmark, Administrator to the County Council This Resolution was read the third time and was Adopted , Adopted with amendments , Failed , Withdrawn ____ by the County Council , 2017. on Certified by Jessica Feldmark, Administrator to the County Council

NOTE: [[text in brackets]] indicates deletions from existing language; TEXT IN SMALL CAPITALS indicates additions to existing language. Strike-out indicates material deleted by amendment; <u>Underlining</u> indicates material added by amendment. 1 WHEREAS, Section 3-701 of the Education Article of the Annotated Code of Maryland provides 2 that when a vacancy occurs on the Howard County Board of Education, the County Executive shall 3 appoint a person to serve the remainder of the term, subject to County Council confirmation; and

- 4 **WHEREAS**, a vacancy has occurred on the Howard County Board of Education after the date that 5 is one year following the former Board member's election; and
- 6 WHEREAS, the County Executive has appointed Ananta Hejeebu as a member of the Howard
 7 County Board of Education; and
- 8 WHEREAS, the County Council ratifies the County Executive's special trust and confidence in 9 the abilities of the nominee.
- 10 **NOW, THEREFORE, IT BE RESOLVED** by the County Council of Howard County, Maryland 11 this <u>day of</u>, 2017 that the following person is confirmed as a member of the 12 Howard County Board of Education to serve from the passage of this Resolution to December 2, 2018 13 and until a successor is elected and qualifies:
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Ananta Hejeebu Marriottsville, MD David Yungmann 14750 Addison Way Woodbine, MD 21797

This testimony is in support of CR-83, a resolution to confirm the appointment of Ananta Hejeebu to the Board of Education.

I am thrilled that we are here to confirm a new member of the Board of Education. This moment was made possible by engaged parent leaders, brave teachers and central office employees, an army of voters and volunteers last year, committed candidates and supportive elected officials.

These people came together for a common cause – to change the leadership of our school system. However, the people in this diverse movement wanted change for many different reasons. Special education parents, minority groups, the teachers' union, parents with kids in unhealthy buildings, fiscal conservatives and many other interests were represented in the common goal of change. Now it's time to rebuild and it's natural for everyone to want their specific interest front and center.

I believe the two most important roles of our Board of Education are to be the steward of our tax dollars and to balance competing needs to serve as many citizens as possible with the resources provided. This takes high caliber financial, analytical and management skills, along with current connection with the community and our schools. What I don't think we need is an advocate or someone who sees a seat on the Board as a way to advance a specific agenda, no matter how hard they might have worked to get us to this place.

In my opinion, Ananta Hejeebu is a perfect choice to fill this seat on our Board of Education. I've worked with Ananta on numerous boards and committees. He's incredibly smart and analytical, has sharp financial skills and can drill down to the heart of issues with ease. I have always found Ananta to be the person who didn't need to prove how smart he is by talking non-stop in meetings performing for an audience. He's the one who listens, analyzes and only speaks when he has something valuable to offer – and his question or comment is usually one of the most insightful of any discussion. He has a quiet confidence without the slightest hint of superiority or dismissiveness. He has a current connection to the school system through his three school-age children and experience dealing with the school system as a special needs parent. He has become an expert on the complex budget a skill which still needs to be enhanced on the Board. He has a track record of results and achievement and is well-liked and respected throughout his industry and our community.

As a taxpayer, homeowner and father of a school age child, I urge your confirmation of Ananta to serve on our Board of Education.

To: Howard County CouncilFrom: Barbara K. LawsonRe: Ananta Hejeebu - Board of Education VacancyDate: June 19, 2017

I am here to support the appointment of Ananta Hejeebu to the Howard County Board of Education. Each of you will read his bio and resume to learn about his work history and family, but I want to tell you about Ananta's personal qualities that will be valuable to the Board.

I first met Ananta in 2006 when I was President of the Columbia Foundation. He had joined the Salvation Army Board of Directors at a time when they were expanding services in Howard County. Ananta wanted to understand how the Salvation Army could best serve county residents and collaborate with other nonprofit services rather than duplicate.

A year later having identified a need for children's summer programs he asked for my help funding the cost of sending children to a summer camp in West Virginia. He first understood the need and then acted on it. He raised the funds that year and 40 children, who otherwise would never have had a camp experience were the recipient of his efforts.

Since that time we have worked together on the Leadership Howard County board and on community projects where his extensive technology knowledge and business acumen have been put to excellent use. It is from this personal experience that I share with you the qualities I most admire!

- 1. Ananta has earned a reputation for integrity and honesty. This is demonstrated in his family, his business, and his community life.
- 2. Ananta is a discerning listener and responds thoughtfully. He respects differences of opinion. When he speaks he elevates the conversation and leads others to inclusive, creative and realistic problem solving.
- 3. Ananta lives his life by giving time, talent and treasure in fact he is eager to give and to help others believing that do so is simply the way to live ones life and to enrich others.
- 4. Ananta strives to have all his relationships be "win-win." He works collaboratively and cooperatively with others, a trait of a leader who is capable of accomplishing much in life.

Lastly, I share a short story. After serving in the Army, Ananta worked his way through college by selling children's books door to door and being the top producer of the company. Door to door sales has to be among the most difficult of jobs. You do not succeed at a stranger's door unless you are immediately perceived as a person to be trusted. I trust Ananta is the right person for the Board of Education and that he will dedicate himself to maintaining Howard County's world-class education system. Thank you June 19, 2017

Testimony on CR 83-2017: Appointment of Ananta Hejeebu to the Howard County Board of Education

My name is Cole Schnorf and I reside at 4912 Valley View Overlook, Ellicott City, MD. It is a great pleasure to testify tonight in favor of the appointment of Ananta Hejeebu to fill the vacant seat on the Howard County Board of Education. Although I often testify for various organizations, I am here tonight testifying as an individual Howard County citizen. The Chamber of Commerce has a policy against endorsing candidates for elected office, which this will eventually be, but several Chamber Board Members have individually expressed support for Ananta.

I have known Ananta for several years, primarily as fellow members of the board of the Howard County Chamber, but also in other community organizations. Rather than recite Ananta's qualifications which you can all read, I prefer to tell you of my experiences with Ananta which I think illustrate why he will be a great addition to the Board of Education.

Ananta will be an outstanding advocate for Special Education, not just because he has a son who receives Special Education services, but because he genuinely cares about children with intellectual and developmental disabilities. All of you have met my daughter Julia, as has Ananta. Ever since he met her, the first thing Ananta asks when he sees me is, "How is that beautiful daughter of yours doing?" Since I have two beautiful daughters, I am obligated to ask, "Which one?" but I know which one he is asking about. If Julia is with me, Ananta strikes up a conversation with her before talking to me. Ananta is so comfortable and caring in his interactions with Julia, there is no doubt in my mind he is the same way with others with special needs.

Ananta will bring much more to the Board of Education than just his interest and expertise with Special Education. Ananta has a knack for speaking up when he has an opinion, doing so forcefully, but calmly and inoffensively. I have witnessed this in discussions about the Chamber's Strategic Plan, nominations to the Chamber's Board of Directors, and the Chamber budget. His comments are insightful and often spawn additional discussion. This manner of debate will be helpful on the Board of Education, which has sometimes failed to debate issues fully and collegially.

As a father of four myself, I am pleased that on this day after Father's Day, you consider adding a father to the Board of Education. Ananta is not only the father of a Special Needs child, but Ananta has two other children and had the wisdom to send his oldest child away to college at Georgia Tech, assuring that he will get Greg Fox's support. It is without hesitation that I recommend that you approve the appointment of Ananta Hejeebu to the Howard County Board of Education.

Testimony to support the appointment of Ananta Hejeebu to the Howard County Board of Education

June 19, 2017

by

Brian S. Walter, 13721 Barberry Way, Sykesville, MD 21784

Thank you to the Howard County Council members for this opportunity to testify in support of Ananta Hejeebu's appointment to the Howard County Board of Education.

My family moved to Howard County in 1999. Like many people, one of the primary attractions of moving to Howard County was the reputation of its public school system. From 1999 to 2014 we had at least one of our three children in the Howard County school system and we were delighted with the education each of them received.

Over the past few years however I have been troubled by a lack of openness and transparency by the school system and the oftentimes adversarial posture taken against the community and government officials. Based on this, I support the decision to move in a different direction with the appointment of Dr. Martirano as Interim Superintendent and am encouraged by his early efforts to improve relationships and transparency. It is critical that we have a school board equally committed to this effort while also maintaining its relentless focus on what is best for our children. It is for this reason that I enthusiastically support the nomination of Ananta Hejeebu.

I have known Ananta for many years in a variety of settings and based on my experience I am certain that he will make a fine addition to the Board of Education. Ananta's character is best captured by the term "servant leadership". On numerous occasions Ananta has stepped into leadership roles for no reason other than to serve others. Ananta's business and financial acumen will certainly be assets for the Board, but it his character and focus on children which will be most valuable.

As the father of a special education teacher, I am especially excited about the perspective and advocacy that Ananta will bring in representing those families with special needs.

The school system is clearly in a time of transition, a time offering both risks and opportunities. Leadership is critical in successfully navigating through periods such as this. Ananta is a leader who will bring people together, be open and honest, and always do what is right and best for those he serves. He will make an excellent addition to the Board and our community will undoubtedly benefit from his service.

Thank you very much.



Testimony to the Howard County Council June 19, 2017 Nomination of Ananta Hejeebu to Howard County Board of Education Given by Melissa Rosenberg

I am here this evening on behalf of the Howard County Autism Society to express our strong support for the appointment of Ananta Hejeebu to the Howard County Board of Education.

There are several reasons we feel that Mr. Hejeebu is a great candidate for this position.

First, he has a track record of extensive, meaningful involvement in our local Howard County community. He is a member of the Howard County Commission on Transitioning Students with Disabilities; is a graduate and Vice Chair of the Board of Directors for Leadership Howard County; serves on the Executive Committee of the Howard County Chamber of Commerce; and is an active member of Grace Church, participating in the special needs ministry there. He's volunteered with the Community Foundation of Howard County, the Baltimore Area Salvation Army and Howard County Youth Sports.

Second, he brings years of business and leadership experience to this position as the founder of Howard Tech Advisors, a firm located here in the county. Prior to launching his own business, Mr. Hejeebu gained valuable experience in raising venture funding, developing marketing strategies and leading global sales efforts with Workspace.com. He rode the trail of Global Accounts with F5 Networks from a startup to a publicly traded billion-dollar firm. In the early days of his career, he worked with the Southwestern Company and as an officer in the US Army 18th Airborne.

Third, Mr. Hejeebu arrives well-versed in the HCPSS budget issues as a member of the Board of Education's Budget Review Committee, a position he was appointed to by the Howard County Council. His understanding of the budget process and business experience will be of great benefit to HCPSS.

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Providing Support • **Promoting Awareness** • Advocating for Change

9770 Patuxent Woods Drive, Suite 308 • Columbia, MD 21046 410-290-3466 • www.howard-autism.org • info@howard-autism.org Finally, Mr. Hejeebu will bring a unique and much –needed perspective to the Board of Education as a parent, along with wife, Stacia, to a son with autism and two children without disabilities. Full disclosure; the Hejeebu's have been members of HCAS since 2009 and have participated in our events, programs and in our 5K Run/Walks. As we work through our organization to advocate on behalf of individuals with autism and their families, we welcome the addition of a BOE member with a strong grasp of the challenges faced by HCPSS families who must navigate its special education system.

Since 1993, HCAS has served individuals on the autism spectrum, their families, and community by providing information, support, and advocacy; promoting awareness of autism that values the dignity and uniqueness of each individual; and working to improve the quality of and access to services and educational opportunities.

HCAS works to raise awareness and educate the general public about the complexities of autism, believing that people who understand autism are better equipped to welcome and support individuals living with autism into the community. And with the highest incidence of autism per capita in the State of Maryland – 8% in Howard County and 4% statewide – we must remain vigilant to maintain the quality of our special education and support services.

Mr. Hejeebu possesses the knowledge, compassion and caring that will make him an excellent servant for children of ALL abilities in HCPSS. We strongly encourage you to approve his nomination to the Howard County Board of Education.

Paul G. Skalny, Esq. 4312 Buckskin Wood Drive Ellicott City, Maryland 21042

Good evening Mr. Chairman and Members of the Council!

I am here this evening to testify in support of Ananta Hejeebu's appointment to the Howard County Board of Education.

I have had the distinct honor, and I <u>sincerely mean honor</u>, of knowing Ananta for approximately 10 years. During this period of time, I have come to know someone I would characterize as a true gentleman...a term which is lacking in the description of many people today.

Involved in many different aspects of our community, Ananta does so because he cares and because he has a passion about those things in which he is involved, not because he is supposed to be involved or because it makes him look better or because it's good for his business. Ananta always gives more than he takes and seeks nothing in return, other than wanting to know that he leaves organizations and institutions better and stronger than the way in which he found them.

Many businesses today support non-profit organizations and ask that their owners, executives and employees do the same. But few do it because it's woven into the very fabric of a company's culture. In Ananta's company, Howard Tech Advisors, giving back to the communities in which its personnel, its clients and its vendors live, work and play, is simply a way of life. There is just no other way.

Uncharacteristic of my prior appearances before this Council, I will conclude before the expiration of my three minutes, but not before leaving you with a few words that come to mind when I think of my good friend and colleague, Ananta:

Gracious. Sincere. Selfless. Committed. Dedicated. Intelligent. Compassionate. And extremely likeable! What more could we want from someone poised to help our children and to shape their future?

I urge you to confirm Ananta's appointment to the Board of Education and would suggest that doing anything but that would be a mistake.

Thank you!

Testimony in Support of Ananta Hejeebu

06/19/2017

I (Raj Kathuria) support Ananta Hejeebu for the appointment to the open seat of Howard County Board of Education.

Ananta is a 23 years resident of Howard County and has been a model resident of Howard County

Mr. Hejeebu is very passionate about Howard County, as we have had in length discussions at an event about his ideas and his passion also his commitment to our County.

Ananta is a great businessman and also possess a wealth of Leadership qualities. Among many Leadership positions that he held, Ananta is a vice chair for Leadership of Howard County.

Ananta is a highly skilled in IT Industry and has a great understanding of the future growth of technology and education. With his proven track record of successful financial management Mr. Hejeebu will prove to be vital to the Howard County Board of Education.

As a parent of a special needs child Ananta has first-hand understanding of the issues facing special needs children and their families and will be a much needed voice of advocacy.

Ananta Hejeebu also adds important diversity to the Howard County Board of Education.

The Indian-American population in Howard County and Indian Americans students in our school system is growing rapidly. Representation of a member of our community is long overdue. Many of our local politicians often ignore the Asian American population especially Indian, Chinese, and Koreans when talking about minority groups and diversity. This is a chance to prove otherwise. While I am impressed with some incredibly strong new female board members I think a male voice will add to diverse thought as currently there are no male member on the Howard County Board of Education. We pride ourselves on Howard County about being a diverse community, here in your chance as a council to prove it. A well respected community leader who is qualified and ready to serve, let's give him the opportunity he deserves.

Raj Kathuria



6021 University Blvd, Suite 490, Ellicott City MD, 21043

Elizabeth Benevides Associate Director for Autism Programs, Hussman Foundation DAWSON ROBERTSON 10208 CABERY RD Ellicatt CHY, MD 21042 Co-Chair, Commission for Transitioning Students with Disabilities

Council Resolution 83 – 2017 Confirming the Appointment of Ananta Hejeebu to the **Howard County Board of Education** June 15, 2017

Position: SUPPORT

HC The Commission for Transitioning Students with Disabilities supports CR. 83-2017, which would confirm the appointment of Ananta Hejeebu to the Howard County Board of Education.

The Commission, established by Resolution No. 141 (November 9, 2016), serves the county by making recommendations on ways to establish an effective, efficient, and comprehensive delivery of services that will most successfully meet the transition needs of Howard County $B \in \mathcal{H}$ $B \in \mathcal{H}$ students with disabilities. Dawson Robertson and I serve as co-chairs of the Commission, which is comprised of 31 members.

Mr. Hejeebu is an appointed member of the Commission, serving as a caring parent of a teenage son with disabilities, as well as a representative of the business community. He is a valuable and active member of the Commission, bringing insight of special education and expertise in business to our efforts, as well as a passion to create positive change for students.

Mr. Hejeebu is an excellent advocate. He approaches his advocacy role for transitioning youth thoughtfully and carefully, seeking input from others when he has questions or concerns about a particular issue. He readily contributes to every discussion of the Commission and its employment subgroup, and is able to make his points firmly, but respectfully.

His focus is on possibilities. He seeks to level the playing field for all students so that each student is well supported to progress in academics and in skills for everyday life.

The Commission strongly supports the appointment of Mr. Hejeebu to the Board of Education. He has already contributed so much to education advocacy and is well-equipped to serve students and families of Howard County. His vision inspires others to create meaningful opportunities for all youth transitioning from high school to adulthood.

Please support the appointment of Ananta Hejeebu to the Howard County Board of Education.

Respectfully submitted,

DAWSON ROBERTSON Elizabeth Benevides

From:Dana Taylor Wasloski <danatwod@gmail.com>Sent:Sunday, June 18, 2017 10:07 PMTo:CouncilMailCc:Kittleman, AllanSubject:Ananta Hejeebu

Dear Council Members,

I have known Ananta Heejeboo for over 12 years as a friend, neighbor, and business colleague. As a neighbor and friend, he has always been positive, helpful, and interested in my family. His friendly smile and warm attitude are a welcome sight in the neighborhood. One or more of his kids are frequently with him, riding bikes, walking, or playing ball.

As a business colleague I continue to be impressed with his quick response to any situation and diplomatic manner in solving problems. His communication is accurate, concise, and positive as he is always looking for best solution for both parties involved.

His appointment to the school board is a brilliant one and he will be a real asset to all residents of the county, especially to the families who have a child with special needs. I strongly recommend Ananta Hejeebu to be appointed to the Howard County Board of Education, he will make a positive and lasting contribution to the students and families in Howard County.

Sincerely,

Dana Taylor Wasloski

From: Sent: To: Cc: Subject: Lilian Alade <ltalade@msn.com> Saturday, June 17, 2017 6:50 AM CouncilMail Kittleman, Allan Recommendation of Ananta Hejeebu

Dear Sir/Madam,

I will like to recommend Mr. Hejeebu for membership on the Howard County Board of Education. Ananta, a long time resident of Howard County is a man of service and dedication to the community.

I have known Ananta and his family for over 3 years. Every interaction with Ananta has been engaging and welcoming at the same time. He cares about others and their opinions. He engages in a way that communicates a desire to listen. He respects other people's opinion and seeks to learn with each interaction. He shows compassion to others, advocates for his son with special needs and others who have similar needs as well.

I can see Ananta as nothing short of an asset to the board. As a result of his appointment to the board, he will only bring skills, resources, first line experience and knowledge in the area of special needs. The appointment will enable him to make a positive contribution to our kids and community.

I hereby highly recommend Mr. Ananta Hejeebu as a board member of the Howard County Board of Education.

Lilian Alade, PharmD Resident of Howard County

Sent from my iPhone



6021 University Blvd, Suite 490, Ellicott City MD, 21043

Elizabeth Benevides Associate Director for Autism Programs, Hussman Foundation Co-Chair, Commission for Transitioning Students with Disabilities

Council Resolution 83 – 2017 Confirming the Appointment of Ananta Hejeebu to the Howard County Board of Education June 15, 2017

Position: SUPPORT

The Commission for Transitioning Students with Disabilities supports CR. 83-2017, which would confirm the appointment of Ananta Hejeebu to the Howard County Board of Education.

The Commission, established by Resolution No. 141 (November 9, 2016), serves the county by making recommendations on ways to establish an effective, efficient, and comprehensive delivery of services that will most successfully meet the transition needs of Howard County students with disabilities. Dawson Robertson and I serve as co-chairs of the Commission, which is comprised of 31 members.

Mr. Hejeebu is an appointed member of the Commission, serving as a caring parent of a teenage son with disabilities, as well as a representative of the business community. He is a valuable and active member of the Commission, bringing insight of special education and expertise in business to our efforts, as well as a passion to create positive change for students.

Mr. Hejeebu is an excellent advocate. He approaches his advocacy role for transitioning youth thoughtfully and carefully, seeking input from others when he has questions or concerns about a particular issue. He readily contributes to every discussion of the Commission and its employment subgroup, and is able to make his points firmly, but respectfully.

His focus is on possibilities. He seeks to level the playing field for all students so that each student is well supported to progress in academics and in skills for everyday life.

The Commission strongly supports the appointment of Mr. Hejeebu to the Board of Education. He has already contributed so much to education advocacy and is well-equipped to serve students and families of Howard County. His vision inspires others to create meaningful opportunities for all youth transitioning from high school to adulthood.

Please support the appointment of Ananta Hejeebu to the Howard County Board of Education.

Respectfully submitted,

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Elizabeth Benevides

From: Sent:	Elizabeth Benevides <ebenevides@hussmanfoundation.org> Thursday, June 15, 2017 1:32 PM</ebenevides@hussmanfoundation.org>
То:	CouncilMail
Subject:	CR83-2017 / Testimony in Support of Appointment of A. Hejeebu to BOE
Attachments:	Benevides Testimony_CR83-2017_Ananta Hejeebu Appointment to BOE.pdf

Testimony Submitted by Elizabeth Benevides Associate Director for Autism Programs, Hussman Foundation Co-Chair, Howard County Commission for Transitioning Students with Disabilities

Council Resolution 83 – 2017

Confirming the Appointment of Ananta Hejeebu to the Howard County Board of Education June 15, 2017

Position: SUPPORT

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Please support the appointment of Ananta Hejeebu to the Howard County Board of Education.

Respectfully submitted,

Elizabeth Benevides Co-Chair, Howard County Commission for Transitioning Youth with Disabilities

Associate Director

Hussman Foundation 6021 University Blvd, Suite 490 Ellicott City, MD 21043 443-590-3164 ebenevides@hussmanfoundation.org

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From: Sent: To: Cc: Subject: Donna Hennessy <dhennessy@catacominc.com> Wednesday, June 14, 2017 11:20 AM CouncilMail Kittleman, Allan Ananta Hejeebu

Dear Howard County Council Members,

I am writing to express my support of the appointment of Ananta Hejeebu to the Howard County School Board. I have known Ananta for over 10 years. We first met when we formed an Advisory Board for the Howard County Salvation Army Service Center. I had the pleasure of working side by side a man who is one of the most honest, sincere, trustworthy, dedicated, devoted people I have ever met. Through the years I have learned so much from him. He is an intellectual, fair, level-headed individual. His decisions are based on facts, not emotion. He is a devoted family man, and particularly devoted to his son Samuel who has special needs. He has always been an advocate for Samuel. I believe he will make an excellent BOE member. He has an insight to the world of special needs children that he can bring to the school board.

I can't think of a better choice. Especially with the recent turmoil of our School Board.

Sincerely, Donna Hennessy

Donna Hennessy, Partner Catalyst Communications, Inc. – MBE Certified 8358 Main Street Ellicott City, MD 21043 p. 410-465-7507 f. 410-465-6759 c. 410-733-0705 See our portfolio–www.catacominc.com

From: Sent: To: Cc: Subject: Kevin Slack <KSlack@bandscpas.com> Wednesday, June 14, 2017 10:45 AM CouncilMail Kittleman, Allan Ananta Hejeebu - HoCo Board of Ed - support for Ananta

I am sending you this email to let you know that I support Ananta Hejeebu's appointment to serve on the Howard County Board of Education.

I have known Ananta for about 8 years. I met him through youth sports and found him to be a positive parent and coach. He is supportive of his child and all of the other children on the team.

I have continued my relationship with Ananta in the business world and have found him to be supportive and collaborative in every situation. He has great insight into issues and can work through them in a thoughtful manner.

It has been an honor and pleasure to know Ananta and I am sure he will be an asset to the Board of Education.

Thanks,

Kevin Slack



Physical Address: 10318-B Baltimore National Pike Ellicott City, MD 21042 Mailing Address: P.O. Box 6035 Ellicott City, MD 21042-6035

Office: 443-325-1458

Fax: 443-283-4124

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From: Sent: To: Cc: Subject: Chuck Bubeck <cbubeck@easetech.com> Wednesday, June 14, 2017 10:04 AM CouncilMail Kittleman, Allan Ananta Hejeebu BOE Recommendation

Dear County Council Members,

I am writing to give my unqualified support for the appointment of Ananta Hejeebu to the Howard County Board of Education.

I have known Ananta for several years, both through our common careers in technology leadership, as well as a friend and mentor. His commitment to Howard County is in the forefront of everything he does, both professionally and personally. Virtually every non-profit and service-based organization in the county I know of has been touched by Ananta's presence. His company's business model has been shaped to service the community he lives in regardless of the business profitability potential. In many of our conversations the topic will invariably include a discussion of the education system we are lucky to be served by and his keen interest in raising the bar for that system.

Ananta considers it a privilege to live and work in the county and a duty to serve in some form to make it better. He demonstrates that daily in his business and in his spare time. More of our citizens could take note of Ananta's duel focus on merging business and social interests in a way that benefits the entire community.

Ananta's appointment to the Howard County Board of Education would benefit everyone in the county who cherishes and respects the high standard of education we expect and deserve.

Best Regards,

Chuck Bubeck

11810 Far Edge Path Columbia, MD 21044

Charles J. Bubeck | President & CEO | Ease Technologies Inc.
10320 Little Patuxent Parkway, Suite 1104, Columbia, Maryland 21044
201.854.0010 | ¹ 410.591.4599 | fax 410.992.4040 | ⊠: <u>cbubeck@easetech.com</u>

From: Sent: To: Cc: Subject: Mark Spence <wmspence@comcast.net> Tuesday, June 13, 2017 1:30 PM CouncilMail Kittleman, Allan Ananta Hejeebu

Dear Council Members,

I am excited for Howard County to have Ananta Hejeebu as a part of the Board of Education. I have known Ananta for over 20 years and witnessed his positive influence on a personal level with me and my family as well as in the business community, youth sports, church as well as various charities.

I fully trust that he will have a positive impact in this position and serve as a great asset in serving Howard County.

Respectfully,

Mark Spence

Phone 410-203-0981 Fax 410-203-0978

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June 7, 2017

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STAFF:

Melissa Rosenberg Executive Director

Janet Dabu Resource Manager & Event Coordinator

> Dana Riley *Bookkeeper*

Sara Sommerville Special Education News Center Coordinator The Honorable Greg Fox Howard County Council 3430 Courthouse Drive Ellicott City, MD 21043

Dear Council Member Fox:

We are writing to you on behalf of the Howard County Autism Society to express our strong support for the appointment of Ananta Hejeebu to the Howard County Board of Education.

There are several reasons we feel that Mr. Hejeebu is a great candidate for this position.

First, he has a track record of extensive, meaningful involvement in our local Howard County community. He is a member of the Howard County Commission on Transitioning Students with Disabilities; is a graduate and Vice Chair of the Board of Directors for Leadership Howard County; serves on the Executive Committee of the Howard County Chamber of Commerce; and is an active member of Grace Church, participating in the special needs ministry there. He's volunteered with the Community Foundation of Howard County, the Baltimore Area Salvation Army and Howard County Youth Sports.

Second, he brings years of business and leadership experience to this position as the founder of Howard Tech Advisors, a firm located here in the county. Prior to launching his own business, Mr. Hejeebu gained valuable experience in raising venture funding, developing marketing strategies and leading global sales efforts with Workspace.com. He rode the trail of Global Accounts with F5 Networks from a startup to a publicly traded billion-dollar firm. In the early days of his career, he worked with the Southwestern Company and as an officer in the US Army 18th Airborne.

Third, Mr. Hejeebu arrives well-versed in the HCPSS budget issues as a member of the Board of Education's Budget Review Committee, a position he was appointed to by the Howard County Council. His understanding of the budget process and business experience will be of great benefit to HCPSS.

Providing Support • **Promoting Awareness** • Advocating for Change

9770 Patuxent Woods Drive, Suite 308 • Columbia, MD 21046 410-290-3466 • www.howard-autism.org • info@howard-autism.org Finally, Mr. Hejeebu will bring a unique and much –needed perspective to the Board of Education as a parent, along with wife, Stacia, to a son with autism and two children without disabilities. Full disclosure; the Hejeebu's have been members of HCAS since 2009 and have participated in our events, programs and in our 5K Run/Walks. As we work through our organization to advocate on behalf of individuals with autism and their families, we welcome the addition of a BOE member with a strong grasp of the challenges faced by HCPSS families who must navigate its special education system.

Since 1993, HCAS has served individuals on the autism spectrum, their families, and community by providing information, support, and advocacy; promoting awareness of autism that values the dignity and uniqueness of each individual; and working to improve the quality of and access to services and educational opportunities.

HCAS works to raise awareness and educate the general public about the complexities of autism, believing that people who understand autism are better equipped to welcome and support individuals living with autism into the community. And with the highest incidence of autism per capita in the State of Maryland – 8% in Howard County and 4% statewide – we must remain vigilant to maintain the quality of our special education and support services.

Mr. Hejeebu possesses the knowledge, compassion and caring that will make him an excellent servant for children of ALL abilities in HCPSS. We strongly encourage you to approve his nomination to the Howard County Board of Education.

Sincerely,

Melusta Berkenf

Melissa Rosenberg Executive Director

Rogen & Thhm fr.

Roger E. Thibaudeau, Jr. Chair, HCAS Education Committee

From:	Michelle Pelszynski <mcpelszynski@yahoo.com></mcpelszynski@yahoo.com>
Sent:	Tuesday, June 13, 2017 9:02 AM
То:	CouncilMail
Cc:	Kittleman, Allan
Subject:	Letter in Support of Appointment of Ananta Hejeebu to HoCo Board of Ed

To Whom It May Concern:

Good morning! My name is Michelle Pelszynski and I have had the pleasure of knowing Ananta for nearly 12 years. Prior to working for him at Howard Tech Advisors, I have known him when I worked at The Community Foundation of Howard County and he served on the board. Since working with him at Howard Tech Advisors, I have learned a lot more about him professionally and personally, including his values, beliefs and perspectives. Undoubtedly, there is no-one I would recommend more to this position than him.

Being a parent myself, I admire him for his priorities - family first, community second, and business third. He promotes the same values of Howard County's vision - civility and philanthropy. His family is deeply involved in the community and his business was built to improve the community. In the organizations he supports, he whole-heartedly dedicates his time and energy. The fact that his business was not built to make him rich. Ananta genuinely wanted and continues to want to help businesses flourish and grow. They can't do that if they don't have proper IT network and security. He lives a modest life and enjoys it. His team, our team, feel the same. We all want to help our community and be involved in any way we can.

He has 3 children - two of which have already been through the public school system, one still there, and has a son with developmental disabilities. It doesn't get more "representative" than that. Him and his wife are the most humble, strong individuals and Team I have ever been blessed enough to know.

Hopefully, the politics of serving on the board - this side or that, this political affiliation or that - doesn't get in the way of the Council making a decision based on what would be the best for the community as a whole. We need to rise above Democrat vs. Republican, our kids need it. They don't need to witness more adult politics getting in the way of their PRECIOUS education.

I'll leave on this note - Ananta gave me some of the best advice I've ever been told. Last week, was the end of my Girls On the Run season. I was contemplating on whether or not I will return to coach in the Fall. I have coached for 7 years, 14 seasons, 4 different schools in Howard County. It's truly one of my passions - to help these young ladies blossom in ways they may not have thought they could. However, I know that there are other people out there who need to experience this program like I have. It's a tough decision. These ladies brighten my life, this program makes me want to be a better mother, wife, and woman. He asked me what difference I'd hope to make and see if there's another way I may serve - on the Girls On the Run board, a Mental Health & Wellness initiative for children, and others. It opened my eyes to the possibilities of helping my community. That's the best part of being able to work with Ananta every day - he has the ability to think about the limitless opportunities.

On his whiteboard in his office, it reads "Nothing Changes If Nothing Changes." That just about sums up his philosophy.

Hopefully, the Council will make the right decision and vote with their hearts.

Thank you for your time,

Michelle Pelszynski mcpelszynski@yahoo.com

From:Shaun Eddy <shauneddy@verizon.net>Sent:Monday, June 12, 2017 7:22 PMTo:CouncilMailCc:Kittleman, AllanSubject:Ananta Hejeebu's appointment to Howard County Board of Education

Dear County Council,

I would like to make a formal recommendation in support of Ananta Hejeebu's appointment to the Howard County Board of Education. I have known Ananta for over 10 years and can say that he will be an asset to the County's board of education. Ananta is calm and thoughtful in how he handles matters. As a Howard County business owner and the parent of a special needs child Ananta is well versed in issues that represent the common good for the counties education system.

In addition to being a neighbor of Ananta's I have been a business owner in the county since 1991 and have been involved with the following community activities.

Past Chair of Howard County Housing and Community Development Board

Past Board member of Howard County Red Cross, HC Drug Free. Leadership Howard County Graduate 2004. Member of Maryland Financial Planning Association and past president.

Please let me know if I can provide any further information.

Shaun Eddy 12113 Deer Haven Rd Marriottsville, MD 21104 410-206-7969 cell 410-995-8711 office

From: Sent: To: Cc: Subject: Greg Murach <greg.murach@gmail.com> Friday, June 09, 2017 11:45 AM CouncilMail Kittleman, Allan Ananta Hejeebu

Hello Council Members,

I just wanted to take a second and write about the recent nomination of Ananta Hejeebu to the Howard County BOE.

As a Howard county resident, teacher, and community member, I am in full support of his appointment. I hope you are too!

Ananta makes an excellent mentor for others, he makes careful decisions, loves his friends, loves his family, and has always provided great direction for me and my peers. I also have the blessing of knowing his family well, and I love hearing his own kids boast about their Dad! His contributions to the BOE would be valuable and a great addition to the current team. He is very good at sifting through information and always digging deep to find the best- even when it hurts. He is very relational.

I am excited that you have the opportunity to consider his appointment, and appreciate your care for our community.

If you have any follow-up questions, please feel free to contact me.

Thank you! Greg Murach

greg.murach@gmail.com 410-530-1462 (cell)

From:Adler, Alex <AAdler@BBandT.com>Sent:Thursday, June 08, 2017 2:17 PMTo:CouncilMailCc:Kittleman, AllanSubject:Ananta Hejeebu

Good afternoon Howard County Council,

I'm writing in full support of the County Executive's appointment of Ananta Hejeebu to fill the vacant position on the Howard County Board of Education.

I've known Ananta for several years, through work with the Howard County Chamber of Commerce, Leadership Howard County, and through various personal and business interactions. His background, work ethic, and values make him an excellent choice for the position. As a parent of two children in the school system, I've been less than pleased with the state of affairs, and I feel Ananta will bring a positive influence to the Board.

My sole hesitation in supporting him is the loss that Leadership Howard County will sustain, given Ananta's outstanding contributions to the organization.

Again, I fully and strongly support the appointment, and would encourage you to do the same.

Thank you for your consideration.

Alex Adler

Alexander B. Adler BB&T Wealth Vice President Private Advisor 10500 Little Patuxent Parkway Suite 450 Columbia, MD 21044 NMLS #1422920 T: 410.910.9461 | E: <u>AAdler@bbandt.com</u>

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From:Nancy Briguglio <nancy@bwwealth.com>Sent:Thursday, June 08, 2017 1:12 PMTo:CouncilMailCc:Ananta Hejeebu; Kittleman, AllanSubject:In Support of Appointment of Ananta Hejeebu to HC Board of Ed

To the members of the Howard County Council:

I was delighted to learn that Ananta Hejeebu is to be appointed to the Howard County Board of Education.

Both of my children went through K-12 in Howard County public schools then on to college and productive careers. It's important that HC continues its focus on education and stays ahead of our changing demographics and technology needs.

I've served with Ananta on Leadership Howard County's board and can attest that he is particularly well suited to serve at this time, following the exit of HC's school superintendent.

Along with Ananta's collaborative and action oriented style, his deep understanding of technology and the unique needs of special needs kids makes him well qualified to help our great school system remain so.

Thank you for your service on behalf of our county and our kids.

Ananta Hejeebu is a fine appointment to the Board of Education!

Best,

Nancy



Nancy A Briguglio, CFP® CLU, ChFC, MSM Founding Partner Brightworks Wealth Management 10490 Little Patuxent Parkway, Suite 280 Columbia, Maryland 21044 (443) 539-3331 office (443) 562-8296 cell (443) 288-3125 fax

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From:	Kristi Simon <krsmediallc@gmail.com></krsmediallc@gmail.com>
Sent:	Thursday, June 08, 2017 12:11 PM
То:	CouncilMail; Kittleman, Allan
Subject:	Appointment of Ananta Hejeebu

I am writing to express support for Board of Education appointee, Ananta Hejeebu. I cannot think of a finer nominee for this important position.

Ananta is extremely qualified to fill this role, and is a well-respected member of the Howard County community. I know Ananta as a friend, but also as a business owner who supports and encourages his employees who adore and admire him. He has a positive outlook, is an incredible problem-solver and leads his life in the service of others. He is a respected board member, committee member, and volunteer to many organizations that benefit the residents of Howard County.

His personal story is one of overcoming obstacles and showing an incredible drive to succeed, while supporting, encouraging and bettering everyone around him. He is a role model for others in the community, and can bring a level head, diversity, and conflict resolution skills to the board. His experience as a business owner also provides budget, strategic planning, and overall management experience which could be useful to the BOE. With three children who have attended or are currently attending Howard County Public Schools, and one involved in special education programming, he has a unique perspective on HCPSS.

I encourage you to support the appointment of Ananta Hejeebu to the Howard County Board of Education.

Sincerely,

Kristi Simon

4870 Dorsey Hall Drive #6

Ellicott City, MD 21042

From:	Shelley Lombardo <sjlombar@gmail.com></sjlombar@gmail.com>
Sent:	Wednesday, June 07, 2017 5:18 PM
То:	CouncilMail
Cc:	Kittleman, Allan
Subject:	Ananta Hejeebu for Board of Education

I am writing this letter of recommendation in regards to Ananta Hejeebu for appointment to the Howard County school board. I have known Ananta for 7 years as a father and leader in the business community.

His experience in business brings him the corporate and local knowledge that in this time of transition will be of great benefit to the system. He knows the district, the responsibilities of a board member, and in addition he is extremely articulate and a great listener. His own experiences with Special Education and his role on the transition committee provide valuable insight to the board that I do not believe exists today.

I appreciate your consideration of Ananta, and encourage you to contact me if there are any questions.

Regards, Shelley Lombardo

Mom of two at Centennial High Chief Operating Officer - Evergreen Advisors

From:	Catherina <catchlyu@gmail.com></catchlyu@gmail.com>
Sent:	Wednesday, June 07, 2017 4:21 PM
То:	CouncilMail
Cc:	Kittleman, Allan
Subject:	Comments in support of Ananta Heejebu's appt to Board of Ed

To whom it may concern,

I am writing to you in full support of Ananta Heejebu's appointment to the Howard County Board of Education. We know Ananta and his family through the school and church communities we enjoy together. Time and time again he has shown himself to be humble, honest, giving, encouraging and discerning - all traits that will be needed to be a trustworthy voice to represent many unrepresented voices in our county. Through his vast experiences with our school community, church community, and community at large, he has a keen understanding of the diverse needs of people and would put himself out as a bridge and bridgemaker in any situation he is passionate about, to help build deeper understanding in our community. Because he does not have the need to bring glory to himself because he lives for greater things, he will do whatever it takes to improve the lives of other people. I truly and fully believe we need Ananta to serve on the Board of Education to move this great county to even greater heights. Please feel free to contact me if you have any questions at 443-204-6082 or catchlyu@yahoo.com Sincerely, Catherina Lyu

From: Sent: To: Subject: Judy Smith <jlsborger@gmail.com> Wednesday, June 07, 2017 3:34 PM CouncilMail Fwd: ANANTA HEJEEBU

Sent from my iPhone

Begin forwarded message:

From: Judy Smith <<u>jlsborger@gmail.com</u>> Date: June 5, 2017 at 4:35:12 PM EDT To: "<u>stacia@hejeebu.com</u>" <<u>stacia@hejeebu.com</u>> Subject: ANANTA HEJEEBU

I have been a close friend of Ananta Hejeeebu and his family for over 14 years. I am very blessed to know him. . Our family was unanimous in asking him to preside over my husbands funeral service. His words were a great comfort to us all. I have never met a man with more integrative. He is an an amazing father. When he is with his son with special needs, I am so impressed. Actually, he is amazing with all kids.

Judy L Rice Para educator HCPSS Sent from my phone
From:	Paul Grill <grillpa@gmail.com></grillpa@gmail.com>
Sent:	Tuesday, June 06, 2017 8:59 PM
То:	CouncilMail
Cc:	Kittleman, Allan
Subject:	Ananta Hejeebu Board of Education Recommendation

I writing to recommend that the County Council approve Ananta Hejeebu's appointment to the Board of Education. As the Vice Chairman of the National Kidney Foundation of Maryland, I have known Ananta personally, professionally and through Grace Community Church for many years. His leadership experience, community service orientation, and integrity will make him an excellent addition to the Board of Education.

Please don't hesitate to contact me if I can provide additional background information.

Thanks, Paul Grill

From: Sent: To: Cc: Subject: Ed Wasloski <ejwod@aol.com> Tuesday, June 06, 2017 8:42 PM CouncilMail Kittleman, Allan Ananta Hejeebu

Howard County Council,

I am a neighbor and friend of Ananta Hejeebu. Over the last 10+years have become to know him and his family,, good reliable thoughtful people.

Ananta is a small business owner and would be a great asset to the School Board. He cares greatly about education because he cares about our children, our greatest asset.

I strongly support Ananta for this position and would be happy to answer any questions the Council may have. My cell #410.382.3890

Ed Wasloski <u>12108 Deer Haven Rd</u> Marriottsville, MD 21104

Sent from my iPad

From: Sent: To: Cc: Subject: Ellrich, Mike <Mike_Ellrich@gallup.com> Tuesday, June 06, 2017 6:24 PM CouncilMail Kittleman, Allan Ananta Hejeebu re: board of education

Council Members,

I am writing to express my endorsement for Ananta Hejeebu in connection with his appointment to the Howard County Board of Education. I have known Ananta, Stacia, and their three awesome children for over 10 years. They are neighbors and close friends. Ananta would be a wonderful addition to the Howard County Board of Education and has my highest endorsement.

In addition to Ananta's strong commitment to education and deep roots in Howard County he would bring a unique and important perspective to the Board as the parent of and advocate for a child with special needs. Thank you for your consideration.

Mike Ellrich 12100 Deer Haven Rd. Marriottsville, MD 21104

From:Bruce Harvey < E</th>Sent:Tuesday, June 06To:CouncilMailCc:Kittleman, AllanSubject:Ananta Hejeebu

Bruce Harvey <BruceHarvey@williamsburgllc.com> Tuesday, June 06, 2017 4:34 PM CouncilMail Kittleman, Allan Ananta Heieebu

I believe Ananta Hejeebu is an outstanding selection for the Howard County School Board. I have known Ananta for nearly 8 years now and know him both as a parent and a business leader. During that time, I've seen Ananta's passion for delivering outstanding service at his company, Howard Tech Advisors. At the same time, I've seen his passion for children as a coach and as a parent, always willing to share ideas on parenting. He has excellent communication skills. His knowledge and understanding of technology and business systems will bring an important perspective to the Board.

Bruce A. Harvey President Williamsburg Homes 5485 Harpers Farm Road Columbia, MD 21044 Office: 410-997-8800 ext 23 Cell: 443-398-4358

From: Sent: To: Cc: Subject: Maida Johnson <mjohnson@catacominc.com> Tuesday, June 06, 2017 4:26 PM CouncilMail Kittleman, Allan Ananta Hejeebu

Good Afternoon – I am writing to tell you how happy I was to hear that Ananta Hejeebu has been given an appointment to serve on the Howard County Board of Education. I have known Ananta for more than 10 years. We have worked together on many projects—for my company, his company, and many charitable endeavors. Over the years, he has directed me and offered assistance as I worked to grow my business. And I am proud to say that my company was one of his first clients when he started HTA (and still is!). I know him to be honest, forthright, and intelligent ... with everyone's best interest at heart. With two children in the Howard County public school system, I am thrilled with his appointment.

Please feel free to contact me if you have any questions. Thanks! -Maida Johnson

Maida Johnson President Catalyst Communications, Inc.- MBE Certified 8358 Main Street Ellicott City, MD 21043 p. 410-465-7507 f. 410-465-6759 See our portfolio - <u>www.catacominc.com</u>

From:	Harry Schwarz <harry@bearsolutionsllc.net></harry@bearsolutionsllc.net>
Sent:	Tuesday, June 06, 2017 4:06 PM
То:	CouncilMail
Cc:	Ananta Hejeebu; Kittleman, Allan; Dennis@bearsolutionsllc.net
Subject:	Nomination of Ananta Hejeebu for Howard County Board of Education

Dear Council Members,

Bearsolutions LLC supports the County Executive's nomination of Ananta Hejeebu to the Howard County Board of Education. My partner, Dennis Keilholtz (Clarksville), and I are long-time residents of Howard County. Both of our families have benefited from the Howard County Public School System and hope to see the County continue to have an education and library system second to none. Since 2007, Bearsolutions LLC has been consulting with nonprofits on organizational development, budgeting and financial reporting. For the last several years, we've been primarily working with charter schools and assisting a leading Public Charter School authorizer to design and implement an effective financial oversight strategy.

We got to know Ananta about 4 years ago when we retained Howard Tech Advisors to build CHARM. It's a relational database we designed on Salesforce.com to collate and analyze data from audited financial statements to evaluate charter school fiscal performance and financial health. Ananta was imaginative with creative solutions to our challenges, and painstaking in his pursuit of excellence. He has built a reputable firm in Howard County and he is a pleasure to work with. With a family that includes a special needs child, Ananta's advocacy for effective special education will be an asset to the Board. We recommend your support of his candidacy without reservation.

Thank you for your consideration, {8-) Harry

W. Harry Schwarz



11668 Dark Fire Way Columbia, MD 21044 Home office) 410-730-4767

Website: <u>http://www.bearsolutionsLLC.net</u> Personal Profile: <u>http://www.linkedin.com/in/harryschwarz</u> Blog and website: <u>https://hocomd.cc/</u>

From: Leonardo McClarty <leonardo.mcclarty@gmail.com> Sent: Tuesday, June 06, 2017 1:10 PM CouncilMail Subject: BOE Candidate Ananta Hejeebu **Attachments:** Ananta Hejeebu Ltr of Support_6.05.17.pdf

Howard County Council Members:

Please find attached a letter stating my personal support for the nomination of Ananta Hejeebu for the vacate Howard BOE seat.

Thanks

To:



Leonardo McClarty Chamber of Commerce / Economic Development Professional (443) 219-7290 | 404-759-4520 | <u>leonardo.mcclarty@gmail.com</u> | <u>http://about.me/Imcclarty</u> | Skype: leonardo.mcclarty



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LEONARDO MCCLARTY, CCE 2919 Burrows Lane * Ellicott City, MD 21043 404-759-4520 * leonardo.mcclarty@gmail.com http://www.linkedin.com/in/lmcclarty

June 5, 2017

Mr. Jon Weinstein Howard County Council Chair 3430 Court House Drive Ellicott City, MD 21043

Dear Councilman Weinstein:

For decades, Howard County has been synonymous with quality communities, fiscally responsible government, and top notch schools. As of late, our beloved school system has been challenged with leadership instability and uncertainty. Fortunately a recent turn of events have things headed in the right direction. The system has an opportunity to further its positive advancements in the days ahead as you seek to fill a replacement on the Board of Education.

The County Executive has recently nominated Ananta Hejeebu to fill a vacant seat on the Board of Education. I have had the pleasure of knowing and working with Ananta for nearly three years while serving as the President of the Howard County Chamber of Commerce. Ananta is a known for getting the job done and has tremendous acumen for following through. I have personally found him to be strategic in thinking, compassionate in acting, and diligent in work ethic. I have also remained impressed by his intelligence, motivation, dedication, and pursuit of excellence.

Equally as important is his strong resolve and commitment to serve. He gets along well with people of different races, gender, and nationalities. Moreover, he values diversity and inclusion but not just in the racial and gender sense but also as it relates to people who are "differently abled." Beyond being a good person, Ananta is an astute business leader having co-founded Howard Tech Advisors, an Elkridge based IT consulting firm. Due to time demands, it is often difficult to get business people to volunteer for public service and elected office. Yet, we sorely need men and women that are used to accountability, critical thinking, and formulating and managing budgets. It is my opinion that Ananta would be a true asset to Howard County citizens and the Board of Education.

I thank you for your consideration and I can be reached at 404-759-4520 if there are any questions regarding my recommendation and experiences with Ananta Hejeebu.

Sincerely,

Lionardo MEClart

Leonardo McClarty

CC: Howard County Council

From:	Lynn Lacey <lacey.familyfive@gmail.com></lacey.familyfive@gmail.com>
Sent:	Tuesday, June 06, 2017 11:48 AM
То:	CouncilMail
Cc:	Kittleman, Allan
Subject:	Ananta Hejeebu for Howard County Board of Education

Howard County Council,

I am writing to express my approval of Allan Kittleman's appointment of Ananta Hejeebu to serve on the Board of Education. Ananta and his family have been neighbors for over 15 years and he has been nothing but a pleasure to speak with and work with in the community. I know he serves as an Elder at his church and in several other volunteer position and is dedicated to serving the community. He is extremely collaborative and has great ideas and lots of energy and would be an asset to the Board.

Thank you for your consideration,

Lynn Lacey 12137 Deer Haven Rd Marriottsville, MD 21104 1

From: Sent: To: Subject: Chris Wolf <c.wolf@tomjames.com> Tuesday, June 06, 2017 10:18 AM CouncilMail Ananta Hejeebu

To whom it may concern,

I have known Ananta for almost 22 years, first as a boss then as a friend. What drew me to Ananta was his walk matched his talk and he was a man of integrity and honesty. What drew me to him as a friend was his loyalty to principles and believing in people. Both have never wavered in those years he only lived it out more and more.

I believe he will be a tremendous asset to the the board of education. You will be delighted how he seeks to do what is right. He has the ability to seek understanding and then be understood which will allow him to work with everybody and seek win/win solutions.

I know he will give respect and honor to the position.

Christopher S Wolf Division Vice President Tom James Co.

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From: Sent: To: Cc: Subject: Matt Guy <matt@hopecityhomes.com> Tuesday, June 06, 2017 9:33 AM CouncilMail Kittleman, Allan Concerning Ananta's Potential Appointment

I recently saw that Ananta Hejeebu has been appointed to serve on the Howard County Board of Education. I just wanted to write and affirm I believe this would be a win for our county and our schools. I've known Ananta for twenty years, and can say that he has a man of wisdom, integrity, and truly seeks to put the interests of others above himself. He has been an incredible family man, servant of his church, and successful business man. If you have any specific questions please feel free to write or call me.

Thanks! Matthew

MATTHEW | **GUY** HOPE CITY HOMES HopeCityHomes.com 410-274-1551

From: Sent: To: Cc: Subject: Russ Dickens <rdickens@elmstreetdev.com> Tuesday, June 06, 2017 8:47 AM CouncilMail Kittleman, Allan Ananta Hejeebu

Howard County Council Members,

I have known Ananta for a little over 15 years.

He has overcome adversity in his life, while never wavering from his principles and faith.

He has always stood out with his "quiet leadership" presence. By that, I mean that he commands respect from others not by talking over them, but by listening and offering sage advice in a soft and friendly manner. His intelligence is well respected, but he is never judgmental. With all of the recent turmoil within our School Board over the last few years, Ananta's calming presence is exactly what we need.

As a 29 year resident of Howard County, I cannot think of anyone I would recommend with more confidence.

Thank you,

Russ Dickens 11850 Farside Rd Ellicott City, MD 21042

To:

Cc:

Hebner, Sally S. <shebner@enterprisecommunity.com> From: Monday, June 05, 2017 9:17 PM Sent: CouncilMail Kittleman, Allan; teamhebner1@yahoo.com Ananta Hejeebu Appointment Subject:

I am writing in support of the appointment of Ananta Hejeebu to serve on the Howard County Board of Education. I have known Ananta for a number of years, and find him to be an advocate for children and families, and a strong supporter of our community. He has been involved in many levels in improving the culture of our county, from coaching youth sports, to supporting leadership development. He would be my strong choice for serving in this role, and continuing to not only grow his leadership but move us toward a stronger education system.

Kind regards,

Sally Hebner

Sally S. Hebner, CPA

Senior Vice President & Chief Financial Officer **Enterprise Community** 70 Corporate Center 11000 Broken Land Parkway, Suite 700 Columbia, Maryland 21044 410.772.2683 | Fax 410.772.2548

From:

Sent:

To:

Cc:

Timothy D. Ward <tward@katzabosch.com> Monday, June 05, 2017 4:17 PM CouncilMail Kittleman, Allan Subject: Ananta Hejeebu - Howard County Board of Education

Dear County Council,

I have known Ananta Hejeebu for over 15 years. Ananta is well-qualified to assist the Howard County Board of Education. His first-hand experience with our public schools, including special needs, as well as his business experience will be very valuable to the Board. Ananta is a devoted family man, well ingrained in the Howard County Community. Ananta takes service very seriously and I'm sure he will have a positive impact on the County Board of Education.

I am happy to answer any questions as a Howard County resident and business person. My office # is 410.290.3288.

Sincerely,

Tim Ward

Timothy Ward, CPA Shareholder Office 410-307-6406 Mobile (301) 305-2521 Fax 410-307-6407



Katz, Abosch, Windesheim, Gershman & Freedman, P.A. 9881 Broken Land Pkwy., Suite 100 Columbia, MD 21046 http://www.katzabosch.com/

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From: Sent: To: Cc: Subject: Robert Degenford <bcdeg@me.com> Monday, June 05, 2017 4:05 PM CouncilMail Kittleman, Allan Support for Ananta Hejeebu Appointment

Dear Howard County Council,

We have been very encouraged lately by the current school board and all the good opinions we have heard regarding the new superintendent.

We are further delighted by the appointment of Ananta Hejeebu to the open seat on the school board and are writing to express our support for this appointment.

We have had three children come up through the Ho Co School System. Our oldest daughter just completed her junior year in college, our son his freshman year, and our younger daughter is finishing up her sophomore year in high school. We have gradually gotten to know the Hejeebus through the years as our son was in their son Jacob's grade since elementary school and our younger daughter is the same year as Samuel. The entire family is amazing. In our interactions with Ananta Hejeebu we have come to know him as a man of deep character and conviction, thoughtful and kind in his interactions. We have appreciated our conversations with him (and his wife) as he opened his home for our sons' youth group (no small thing with teenage boys involved) and cheered on the football team his son helped manage. We have also been humbled to watch the seemingly endless patience and kindness with which he cares for his son Samuel.

The list of accomplishments in the paper speaks for itself, but we also wanted to add our voices in support for Ananta's appointment to the school board. We are impressed with this thoughtful choice by Alan Kittleman.

Sincerely, Robert and Carole Degenford

From: Sent: To: Cc: Subject: Adam Nachlas <Adam.Nachlas@cushwake.com> Monday, June 05, 2017 3:55 PM CouncilMail Kittleman, Allan Ananta Hajeebu

I have known Ananta Hajeebu for years in a business as well as social environments and feel his appointment to serve on the Howard County Board of Education is a fantastic choice.

His home and business interests are in Howard County and he is bright, efficient, and a good businessman. He also has strong character, is empathetic and will also be a god advocate for children with disabilities.

If you have questions or would like to know more about Ananta, please feel free to contact me.

Best regards,

Adam Nachlas Senior Director

Direct: 410-685-9592 Mobile: 301-509-4464 Fax: 410-576-9031 <u>adam.nachlas@cushwake.com</u>



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From: Sent: To: Cc: Subject: Peterson, Deborah <DPETERSON@AACPS.org> Monday, June 05, 2017 3:38 PM CouncilMail Kittleman, Allan In support of Ananta Hejeebu

As one of Ananta Hejeebu's neighbors for many years, I can firmly attest to his strong leadership, positive interpersonal skills, and intense support of special education. He will be an incredible asset to Howard County's Board of Education, and I hope he will be able to serve for many years, not just until the end of Ms. O'Connor's term.

Deborah Peterson (AACPS School Psychologist) 12132 Deer Haven Road Marriottsville, MD 21104 C 410-371-1221 W 410-761-8950, x254

"The best way to find yourself is to lose yourself in the service of others." Gandhi

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From: Sent: To: Cc: Subject: Sandy Hornor <shornor@bwfa.com> Monday, June 05, 2017 2:03 PM CouncilMail Kittleman, Allan Ananta Hejeebu recommendation

Council Members:

Please accept this email to stand as a strong recommendation for Ananta Hejeebu to serve on the Howard County Board of Education. I have known Ananta both personally and professionally for years and there is no doubt in my mind that he would be a positive addition to the Board of Education.

Thank you for considering my endorsement of Mr. Hejeebu,

Sandy Hornor

Managing Director – Wealth Management B W F A Baltimore-Washington Financial Advisors, Inc. 5950 Symphony Woods Road, Suite 600 Columbia, Maryland 21044 www.bwfa.com 410.461.3900

From: Sent: To: Cc: Subject: Tara Mulder <tara.mulder@gcconline.org> Monday, June 05, 2017 1:29 PM CouncilMail Kittleman, Allan Ananta Hejeebu for the HC Board of Education

Dear County Council,

It is my privilege to recommend Ananta Hejeebu to the Howard County Board of Education. You are doubtless receiving many emails about his integrity, character, and experience as a father and community leader. I also put it to you that he is a leader with an uncommon degree of discernment. He has the increasingly rare ability to discern what is essential and hold it lightly but steadfastly in a given process or situation. This leadership quality will serve the Board well no matter what issues or responsibilities arise.

Peace,

Tara Mulder

 $\diamond <$

Tara Mulder Communications Director <u>Grace Community Church</u> 8200 Old Columbia Rd Fulton MD 20759 240.553.1090 x117 tara.mulder@gcconline.org

From: Sent: To: Cc: Subject: Freedman, Rob <Rob.Freedman@am.jll.com> Monday, June 05, 2017 12:40 PM CouncilMail Kittleman, Allan Ananta Hejeebu

Just wanted to take a moment to let you know what an extraordinary person you have in Ananta. Great choice.

I have known Ananta for 10 years thru Leadership Howard County.

He is kind, generous, selfless, thoughtful and brilliant. He cares about the County, and simply wants to serve.

This is a great choice, and I feel fortunate that he will be helping the County

Best wishes

Rob Freedman

Rob Freedman, SIOR Senior Vice President JLL

500 E. Pratt Street, Suite 1250, Baltimore, Maryland 21202 tel +1 443 931 3346 mobile +1 410 952 9444 <u>Rob.Freedman@am.jll.com</u> www.jll.com



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From: Sent: To: Cc: Subject: Bill Leishear
bleishear@printingimages.com> Monday, June 05, 2017 11:44 AM CouncilMail Kittleman, Allan Ananta Hejeebu

I am writing to commend you on your choice of Ananta Hejeebu as the replacement for the vacant seat on the School Board. I have had the pleasure of knowing Ananta since 2007 through our volunteer activities with youth football. He is man of high integrity and character. I look forward to his confirmation.

All the best,

Bill Leishear

Ellicott City Resident

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From:	Jeanie Perkins <jean.perkins@icatlogistics.com></jean.perkins@icatlogistics.com>
Sent:	Monday, June 05, 2017 11:42 AM
То:	CouncilMail
Cc:	Kittleman, Allan
Subject:	Ananta Hejeebu Appointment to Howard County Board of Education

Dear Councilman:

Please accept this as my recommendation and excitement to see Ananta Hejeebu being considered as a member of the Howard County Board of Education.

I have had the pleasure of working with Ananta for over 5 years now. He is a highly respected individual in the business community. A very intelligent man of character, leadership and service.

His entire being is to serve others and he has ntimate knowledge of children and their special needs.

Thank you so much for considering Ananta for this position. Sincerely, Jeanie Perkins VP Administration ICAT Logistics, Inc.

From:tony sheng <tonytsheng@gmail.com>Sent:Monday, June 05, 2017 10:53 AMTo:CouncilMailCc:Kittleman, AllanSubject:Ananta Hejeebu

To Whom It May Concern,

I'm thrilled to give positive feedback regarding my friend Ananta Hejeebu and his appointment to the Howard County Board of Education.

Ananta and I have known each other for the better part of two decades after originally meeting at Grace Community Church. Through that time, I've seen him serve preschoolers in the church nursery, studied the Bible with him and his wife in a couple's small group, watched him strategize on the elder team for a large faith community, and most importantly, seen him sacrificially love and lead his wife and kids.

Ananta is a man of integrity. He can be trusted at his word and will do what he says, even when no one is looking. He is a servant and leader and thinks strategically and for the future. He is willing to work hard - you will see him roll up his sleeves and dig in as well as watch him lead a discussion to talk through tough and difficult issues. His ability to perceive and discuss sensitive topics in both a rational and empathetic posture is one of the things I most admire about Ananta.

Ananta will make an excellent member of the Board of Education and I'm both proud to call him a friend and excited for the impact he will make for the betterment of kids in our county.

Respectfully,

Tony T. Sheng Consulting Technical Manager, Oracle America Inc. Founder and Principal Catalyst, The Ember Cast, Inc.

tony sheng tonytsheng.blogspot.com | theembercast.org +1.410.988.4591

From:S.Warren <warrenworks@verizon.net>Sent:Monday, June 05, 2017 10:25 AMTo:CouncilMailCc:Kittleman, AllanSubject:recommend Ananta HejeebuAttachments:Hejeebu to council - 6-5-17.docx

Please include the attached in the public record in support of the appointment of Ananta Hejeebu. Thank you

P.O. Box 6223 Columbia, MD 21045 June 5, 2017

Howard County Council

RE: Unreserved support of Ananta Hejeebu's appointment

Dear Council Members:

My husband and I have lived and been tax payers in the Hickory Ridge Village for over 25 years while raising children in the Howard County School system. As a partner at Manekin, I also served for two years on the 1st APFO task force concerned with school capacity so have both personal and professional insight into some of the strengths and challenges in the school system.

Given his business acumen and experience with special needs children, Ananta Hejeebu would be an excellent addition to the school board at any time. More importantly at this time of increased tensions and distrust, he is very much needed for his skilled but humble approach to reducing tensions and increasing partnering, for a demonstrated commitment to fiscal stewardship of the resources of others, and for a realistic approach to the complex needs of the disadvantaged.

I first met Ananta while serving on the Advisory Board for the Salvation Army in Baltimore over 20 years ago. We were all committed to helping to bring business advice, raising money, and getting out the word of the overwhelming needs of the inner city and environs. Some of us also added pro-bona work from our companies to supplement the needs. However, in the years we served together, I observed that Ananta not only offered technical support but took it a step further by working behind the scenes with the major- in-charge to provide encouragement amidst the vast array of political and personal challenges of the unrelenting work. Ananta Hejeebu was also the one of us at the annual luncheon fund raiser to stand at the podium to tell his story of growing up in Baltimore, being served by the Salvation Army, and to do "The Ask" to the hundreds of business people before him...not easy.

Through Grace Community Church, I continue to interact with Ananta as one of the most faith-filled servant leaders that I have known. Given the pro-active nature of Grace members, I am sure that his vast service for the Church (in the larger sense), is already well documented. I will just add that I particularly respect his willingness to ask the hard business questions to the elders, keeping ever before them that this is not budgeting but stewardship of God's money.

Thank you for considering my opinion. Suzanne Warren

From:Viola Grossmann <viola.grossmann@gcconline.org>Sent:Monday, June 05, 2017 10:22 AMTo:CouncilMailCc:Kittleman, AllanSubject:Ananta Hejeebu

Dear Councilman,

I am delighted to hear of the appointment of Ananta Hejeebu to the Howard County's Board of Education.

Our experience with Ananta has been very humbling. Such a man of gentle spirit yet strong; caring for those in the community, in our neighborhoods and in our church community. He takes the times to hear our stories; hear our hearts. He is always responsive when I send him an email to ask for help, or have a question. He also makes time no matter how busy he is.

He serves with joy (he's always smiling) and a very humble heart. I have no doubt that he will care for the community in his role on the Board of Education. He will always look out for others -- that's the kind of person I want on my side!

Viola & Dan Grossmann 6624 Cambria Terrace Elkridge MD 21075

From:	Dustin Youngstrom <dustin.youngstrom@gcconline.org></dustin.youngstrom@gcconline.org>
Sent:	Monday, June 05, 2017 10:10 AM
То:	CouncilMail; Terrasa, Jen
Cc:	Kittleman, Allan; kristenyoungstrom@gmail.com
Subject:	Citizen Support for Ananta Hejeebu's Appointment

Dear Ms. Jen Terrasa and other County Coucil Members,

We are proud members of and participants in the Howard County community (District 3), the daughter and sonin-law of two 30+ year HCPSS teachers (Peter and Suzanne Parlette), and parents of a future HCPSS. We would like to ask you, Ms. Terrasa and other council members, to confirm the appointment of Ananta Hejeebu to the vacancy on the Board of Education.

We have had the pleasure of knowing Mr. Hejeebu in both perfessional and personal settings, and we could not be more adamant about his proven character and leadership over the long-haul. His diverse life-experience makes him a perfect candidate to provide equitable and fair perspective to the Board, while his years of business and community involvement gives him insight into the needs and desires of families in broader Howard County.

Please confirm Mr. Hejeebu quickly in order to give him ample time to work with the existing Board and the new superintendent on the pressing issues of budget, the next teacher's CBA, and the possible need for new schools and redistricting in the near future.

Sincerely,

Dustin Youngstrom, M.Div and Kristen Youngstrom, LCSW-C

Dustin Youngstrom, Family Teaching/Discipleship Coordinator



From:Livingston, Patricia <plivingston@mtb.com>Sent:Monday, June 05, 2017 9:54 AMTo:CouncilMailCc:Kittleman, AllanSubject:recommendation: Ananta Hejeebu

Dear Howard County Council members –

I am thrilled to hear that my dear friend, Ananta Hejeebu, has been appointed to serve on the Howard County Board of Education. I have known Ananta both professionally and personally for more than 10 years. During that time, I've observed ethics and integrity of the highest standard in his professional life, community outreach as well as in his family life as both husband and father.

One of Ananta's greatest attributes is his keen ability to connect people to the many resources and needs within Howard county. Within just a few short weeks of meeting Ananta, he recommended me for a position on the Howard County Salvation Army board for Howard County. 10 years later, I still serve there.

His appointment during a definitive transition of our Board of Education is significant. Once appointed, I believe Ananta will bring fresh perspective to the many challenges facing our school system; prioritizing and advocating for the ever changing needs of our students and families while balancing them within the resources of this great county.

It is for this and many other reasons that I offer my unequivocal support of Ananta's appointment to serve on the Howard County Board of Education.

Sincerely,

Patricia J Livingston Vice President, Business Development Officer M&T Bank, Howard County 410-964-6848 (office) 410-375-0010 (cell) 410-730-0812 (fax) plivingston@mtb.com

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From: Sent: To: Cc: Subject: Chip Doetsch <chip@appleford.com> Monday, June 05, 2017 9:38 AM CouncilMail Kittleman, Allan Ananta Hejeebu

This note concerns Anantaa Hejeebu's appointment to serve on the Howard county Board of Education. I have worked with Ananta on several community and nonprofit projects over the years and have come to deeply respect his intellect, communication skills and values. We should be thrilled that someone with his leadership abilities is willing to serve in such an important role in our community. He has been able to pull from his personal experience as a parent and has also displayed a deep ability to compassionately identify with others who circumstances differ from his own. My opinion is that he will handle the responsibilities of this position extremely well. He has my complete support and endorsement.

Chip Doetsch President Apple Ford Lincoln 8800 Stanford Boulevard Columbia, Maryland 21045 (800) 673-2466 toll free (443) 539- 1235 direct (410) 984-0782 mobile (410) 290-1540 fax www.appleford.com

From: Sent: To: Cc: Subject: Kruger, Brian <BKruger@ngkf.com> Monday, June 05, 2017 9:12 AM CouncilMail Kittleman, Allan Ananta Hejeebu

Howard County Council -

Good morning, I am writing today to endorse Ananta Hejeebu for Howard County Board of Education. As a lifelong Howard County resident who graduated from the Howard County Public School system, who has children enrolled today in system, and will have children enrolled in the system for the next 15 years I cannot think of a better candidate to fill the vacated seat on the Howard County Board of Education.

Ananta's involvement in the community ensures he has the pulse of the County. I am confident he will not only be an amazing asset to the Board and the citizens of Howard County, but also provide the stability our community needs right now. Thank you for considering Ananta, I'm looking forward to his involvement in my children's future.

Brian Kruger Senior Managing Director

Newmark Grubb Knight Frank One East Pratt Street, Suite 805 Baltimore, MD 21202	

T 410.625.4211 M 443.766.9999 <u>bkruger@ngkf.com</u>

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From: Sent: To: Cc: Subject:

Mike Blair <Mike@howardtechadvisors.com> Monday, June 05, 2017 9:04 AM CouncilMail Kittleman, Allan Ananta Hejeebu

County Council,

As an employee of Ananta Hejeebu I wanted to take a minute and let you know the person I know.

When I first interviewed for the job at Howard Tech Advisors I didn't need a job. I was working for Amazon and received a message from a friend that I should come meet with Ananta about an opening for a Project Manager. From our first meeting Ananta stressed how important Building Community was to him and to the company. This struck a cord with me as I have been an active board member on non-profits in my neighborhood and community since moving to Baltimore City in 2000. I took a leap of faith and am happy I did.

After almost 2 years with Ananta I can tell you that these were not just words, Ananta lives to build Community. His official titles and affiliations with organizations in Howard County are easy for one to see but what may not be seen is how Ananta shares Howard County's vision with his people. On a rotating basis Ananta offers his employees the opportunity to attend Howard County Chamber and Howard County Leadership events. This allows all of us to understand the vision and long term opportunities to live and work in Howard County. These events also introduce his people to other Howard County business leaders. I also witness a revolving door of people who meet with Ananta for advice in business, work, and life. Ananta is always looking to help others and to challenge us to be better people. We do not always agree but we treat each other's ideas and opinions with respect. I believe these discussions make both of us better more well-rounded people.

In these turbulent political times it is easy to dismiss others opinions and views, in fact it's easier to go through life with like-minded individuals. The more important role we can all take is to listen to those we don't agree with to understand why they see things differently. You will find yourself quick to jump back with a response based on bias but if you let someone talk and give a thoughtful response you have a chance to find common ground Learning to not diminish how one feels and their personal experiences by labeling them has made me more thoughtful and passionate about what I believe. Again, Ananta and I do not agree on a lot of things but he has taught me how to be a more well rounded thoughtful person.

I believe the man I know, Ananta Hejeebu, will do his best to balance the needs Howard County's parents, teachers, and children to keep Howard County as one of the best education systems in our nation.

Sincerely, Mike Blair



Mike Blair **Project Manager** (410) 997-2500 x109 mike@howardtechadvisors.com



From:CHRISTOPHER OXENHAM <chris@oxenhamfinancial.com>Sent:Monday, June 05, 2017 8:34 AMTo:CouncilMailCc:Kittleman, AllanSubject:Ananta Hejeebu Board of Education Appointment

We are writing in support of Ananta Hejeebu's appointment to the Howard County Board of Education. In knowing Ananta both personally and through business we feel he has the integrity, work ethics, and skill set to make an excellent BOE member. As a former Howard County public school teacher Nicole feels very strongly that Ananta has a full grasp of the issues facing our school system as well as the needs of our students. Furthermore, we feel that this is an excellent opportunity to add diversity to the board. The Indian-American population in our county is both growing and thriving here in Howard County. As a community they have been absolutely fantastic in embracing our school system. In talking with many of their local groups there is an excitement about this appointment as they feel representation on the BOE from one of their own would be a milestone event. I also think this would be a milestone event for Howard County further embracing diversity and showing that our community leaders reflect pockets of our entire community.

What a great opportunity for Howard County and after all the turmoil in the past couple years, things really feel like they are headed in the right direction.

Best Regards,

Chris and Nicole Oxenham

From: Sent: To: Cc: Subject:

Sherman, Caroline <csherman@uhy-us.com> Monday, June 05, 2017 8:27 AM CouncilMail Kittleman, Allan Ananta Hejeebu

Good Morning,

I would like to whole heartedly endorse Ananta for School Board. He is brilliant, thoughtful, deliberative, compassionate and most importantly qualified to interpret and understand the issues that face the school board with forward and intelligent action. Please appoint him.

Caroline Sherman

Caroline Sherman UHY Advisors Mid-Atlantic MD, Inc. Business Development Manager 8601 Robert Fulton Drive, Suite 210, Columbia, MD 21046 D: 410 423 4807 | O: 410 720 5220 | F: 410 381 2524 csherman@uhy-us.com | www.uhy-us.com



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From: Sent: To: Cc: Subject: Hlass, Cheryl <Cheryl.Hlass@generalgrowth.com> Monday, June 05, 2017 8:18 AM CouncilMail Kittleman, Allan Ananta Hejeebu

You could not choose a more perfect, humble, sincere and objective person to serve on the Howard County Board of Education as Ananta. As a father of three (including one child with special needs), Ananta has a personal investment in the system he is being appointed to serve. He will be a great addition to the Board and will no doubt make a positive contribution to the efforts of the Howard County Board of Education.

Cheryl Hlass Property Management Associate

GGP A RETAIL REAL ESTÁTE COMPANY THE MALL IN COLUMBIA 10300 Little Patuxent Parkway Columbia, Maryland 21044 <u>cheryl.hlass@ggp.com</u> (O) 410.740.6371 (M) 202.839.0231

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From: Sent: To: Cc: Subject: Adam Joss <AdamJoss@verticalconnection.com> Monday, June 05, 2017 7:39 AM CouncilMail Kittleman, Allan Support of Ananta Hejeebu

I'm writing to share my support of the nomination of Ananta Hejeebu for BOE. As a client of Ananta's, I've seen firsthand his commitment to our community. His business is very well run and managed. I trust this will translate well in his role on the BOE.

Best,

Adam Joss The Vertical Connection Carpet One 8895 McGaw Rd. Columbia, MD 21045 410-730-7423 (O) I 917-687-0437 (C) www.verticalconnection.com

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(as - Eta)

Sayers, Margery

From: Sent: To: Cc: Subject: Dave Krueger <kruhog@gmail.com> Monday, June 05, 2017 7:12 AM CouncilMail Kittleman, Allan Ananta Hejeebu School Board

Dear Council Members,

It has been my privilege to know Ananta for many years. His education, leadership and business experince, character, integrity, empathy, and work ethic make him imminently qualified for the school board position. Without reservation I recommend a unanimous vote by the board.

Dave Krueger kruhog@gmail.com 410.340.0864
From: Sent: To: Cc: Subject: Annie Geiermann <algeiermann@outlook.com> Sunday, June 04, 2017 9:47 PM CouncilMail Kittleman, Allan Ananta Hejeebu

I have had the pleasure of knowing Ananta for 10 years in several capacities. He and I served on the Community Foundation of Howard County, working with local non-profit organizations. Ananta and I made several office visits and submitted recommendations for grant amounts and purposes. Ananta had a probing and compassionate style of mining information from some executive directors who were passionate about their organization but not attuned to the financial status of the non-profit.

On a personal note Ananta has coached me on career strategies, most recently providing his outline for determining directions to follow. He has strong communication and strategy skills that I have benefited from personally, participated in his wisdom as a Board Member, and partnering with him while working with the community at large.

Thank you for this opportunity to strongly recommend Ananta to serve on the Howard County Board of Education. Please contact me for any additional information. Thank you.

Annie Geiermann ALGeiermann & Co, LLC 410-707-0172

www.linkedin.com/in/anniegeiermann/

From: Sent: To: Cc: Subject: Dorothy Doub <ddoub@custommediaoptions.com> Sunday, June 04, 2017 9:27 PM CouncilMail Kittleman, Allan Ananta Hejeebu

I am writing on behalf of Ananta Hejeebu's appointment to the Howard County Board of Education. I wholeheartedly support the appointment of Ananta Hejeebu. I believe he will be a tremendous asset to the board and will have many contributions that will best serve Howard County. I first met Ananta when we both served on the Board of Directors for The Community Foundation of Howard County so I know first-hand his commitment to his community.

If you have any questions or would like to speak with me please feel free to call me directly – you can reach me on my cell phone 410 493-0674.

Thank you,

Dotty



Dorothy A. Doub President Custom Media Options, LLC ~ MBE Certified 8630 M Guilford Road, Suite 341 ~ Columbia, MD 21046 <u>ddoub@custommediaoptions.com</u> 410 705-6235 (Direct Line) ~410 705-6238 (Main Line) See our portfolio ~ www.custommediaoptions.com

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From: Sent: To: Subject: katherine kim <katherinehkim@comcast.net> Sunday, June 04, 2017 8:44 PM CouncilMail Mr. Ananta Hejeebu

I believe that Mr. Hejeebu will be a significant asset to the Howard County Board of Education. He is a man of faith, conviction, and integrity.

Katherine Kim, Ph.D., LCPC

From:	Ron Guy <ronguy@gmail.com></ronguy@gmail.com>
Sent:	Sunday, June 04, 2017 7:11 PM
То:	CouncilMail
Cc:	Kittleman, Allan; Ananta Hejeebu; cathy guy
Subject:	Ananta Hejeebu / Board of Education Appointment

Dear Howard County Council,

I strongly urge you to approve County Executive Kittleman's appointment of Ananta Hejeebu to the Board of Education.

I've known Ananta for over 20 years and can say that he is a remarkable person who would be a great addition to most any organization, but especially the Board of Education. I speak as a 23 year resident of Howard County, during which time my two sons attended (and graduated from) Howard County public schools. My wife and I have been proud supporters of the county's public schools.

Ananta is exceptionally qualified for a position on the Board of Education in many respects, including:

- He's been an active county citizen for over 20 years

- He's been involved in numerous County volunteer roles and is a very active, productive citizen

- He has excellent business and business management experience which would certainly be an asset to the Board

- He has been very closely involved with the public school system and advocacy groups related to the special needs of his son

- He has terrific interpersonal skills which will be critical in working with other Board members on the challenging tasks they are facing

I can't think of a better person to sit on the Board of Education than Ananta Hejeebu.

Sincerely,

Ron Guy 8992 Furrow Ave. Ellicott City, MD 21042

410-418-9694 443-524-9648 (fax)

From: Sent: To: Cc: Subject: Joan & Brian Walter <jbwalter1@verizon.net> Sunday, June 04, 2017 6:54 PM CouncilMail Kittleman, Allan Ananta Hejeebu

Dear County Council Members:

I am writing to support the appointment of Ananta Hejeebu to the Howard County Board of Education. It have known Ananta for eight years and interacted with him in a variety of personal, professional, and community service settings. Through these interactions I have learned that Ananta is an extraordinarily talented individual, primarily focused on service to others. Our community is already better because of his contributions and his appointment to the Board of Education represents an excellent means to further leverage his commitment and skills for the benefit of our community, particularly our children.

As a father of three children who attended and graduated from Howard County Public Schools, I appreciate the great asset our school system has been. In a time of transition, it is critical that we have leaders who can move us forward in a positive way to ensure that our best days are ahead and not behind us. Ananta Hejeebu is such a leader and I am proud to support his appointment to the Howard County Board of Education.

Best regards,

Brian S. Walter 13721 Barberry Way Sykesville, MD 21784

From: Sent: To: Cc: Subject: Pennie Hawks <Pennie.Hawks@insperity.com> Sunday, June 04, 2017 2:38 PM CouncilMail Kittleman, Allan Ananta Hejeebu

I completely agree with and support the appointment of Ananta Hejeebu to the Howard County School Board. His proven leadership as a business owner and father and his dedication to Howard County make him the perfect choice.

Pennie Hawks Business Performance Advisor Insperity 301-543-4225 office 301-758-8434 cell

From:Diane Mikulis < dianemikulis@verizon.net>Sent:Sunday, June 04, 2017 1:58 PMTo:CouncilMailCc:Kittleman, AllanSubject:Appoint Ananta Hejeebu to the BOE

Dear Jon, Calvin, Jen, Mary Kay and Greg,

As you all know the Howard County Public School System is near and dear to my heart. That's why I encourage you to approve the appointment of Ananta Hejeebu to the Board of Education without delay.

I've known Ananta for 10 years and have always been impressed with his integrity, intelligence and friendly manner. He is also results-oriented and logical about the steps needed to achieve goals. He will be a tremendous asset to the BOE as we move forward. He will keep the Board focused on serving our students in the most effective and efficient manner possible.

Ananta is very level-headed and has strong skills in developing solutions to problems. He is quick to assess situations, but researches and evaluates alternatives before taking action. I can't think of anyone else who can step into the vacant position on the Board and come up to speed quickly to effect positive change.

As the father of three students (one graduated) Ananta can provide the much needed parent perspective. And as a businessman, he brings much needed skills to the deliberations of the Board.

Unfortunately I will be out of town on June 19, so unable to testify on Ananta's behalf. Please know that I would be there if I could and this message can serve as my testimony.

Hope all is well with you,

-Diane Mikulis

From: Sent: To: Subject: Tim Siemens <tim.siemens@gcconline.org> Sunday, June 04, 2017 11:54 AM CouncilMail; Kittleman, Allan Ananta Hejeebu

I wanted to express my support to you for Ananta's nomination to the school board. Sure he's a member at Grace, but my support goes beyond that. What I've seen of Ananta's ability to bring reason, facilitate the understanding of both sides on an issue, his commitment to our community in a very broad way and his natural ability of being a peacemaker in the midst of challenging decisions are a few of the traits I appreciate about Ananta. I hope you receive a rich variety of feedback because I know these will be some of the common themes you will hear. Thank you for this opportunity to provide input and prayer for you as you consider Ananta's nomination....tim

Tim Siemens

Executive Pastor of Care & Ministry Culture

Grace Community Church

8200 Old Columbia Rd.

Fulton, MD 20759

(240) 553-1090 x109

From: Sent: To: Cc: Subject: Sachs, Steve <Steve.Sachs@WillisTowersWatson.com> Sunday, June 04, 2017 11:38 AM CouncilMail Kittleman, Allan Ananta Hejeebu

Importance:

High

Council Members:

I am writing to support the nomination of Ananta Hejeebu to the Howard County School Board to fill the position created by the resignation of an existing Board member.

I have known Ananta through his community involvement within Howard County. I believe that he will bring work, community involvement the accumulated skill sets that will be accretive the Board's performance. His background in technology and his business experience along with his community involvement should also bring a perspective that will bring value to the critical issues and challenges faced by the Board. I am hopeful that Ananta and the Board will focus on their governance, which would allow this body to become a more productive and effective body in carrying out its mission. I believe that Ananta has the experience to assist in that process.

Regards,

Steve

Steven W Sachs Executive Vice President, Director Real Estate, Hotel and Gaming Practice

Willis Towers Watson Willis Group | 225 Schilling Circle Suite 150 | Hunt Valley, Maryland 21031

D +1 410 584 8935 M +1 410 209 0712 steve.sachs@willistowerswatson.com willistowerswatson.com For information pertaining to Willis' email confidentiality and monitoring policy, usage restrictions, or for specific company registration and regulatory status information, please visit http://www.willis.com/email_trailer.aspx

We are now able to offer our clients an encrypted email capability for secure communication purposes. If you wish to take advantage of this service or learn more about it, please let me know or contact your Client Advocate for full details. ~W67897

From: Sent: To: Subject: Karen Link <klink0820@gmail.com> Sunday, June 04, 2017 10:42 AM CouncilMail Ananta Hejeebu

Great appointment of the above! He is an outstanding community leader and neighbor! Ananta will be a great appointment to the Howard County Board of Education. Joe and Karen Link

Laurie Reuben <laurie@cheshiregroup.net> From: Sunday, June 04, 2017 10:11 AM Sent: CouncilMail Kittleman, Allan; Ananta Hejeebu Ananta Hejeebu Subject:

Importance:

To:

Cc:

High

Dear County Council,

I am writing to express my enthusiastic support for Ananta Hejeebu for the Board of Education. I worked with Ananta on an organizational assessment my firm conducted for the Community Action Council in 2015, and he was thoughtful, professional, and went out of his way to do more than was required of his role.

Ananta was a great partner in that engagement, and he will be a great partner with the county and other members of the board in service to our educational system. With board members like Ananta, we can more easily recover any lost ground that the recent conflicts have wrought.

Please confirm Ananta, quickly, so he can get to work!

Sincerely,

Laurie



Phone/Text: 410-935-8094 Skype Name: lauriereuben Schedule my time: http://meetme.so/LaurieReuben Website: http://www.cheshiregroup.net

From:Jessie Newburn <jessienewburn@gmail.com>Sent:Sunday, June 04, 2017 9:58 AMTo:CouncilMail; Kittleman, AllanSubject:So happy to hear of Ananta Hejeebu's appointment to the board

Add my voice to the many people who are so happy to hear of Ananta Hejeebu's appointment to the board. I've known him a good 18 years or so and have been impressed him since day 1 when we first found each other at a community meeting and bonded over visions of what was possible in our awesome community.

I know he'll be a great addition to the board!

Great choice!

Jessie Newburn

Jessie Newburn 443-794-7521 - text/call

From:	MarkOakes-Concentric <moakes@concentricsecurity.com></moakes@concentricsecurity.com>
Sent:	Sunday, June 04, 2017 7:46 AM
То:	CouncilMail
Cc:	Kittleman, Allan
Subject:	Ananta Hejeebu: HoCo Board of Education Endorsement

To Whom It May Concern

I have had the privilege of knowing Mr. Ananta HeJeebu for 20 years.

I wholeheartedly endorse him for a role on the Howard County Board of Education. I have the honor to know countless men and women of integrity and character. Mr. Heejebu stands out among all of them.

His selfless dedication to our youth, church, his employees and the community at large is unparalleled.

He will be an asset to your board and will surely bring dedication, wisdom, strategy and tactics that will take your organization to the next level... guaranteed!

All my best

Mark

Mark Oakes, PSP Chief Executive Officer Concentric Security, LLC 7560 Main Street Sykesville, MD 21784 410.552.9950 P 410.552.9939 F <u>http://twitter.com/MarkOOakes</u> <u>http://twww.linkedin.com/in/markooakes</u> www.concentricsecurity.com

From: Sent: To: Subject:

margaret kim <busymag@hotmail.com> Saturday, June 03, 2017 10:44 PM CouncilMail Ananta Heejebu

I think Ananta Heejebu will make a great board of education member at large. Sincerely, Margaret Kim

From: Sent: To: Cc: Subject: Kathleen Grieve <ktg121@gmail.com> Saturday, June 03, 2017 8:18 PM CouncilMail Kittleman, Allan Ananta Hejeebu

As a Howard County resident, I would like to express my pleasure & optimism regarding Ananta's appointment to the Board of Education. I have known Ananta & his family for many years & couldn't be more impressed by his integrity, compassion, selflessness, & ingenuity. I am certain the recent changes, including his appointment, will serve the students & educators in the county well.

Kathleen Grieve 7076 Melting Shadows Lane Columbia MD 21045

From: Sent: To: Cc: Subject: Rena Tolson <rena.tolson@gcconline.org> Saturday, June 03, 2017 6:17 PM CouncilMail Kittleman, Allan Ananta Hejeebu

Congratulations on your choice of Ananta Hejeebu to serve on the Board of Education. I have known Ananta for about 10 years and have seen him in a variety of roles both professionally and as a volunteer. But most impressive is his role as a father, to his wonderful three children, one of whom is disabled. And his wise counsel has extended beyond his family to my own children who have been encouraged and motivated through spending time with him and listening to his common sense approach to live.

I look forward, with great expectations, to see all that will be accomplished through his time with the board.

All the best, Rena Tolson

--

Rena Tolson

Executive Director of Impact

Grace Community Church 8200 Old Columbia Road Fulton, MD 20759 240-553-1090

From: Sent: To: Cc: Subject: Tim Lewis <tlewis@ccabalt.com> Saturday, June 03, 2017 5:09 PM CouncilMail Kittleman, Allan Ananta Hejeebu appointment to school board

Dear All, I have known and worked with Ananta for many years in both his professional work and his philanthropic work. He is a leader, a man of integrity and character with the intellect to bring value to the board on a regular and routine basis. I congratulate all on the proposed appointment. Kind regards to Allan and all of my trusted friends on the council.

Tim Lewis

Sent from my iPhone

From: Sent: To: Cc: Subject: Elizabeth Iftikhar <eiftikhar@hotmail.com> Saturday, June 03, 2017 5:07 PM CouncilMail Kittleman, Allan Ananta Hejeebu

Hello Howard County Council,

I have been a resident of Howard County for the past twenty years and it is my opinion that Ananta Hejeebu exemplifies all attributes of an authentic leader.

I met Ananta after hearing him speak several times at Grace Community Church. The thing that struck me as most compelling was his ability to engage with people of various age ranges and affinities. Last Sunday, I walked over to congratulate him on his new appointment. I also mentioned that I had recently been laid off and was looking for new opportunities. Never having met me before, he very kindly offered his contact information and asked me to send him my resume. I didn't have any expectations but sent my information anyway. Ananta, not only followed up but continued to check in with potential opportunities.

Ananta is a great example of integrity and his ability to connect with people is admirable. I truly believe he will be a valuable asset for Howard County.

Sincerely,

Elizabeth Iftikhar

From:Paul Watson <pwatson71@gmail.com>Sent:Saturday, June 03, 2017 5:03 PMTo:CouncilMailSubject:appointment of Ananta Hejeebu

I would like to register a note of support for the appointment of Ananta Hejeebu to the vacant school board position. I have know Ananta for approximately 20 years and can endorse him without reservation. I know him to be a many of character including integrity, thoughtful decision maker, consensus builder, and listener. I do not need to illustrate the many ways he has invested in Howard County though his service and volunteerism. Quite frankly, I would be quite hard pressed to think of a more ideal candidate.

Please feel free to call me if you would like to discuss this endorsement. 410-992-4486

Sincerely, Paul Watson

From:dsrkal@verizon.netSent:Saturday, June 03, 2017 4:48 PMTo:CouncilMailCc:Kittleman, AllanSubject:Ananta Hejeebu

I was thrilled to learn of the nomination of Ananta Hejeebu to the Board of Education. In my years of knowing him through school, sports and community I know that he is a man dedicated to family & community. He is of the highest integrity and I am sure he will work tirelessly for the students of our county.

Please make sure you do the right thing and appoint him to the Board of Education of Howard county.

Thank you,

Rob & Diane Kalishman

Sent from my iPhone

From: Sent:	Tom Vaxmonsky <tvax11@gmail.com> Saturday, June 03, 2017 4:29 PM</tvax11@gmail.com>
То:	CouncilMail
Cc:	Kittleman, Allan
Subject:	Support of Ananta Hejeebu for Howard County Board of Education position

Dear Howard County Council Members,

This letter is to express 100% support of the appointment of Ananta Hejeebu to the vacant position on the Board of Education. I have known him over 15 or so years and have the utmost respect for his thoughtfulness, intelligence, and demeanor in his varied responsibilities and commitments in his life. I know he will have a positive impact on our county in a position of great significance for all of our families of Howard County.

Sincerely,

Tom Vaxmonsky, OD 12109 Deer Haven Rd Marriottsville, MD 21104

From: Sent: To: Cc: Subject:

Moses <mosesa@mosesalade.com> Saturday, June 03, 2017 4:24 PM CouncilMail Kittleman, Allan Nomination of Ananta

Dear Council Members,

I have known Ananta for over 4 years and I can testify to the fact that he is a visionary who will serve our community with honesty and integrity. He is passionate about education especially the education of special need students. I whole heartedly encourage you to approve his nomination as a member of the Hoco board of education.

Regards

Moses Alade, CPA, MST Moses Alade & Associates, LLC Certified Public Accountants 312 Marshall Avenue, STE 1010 Laurel, MD 20707

P: 301-497-9974 F: 240-547-2634 Website: <u>www.mosesalade.com</u>

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From: Sent: To: Subject: DocketMasters- Lisa Fenton Kim <lfenton72@msn.com> Saturday, June 03, 2017 3:51 PM CouncilMail Please approve the new board of ed appointment.

Lisa M. Fenton Kim DocketMasters 301-306-1010 301-219-2497 www.DocketMasters.com

From: Sent: To: Cc: Subject:

Sarah Lee <sarah46lee@gmail.com> Saturday, June 03, 2017 3:07 PM CouncilMail Kittleman, Allan Ananta Hejeebu

Hello.

I just wanted to show my support in favor of having Ananta Hejeebu part of the Board of Education. In the past 5 years I have known him and his family, he has shown integrity, compassion, wisdom and character in work and at home. With his experience and involvement in Howard County he will be a wonderful addition to the board. I wholeheartedly recommend Ananta for this position.

Sincerely, Sarah Lee

Sent from my iPhone

From:
Sent:
То:
Cc:
Subject:

Carver Pugh <carverpugh@gmail.com> Saturday, June 03, 2017 1:55 PM CouncilMail Kittleman, Allan Ananta Hejeebu - Howard County Board of Education

Brian and I would like to write a letter of support for our friend, Ananta Hejeebu, who is being considered for the Howard County Board of Education. We have known Ananta and his family for 15+ years through our faith community. Like Ananta, we are also small business owners and have also worked with Ananta though his business, Howard Tech Advisors. Over the years, Ananta has exhibited great class, character, wisdom, integrity and leadership in his service to our faith community as an Elder, as a business owner and as a father and husband to his family. That alone would prepare him to be an excellent member of the Board Of Education, but I think that there are two unique qualities that Ananta would bring to the Board that others may not. The first is his gift to be the coolest head in the room, to remain calm and to always act with wisdom and grace. I have seen Ananta in public and that is how I want my local officials to conduct themselves, with grace and class. The second reason is more personal, and that's his son, Samuel. Like many of us, Ananta understands what it is like to have children in the school system, but few families have a child that is as challenged as Samuel is. Ananta truly understands what it means to "walk a day in someone else's shoes", and the wins and losses that his family has experienced over the years with Samuel, will ultimately serve the students of Howard County making it better for ALL students.

Brian and I could talk all day long about how great Ananta is, so if you require any more information, please feel free to contact us directly. Thank you.

Sincerely,

Brian and Carver Pugh Ellicott City, MD

Carver L Pugh Office and Project Manager Pugh Construction, LLC www.pughconstruction.com U2 Properties, LLC www.u2properties.com Residential Home Improvements and Real Estate Investing 443-744-9660

From: Sent: To: Cc: Subject: Mitchel Lee <mitchel.lee@gcconline.org> Saturday, June 03, 2017 1:53 PM CouncilMail Kittleman, Allan Ananta Hejeebu

I'd like to take the opportunity to express my full support of Mr. Hejeebu's appointment to the Board of Ed. I can point to several reasons. Mr. Hejeebu is a long-time and active member of County life, and his business acumen is desperately needed on the Board. Second, Mr. Heejebu understands the experiences of parents of children with special needs, something that has been on the Board's radar for a while. Finally and most importantly, Mr. Hejeebu is a peacemaker. I personally have experienced his ability to pacify tense moments that are a part of any diverse team. He strives for clarity and keeps an even-head about himself. His steadfastness and demeanor is contagious for even the most conflicted teams.

Thank you for appointing him, and I do hope the Council will confirm the appointment.

Mitchel Lee Lead Pastor Grace Community Church

From:	Jason Maeser <jason@howardtechadvisors.com></jason@howardtechadvisors.com>
Sent:	Saturday, June 03, 2017 1:09 PM
To:	CouncilMail
Cc:	Kittleman, Allan
Subject:	Howard County Board of Education - Ananta Hejeebu

As someone born and raised in Howard County, I'd like to formally acknowledge support for Ananta Hejeebu for Howard County Board of Education. Ananta is both my boss and a good friend. I've had the pleasure of working with Ananta for over 4 years and couldn't ask for a better leader and mentor. He helps to make me a better person every day. His companion for Howard County and each individual person he meets is exceptionally rare to see in this day and age. He is constantly finding new ways to help others and lead his community both professionally and personally. I trust Ananta with my own life as well as any lives of family members and friends. He always makes decisions to benefit other people and is extremely humble and selfless.

Ananta understands and lives the core values Howard County is built upon. He is the type of person who will stop at nothing to ensure every child gets a fair and equal opportunity. He is a father of 3, one of which is a child with severe handicaps. He has cared for and enriched his children's lives to an extent that I could not describe in email. He continues to seek new ways to better his child Samuel's life as a non speaking handicapped individual. Ananta understands what it is like to care for an support children with such needs as well as how to care for and support children without any handicap needs.

Ananta is a loving husband, father and friend. I cannot think of anyone else I know who would make a better candidate or whom would have the ability to make a larger impact for this community.

Thank you for your nomination and consideration of Ananta Hejeebu,

Jason Maeser

From: Sent: To: Cc: Subject: izettapm@verizon.net Saturday, June 03, 2017 1:05 PM CouncilMail Kittleman, Allan Ananta Heejeebu

Good Afternoon,

My purpose in writing today is to say congratulations on your appointment of Ananta Heejebu to serve in the Howard County Board of Education. I sincerely mean "congratulations" because, as you will soon see for yourself, it is an appointment that will be of great service to the greater Howard County community.

Ananta coached my youngest son as a Western Howard Warhawk football player about 10 years ago, and I marveled at the positive influence he had over the lives of all of the young people that he came in contact with. His exhuberance for working with the kids and his contagious smile and energy translated to relationships maintained years after the kids left his team and became high school and college students.

I have no doubt that Ananta will bring those same qualities to the Board of Education and will prove to be an incredible asset toward meeting your goals and objectives for the families of Howard County.

Izetta E. Phillips

Sent from AOL Mobile Mail Get the new AOL app: mail.mobile.aol.com

From: Sent: To: Cc: Subject: Sharon Blessing <slbless@verizon.net> Saturday, June 03, 2017 12:08 PM CouncilMail Kittleman, Allan Ananta Hejeebu

Dear Sirs and Madames,

I am writing to give positive feedback about the new Howard County School Board nominee, Ananta Hejeebu. Ananta is an outstanding citizen in our community, an elder at Grace Community Church and a wonderful father of three kids. His son, Jacob, and my daughter have been friends for 8 years and I have had nothing but excellent interactions with Ananta and his family. He is an extremely personable, intelligent, thoughtful, well-respected man and would make an excellent contribution to our schools and community. Please approve his nomination. He will be great!

Thanks, Sharon Blessing 3006 Carlee Run Ct. Ellicott City

Ananta Hejeebu 🕔

Career Summary

- Highly successful business leader, leading outstanding growth in early stage, mid-sized, privately held and publicly traded companies.
- Twenty-five year record of recruiting, training and coaching teams in diverse environments startup, small business, corporate enterprise, consumer, military and community.
- Strong analytic and teaching skills, develops repeatable and scalable processes to drive consistent results.
- + Excellent written, oral communication and interpersonal skills.

Professional Experience

Howard Tech Advisors, Elkridge, MD, 2009 – Present. Howard Tech Is an IT Services firm, focused on the greater Howard County small to medium business (SMB) market.

Founder & Managing Partner

- Developed idea for new company, service offering, and business strategy.
- Provided all financing to establish business and fund growth.
- Acquired and delivered services to initial customers, while establishing repeatable processes.
- Grown firm to largest IT services provider in the Howard County market in less than 4 years.

Artifact Software, Inc., Columbia, MD, 2006 – 2008. Artifact is a Software-as-a-Service (SaaS) pioneer, providing an online project workspace for SMB software teams. The Company was venture funded, founded in 2004 and launched its beta product in 2006.

Senior VP, Sales, Marketing & Services

- Developed go-to-market and product strategy through various iterations, in collaboration with CEO, Engineering team and Board of Directors.
- Established sales strategy & tactics, marketing messaging, website, channel strategy and business development plan, acquiring first 100 paying customers and more than 10,000 companies registering to use free service within the first year.
- Launched active sales effort in October 2007; early enterprise customers include AEGON, Booz Allen Hamilton, Bridgestone-Firestone, Medtronic and Thomson-Reuters.
- Recruited and trained US and India based sales and business development teams.
- Co-developed and delivered presentations to venture capital firms as Company sought B round financing.

F5 Networks, Inc., Seattle, WA, 1997 – 2005. F5 Networks is a manufacturer of network equipment used to improve the performance and security of corporate websites and Internet applications. F5 was founded in 1996 and had no customers when I joined. I was employee eight, the first salesperson and the only person outside headquarters. Today, F5 is publicly traded on NASDAQ (FFIV) with \$1B+ in revenue and #1 worldwide market share.

Vice President, Global & Strategic Accounts

2002 - 2005

- Developed and launched internal start-up organization targeting large, multinational corporations. Key customers include Bank of America, Boeing, General Electric, Johnson & Johnson, and Sprint. Same account sales growth from \$10M (2002) to more than \$65M (2005).
- Recruited, hired and trained team of Global Account Managers based throughout North America, Europe and In China. Direct team of fourteen, with matrix leadership to global sales organization of 200+ for specific named accounts, comprising of Top 1% of F5 customer base.

Page 1 of 3

ANANTA HEJEEBU

F5 Networks (continued)

- FY 2005 sales \$65M (136% plan), FY 2004 sales \$44M (112% plan), FY 2003 sales \$24M (103% plan). Top 1% of F5 customers produced more than 20% of total F5 sales in 2005.
- Recognized with President's Club each year (2003-2005), while managing expenses under budget for twelve consecutive quarters (\$4M FY2005 budget).

Senior Director, Global Sales Development

2000 - 2002

- Developed and launched training curriculum for Enterprise Selling and Channel Partner Development, driven by corporate strategic transition from "dot-com" to enterprise customer focus and from direct to channel sales,
- Conducted seminars for employees and channel partners across North America, Europe and Asia.
- Corporate sales grew 3% per year to \$110M, even as technology sector crashed.

Director of Sales, Mid-Atlantic / Regional Sales Manager

1997 - 2000

- Hired as the first sales team member and assisted in guiding corporate sales direction and development in all forms (presentation, sales plan, OEM, channel and reseller partner strategy, marketing messaging), during company's formative stages.
- Grew sales region from individual contributor (1997) to team of 6 field sales people, 3 inside sales people, 1 channel sales manager, 1 strategic account manager and 7 field engineers (2000).
- Established and built channel partner base from zero to thirty in three years.
- Recognized as #1 Salesperson in the company for 1997, 1998, and 1999, and #1 Sales Director for 2000.

The Southwestern Company, Nashville, TN, 1990 - 1996. Southwestern is a publisher and bookseller, which recruits 4,000 college students annually to sell books door-to-door each summer. The company was founded in 1868 and nearly all revenues (~\$25M in 1995) are driven via its summer sales program. I was also a top salesperson for five years as a student (1984-88, personally knocking on more than 20,000 doors), and was recruited to build the Mid-Atlantic region.

District Sales Manager

- Recruited and trained direct sales team (1995 125 dealers), growing revenue by more than 400% and per person sales productivity by 52%.
- Recognized as Sales Manager of the Year, Wall of Greats Award (twice), 100% Increase Award and Champion's Club, Top 1% student sales ranking for four consecutive years (1985-88).

US Army, 18th Airborne Corps, Fort Bragg, NC, 1988-1990. Earned US Army ROTC scholarship while an undergraduate, originally expecting to serve four years active duty. Volunteered for Airborne duty, honorably released early after father's unexpected passing,

Platoon Leader/Maintenance Officer

- Supervised Platoon Sergeant and 5 non-commissioned officers, responsible for training, motivation and overall health and welfare of 40 soldiers.
- Assigned and supervised maintenance of company's vehicles, trucks and equipment and managed light equipment repair facility,
- Served in US Army Reserves 1990 1995, Baltimore, MD,
- Graduate of US Army Airborne School, Fort Benning, GA, 1989, and Ordnance Officer Basic Course, Aberdeen, MD, 1988.

Ananta Hejeebu

Education and Community Involvement

Completed numerous Sales, Management and Leadership Courses, including Miller-Heiman Strategic Selling, Large Account Management Program, and Channel Partner Management.

Johns Hopkins University, Baltimore, MD. Masters in Business Administration with concentration in Electronic Business, 2001.

West Virginia University, Morgantown, WV. **B.S. Mechanical Engineering**, 1988. Completed US Army ROTC and received commission May 1987.

- + Board of Directors, Leadership Howard County (2010-Present), Vice Chairman (2016-Present)
- Board of Directors, Howard County Chamber of Commerce (2013-Present), Executive Committee (2016-Present)
- + Elder, Grace Community Church, Fulton, MD (2008-Present)
- Howard County Transition Commission for Youth with Disabilities (2015-Present)
- + Howard County Public School System Budget Review Committee (2016-Present)
- Technology Advisory Committee, Community Foundation of Howard County (2012-2014)
- Executive Committee, Baltimore Area Salvation Army Advisory Board (2000-2008)
- Chairman, Howard County Salvation Army Advisory Council (2006-2011)
- Board of Trustees and Grant Review Committee, The Columbia Foundation (2008-2011)
- Graduate, Leadership Howard County (2008)
- Head & Assistant Coach, Howard County Youth Sports (Football, Lacrosse, Field Hockey, Soccer) 2004-Present