




Howard County

Internal Memorandum

Subject: Council Testimony and Fiscal Impact Statement

To: Lonnie Robbins
Chief Administrative Officer

Through: 
Wanda Hutchinson
Human Resources Administrator

From: Stacey Simmons 
Chief, Classification and Pay

Date: August 25, 2017

The Administration is seeking Council approval for a bill adjusting the pay plan for Fiscal Year 2018.

The changes to the pay plan affect:

1. Police-Lodge 21
 - a. Added a 2% Across the Board increase effective December 25, 2017 per negotiated contract.
2. Police-Lodge 143
 - a. Added a 2% Across the Board increase effective December 25, 2017 per negotiated contract.
3. Police Management
 - a. Added a 2% Across the Board increase effective December 25, 2017
 - b. Removed and added language for Premium Compensation for Police Lieutenants, Captains, and Majors. (Specialty Pays)
4. Fire Fighters-Lodge 2000
 - a. Added a 1% Across the Board increase effective December 25, 2017 per negotiated contract.
 - b. Added a 1% Across the Board increase effective June 11, 2018 per negotiated contract.
5. Fire Management
 - a. Added a 1% Across the Board increase effective December 25, 2017.
 - b. Added a 1% Across the Board increase effective June 11, 2018
 - c. Removed and added language for Management Employees of Department of Fire and Rescue Services. (Specialty Pays)
6. Sheriff
 - a. Added a 2% Across the Board increase effective December 25, 2017 per negotiated contract.

cc: Jennifer Sager