

Introduced _____
Public Hearing _____
Council Action _____
Executive Action _____
Effective Date _____

County Council of Howard County, Maryland

2018 Legislative Session

Legislative Day No. 1

Bill No. 4 - 2018

Introduced by: The Chairperson
at the request of the Compensation Review Commission

AN ACT to set the annual salary of the Howard County Executive for the term beginning in December 2018.

Introduced and read first time _____, 2018. Ordered posted and hearing scheduled.

By order _____
Jessica Feldmark, Administrator

Having been posted and notice of time & place of hearing & title of Bill having been published according to Charter, the Bill was read for a second time at a public hearing on _____, 2018.

By order _____
Jessica Feldmark, Administrator

This Bill was read the third time on _____, 2018 and Passed ____, Passed with amendments _____, Failed _____.

By order _____
Jessica Feldmark, Administrator

Sealed with the County Seal and presented to the County Executive for approval this ____ day of _____, 2018 at ____ a.m./p.m.

By order _____
Jessica Feldmark, Administrator

Approved by the County Executive _____, 2018

Allan H. Kittleman, County Executive

NOTE: [[text in brackets]] indicates deletions from existing law; TEXT IN SMALL CAPITALS indicates additions to existing law; Strike-out indicates material deleted by amendment; Underlining indicates material added by amendment.

1 **Section 1. *Be It Enacted*** by the County Council of Howard County, Maryland, that the Howard
2 County Code is amended as follows:

3 *By amending:*

4 *Title 6. County Executive and the Executive Branch.*

5 *Subtitle 1. Compensation of the County Executive.*

6 *Section 6.100. Annual Salary.*

7
8 **Title 6. County Executive and the Executive Branch.**

9 **Subtitle 1. Compensation of the County Executive.**

10
11 **Sec 6.100. Annual Salary.**

12 (a) Except as provided in subsections (b), (c) and (d) of this section, the annual salary of
13 the County Executive for the four year term beginning on the date in December of [2014]
14 2018 on which County Executive takes office shall be calculated as follows:

15 (1) Beginning on the date of installation in December [2014] 2018, the base
16 salary shall be [\$178,000.00] \$226,000 per year;

17 (2) The base compensation in December [2015] 2019 and for each subsequent
18 year of the term shall be equal to the amount of the base compensation in the previous year
19 increased by the same percentage as the increase in the consumer price index for all urban
20 consumers (CPI-U Washington-Baltimore DC-MD-VA-WV Average), all items,
21 unadjusted ("CPI-U Index") for the 12-month period ending on January 31 of the year for
22 which the new base compensation is calculated. This new base compensation shall become
23 the base for the calculation of the salary for the subsequent year;

24 (3) In the event the Bureau of Labor Statistics abandons publication of the CPI-U
25 Index, the base compensation for the County Executive shall be increased by 2.5 percent
26 over the base of the preceding year.

27 (b) In addition to the base compensation authorized in subsection (a) of this section, the
28 County Executive shall be eligible to receive the same employee benefits as are established
29 each year for full-time County employees.

30 (c) The County Executive shall also receive a monthly stipend of \$150.00 to be used for
31 a service plan for the work-related use of a personal communication device.

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1 ***Section 2. And Be It Further Enacted*** by the County Council of Howard County,
2 *Maryland, that this Act shall become effective 61 days after its enactment.*
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