
PROFESSIONAL EXPERIENCE:

Howard County Conservancy

Executive Director

2006-present

- Organizational Management
 - Executive Director for environmental education center with two locations.
 - Manage 23 regular and contractual employees.
 - Staff representative to 17-member Board of Trustees.
 - Oversee diverse program areas including school field trips, facility rentals, grounds and historic building management, summer camp & community events.
 - Fiscal officer responsible for agency's operating budget and 4.3 million in assets.
 - Doubled organization's operating income and assets in three years.
 - Led strategic and master planning process for organization.
 - Oversaw organization's accreditation under the Maryland Association of Nonprofits Standards for Excellence.
 - Created unique "teacher on-site" model for delivering environmental education in county without school system funded center.
- Marketing and Public Relations
 - Public face of organization with community and media contacts.
 - Lead partner with organizations including the Howard County Public School System, Howard County Government, the Department of Natural Resources and the Maryland Environmental Trust.
 - Developed website, e-news and social media to support organizational exposure.
 - Worked directly with media on major initiatives including live broadcasts and print campaigns.
 - Participated in community affairs to promote organizational exposure.
- Fundraising and Grants Management:
 - Oversaw two successful capital campaigns totaling \$2.3 million for historic preservation and new construction.
 - Initiated annual fundraising event that grew to 500+ attendance in two years.
 - Secured and managed \$560,000 county grant for land preservation initiative and \$360,000 federal grant for environmental education.

American Heart Association

1995-2005

Director, State Health Alliances, Maryland Council

- Staff leader charged with forging partnerships with organizations that supported American Heart Association national objectives.
- Director of statewide initiative to improve stroke outcomes.
- Lead partner with state agencies to promote and implement changes to emergency response for stroke.

Mary Boergers for Governor

1993-1995

Field Director

- Oversaw events and volunteers statewide for gubernatorial campaign.

University of Maryland at College Park

1992-1993

Teaching Assistant

- Planned, instructed and graded coursework for two sections of undergraduate course.

AWARDS, HONORS AND CERTIFICATIONS:

- Howard Magazine, Local Women Making a Difference, 2017
- Leadership Howard County, Leadership Premier, Class of 2016
- Maryland Master Naturalist, 2010 – present
- CPR and First Aid Certified, 2000- present
- Certified Archery Instructor, 2012 – present

COMMUNITY ACTIVITIES:

Maryland Association of Nonprofit Organizations, Board Member and Executive Committee 2006-2012

Watershed Improvement Network, Steering Committee, 2014 - present

Rockburn Elementary School PTA, Board of Directors, 2010- 2012

Environmental Fund for Maryland, Board Member, 2006 – 2010

Girl Scouts of Central Maryland, Troop Leader, 2007- 2009

Vice-President; Rockburn Land Trust, 2000-2006

EDUCATION:

M.A., Public Communication, The American University, 1995

B.A., Sociology, University of Maryland at College Park, 1993