



HOWARD COUNTY DEPARTMENT OF FIRE AND RESCUE SERVICES

6751 Columbia Gateway Drive, Suite 400, Columbia, Maryland 21046
410-313-6000

JOHN S. BUTLER, FIRE CHIEF • ALLAN H. KITTLEMAN, COUNTY EXECUTIVE

TO: County Council Members

FROM: John S. Butler
Fire Chief

DATE: January 22, 2018

SUBJECT: Requested Data - Proposed Tax Credit

The following data is provided in response to questions asked by the County Council:

1. The cost of hiring one career trainee, assuming a class of 30 at a time.
30 Qualified candidates \$10,650 (Includes Written test, CPAT test and mentorship, Interview, Physical and Stress, Psych, background, recruiting)
2. Once hired, the cost of training and preparing a career trainee for duty as a Firefighter Recruit (salary \$43,780.00, uniforms \$1758.29, training costs, ppe issue \$5153.81, etc.)
See the attached chart.
3. The number of people that have separated from the time the academy starts until it ends. (For last five classes if possible).
Class 25 - 5 resigned; 33 people started academy 28 graduated
Class 26 - 1 resigned; 26 people started academy 25 graduated
Class 27 - 5 resigned; 44 people started academy 39 graduated
Class 28 - 0 resigned; 39 people started academy 39 graduated
Class 29 - 0 resigned; 35 people started academy 35 graduated
4. The number of career recruits that are separated from the time they are assigned as Firefighter Recruit until their probationary period ends. (For last five classes if possible)
Class 25 - 0
Class 26 - 1 out of 25
Class 27 - 0
Class 28 - 0
Class 29 - 0