



**SUPPLEMENTAL DATA REQUESTED BY COUNCIL
REGARDING HOWARD COUNTY COUNCIL BILLS 05 & 07**
Chief Gary L. Gardner

Howard County Police Officer Overall Residency Statistics

	Total	In-County		Out-of-County	
Sworn Officers	463*	153	33%	310	67%

*Current number of sworn employees as of 1/11/18.

Howard County Police Officer Residency Details

Reside in Howard County	Total
Own Home	114
Rent Home	39
Totals	153

Based upon electronic survey of officers self-reporting, concluding on 1/22/18.

Applications Received for Police Officer Hiring Announcements

Police Applicants	2012	2013	2014	2105	2016	2017
Total Applicants Received	1223	836	711	671	457	467
Decrease From 2012		-32%	-42%	-45%	-63%	-62%

Recruits Lost During Academy Training Process

Recruit Class Comparison	Recruit Class 41	Recruit Class 40	Recruit Class 39
Recruits Started	18	13	20
Recruit Dropped during Academy	2	6	2
Recruits Dropped during FTO	0	0	0
Percentage Lost	11%	46%	10%

Lateral Officers Lost During Academy Training Process

Lateral Class Comparison	Lateral Class 27	Lateral Class 28	Lateral Class 29
Laterals Started	6	10	4
Dropped during Academy	1	0	0
Recruits Dropped during FTO	0	1	0
Percentage Lost	17%	10%	0%

Recruit Officer Cost Considerations

Some of the Known Costs Considered	Costs
<p>Recruit Salary</p> <p>Salary cost for 44 weeks. Based upon \$54,880 starting salary. Includes Taxes/FICA, Benefits, Retirement.</p> <p>\$1,655 for each week recruit remains in Academy.</p>	\$72,805
<p>Academy Provided Equipment</p> <p>BDU's, PT gear, boots and training ammunition, per Academy Staff.</p>	\$ 1,140
<p>Emergency Vehicle Operator's Training</p> <p>Certification training provided by MPCTC.</p>	\$300
<p>Uniform Clothing and Equipment issued by HCPD QuarterMaster</p> <p>Items such as coat, camelback, training binders and basic items. Approximate cost.</p>	\$400
<p>Standard Officer Items</p> <p>Gun/Holster, Mobile Data Computer, Police Radio, Etc. All re-issued if recruit does not complete Academy.</p> <p><i>Approximate cost, not all inclusive without additional analysis and fact gathering.</i></p> <p><i>Costs exclude Instructors and operation of Academy facility, etc.</i></p>	\$6,000

TGB/Office of the Chief 1/22/18 V4