

Introduced	<u>1/2/18</u>
Public Hearing	<u>1/16/18</u>
Council Action	<u>2/5/18</u>
Executive Action	<u>(2/17/18)</u>
Effective Date	<u>4/19/18</u>

County Council of Howard County, Maryland

2018 Legislative Session

Legislative Day No. 1

Bill No. 4 - 2018

Introduced by: The Chairperson
at the request of the Compensation Review Commission

AN ACT to set the annual salary of the Howard County Executive for the term beginning in December 2018.

Introduced and read first time January 2, 2018. Ordered posted and hearing scheduled.

By order Jessica Feldmark
Jessica Feldmark, Administrator

Having been posted and notice of time & place of hearing & title of Bill having been published according to Charter, the Bill was read for a second time at a public hearing on January 16, 2018.

By order Jessica Feldmark
Jessica Feldmark, Administrator

This Bill was read the third time on February 5 2018 and Passed ✓, Passed with amendments ✓, Failed _____.

By order Jessica Feldmark
Jessica Feldmark, Administrator

Sealed with the County Seal and presented to the County Executive for approval this 7th day of February 2018 at 4:30 a.m./p.m.

By order Jessica Feldmark
Jessica Feldmark, Administrator

Approved by the County Executive _____, 2018

Allan H. Kittleman, County Executive

NOTE: [[text in brackets]] indicates deletions from existing law; TEXT IN SMALL CAPITALS indicates additions to existing law; Strike-out indicates material deleted by amendment; Underlining indicates material added by amendment.

1 *Section 1. Be It Enacted by the County Council of Howard County, Maryland, that the Howard*
2 *County Code is amended as follows:*

3 *By amending:*

4 *Title 6. County Executive and the Executive Branch.*

5 *Subtitle 1. Compensation of the County Executive.*

6 *Section 6.100. Annual Salary.*

7
8 **Title 6. County Executive and the Executive Branch.**

9 **Subtitle 1. Compensation of the County Executive.**

10
11 **Sec 6.100. Annual Salary.**

12 (a) Except as provided in subsections (b), (c) and (d) of this section, the annual salary of
13 the County Executive for the four year term beginning on the date in December of [2014]
14 2018 on which County Executive takes office shall be calculated as follows:

15 (1) Beginning on the date of installation in December [2014] 2018, the base
16 salary shall be [\$178,000.00] ~~\$226,000~~ \$195,800 per year;

17 (2) The base compensation in December [2015] 2019 and for each subsequent
18 year of the term shall be equal to the amount of the base compensation in the previous year
19 increased by the same percentage as the increase in the consumer price index for all urban
20 consumers (CPI-U Washington-Baltimore DC-MD-VA-WV Average), all items,
21 unadjusted ("CPI-U Index") for the 12-month period ending on January 31 of the year for
22 which the new base compensation is calculated. This new base compensation shall become
23 the base for the calculation of the salary for the subsequent year;

24 (3) In the event the Bureau of Labor Statistics abandons publication of the CPI-U
25 Index, the base compensation for the County Executive shall be increased by 2.5 percent
26 over the base of the preceding year.

27 (b) In addition to the base compensation authorized in subsection (a) of this section, the
28 County Executive shall be eligible to receive the same employee benefits as are established
29 each year for full-time County employees.

30 (c) The County Executive shall also receive a monthly stipend of \$150.00 to be used for
31 a service plan for the work-related use of a personal communication device.

32

1 *Section 2. And Be It Further Enacted by the County Council of Howard County,*
2 *Maryland, that this Act shall become effective 61 days after its enactment.*
3

BY THE COUNCIL

This Bill, having been approved by the Executive and returned to the Council, stands enacted on _____, 2018.

Jessica Feldmark, Administrator to the County Council

BY THE COUNCIL

This Bill, having been passed by the yeas and nays of two-thirds of the members of the Council notwithstanding the objections of the Executive, stands enacted on _____, 2018.

Jessica Feldmark, Administrator to the County Council

BY THE COUNCIL

This Bill, having received neither the approval nor the disapproval of the Executive within ten days of its presentation, stands enacted on February 17, 2018.



Jessica Feldmark, Administrator to the County Council

BY THE COUNCIL

This Bill, not having been considered on final reading within the time required by Charter, stands failed for want of consideration on _____, 2018.

Jessica Feldmark, Administrator to the County Council

BY THE COUNCIL

This Bill, having been disapproved by the Executive and having failed on passage upon consideration by the Council stands failed on _____, 2018.

Jessica Feldmark, Administrator to the County Council

BY THE COUNCIL

This Bill, the withdrawal of which received a vote of two-thirds (2/3) of the members of the Council, is withdrawn from further consideration on _____, 2018.

Jessica Feldmark, Administrator to the County Council

Amendment 2 to Council Bill No. 4-2018

BY: Greg Fox

Legislative Day No. 2

Date: February 5, 2018

Amendment No. 2

(This amendment alters the salary for the County Executive.)

1 On page 1, in line 16, strike "\$226,000" and substitute "\$190,071\$195,800".

ADOPTED *as amended 2/5/18*
FAILED
SIGNATURE *Jessica Feldman*

Amendment 1 Amendment 2 to Council Bill No. 4-2018

BY: Mary Kay Sigaty

Legislative Day No. 2

Date: 2/5/18

Amendment No. 1

(This amendment alters the salary for the County Executive.)

1 On page 1, in line 1, strike "\$190,071" and substitute "\$195,800".

ADOPTED 2/5/18
FAILED _____
SIGNATURE Jessica Aldman

Amendment 1 to Council Bill No. 4-2018

BY: Calvin Ball

Legislative Day No. 2

Date: 2/5/18

Amendment No. 1

(This amendment alters the salary for the County Executive.)

1 On page 1, in line 16, strike "\$226,000" and substitute "\$200,080".

~~ADOPTED~~

~~FAILED~~

~~SIGNATURE~~

not introduced
Jessica Feldman

Amendment 3 to Council Bill No. 4-2018

BY: The Chairperson at the
request of the County Executive

Legislative Day No. 2
Date: February 5, 2018

Amendment No. 3

(In order to make proposed increases to the salaries of the County Executive and County Council consistent, this amendment adds a certain increase that is included in the computation of the salary for the County Council, as proposed by Council Bill No. 3-2018.)

- 1 On page 1, in line 19, before "same" insert "GREATER OF 2.5 PERCENT OVER THE BASE OF THE
- 2 PRECEDING YEAR OR THE".

APPROVED _____
FAILED not introduced
SIGNATURE Jessica Edman

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3 By amending:

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5 Subtitle 1. Compensation of the County Executive.

6 Section 6.100. Annual Salary.

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Amendment 2 to Council Bill No. 4-2018

BY: Greg Fox

Legislative Day No. 2

Date: 2/5/8

Amendment No. 2

(This amendment alters the salary for the County Executive.)

1 On page 1, in line 16, strike "\$226,000" and substitute "\$190,071".



Amendment 1 to Council Bill No. 4-2018

BY: Calvin Ball

Legislative Day No. 2

Date: 2/5/18

Amendment No. 1

(This amendment alters the salary for the County Executive.)

1 On page 1, in line 16, strike "\$226,000" and substitute "\$200,080".

Amendment 1 Amendment 2 to Council Bill No. 4-2018

BY: Mary Kay Sigaty

Legislative Day No. 2

Date: 2/5/18

Amendment No. 1

(This amendment alters the salary for the County Executive.)

1 On page 1, in line 1, strike "\$190,071" and substitute "\$195,800".

Amendment 2 to Council Bill No. 4-2018

BY: Greg Fox

Legislative Day No. 2

Date: 2/5/18

Amendment No. 2

(This amendment alters the salary for the County Executive.)

1 On page 1, in line 16, strike "\$226,000" and substitute "\$190,071".

Amendment 3 to Council Bill No. 4-2018

BY: The Chairperson at the
request of the County Executive

Legislative Day No. 2
Date: February 5, 2018

Amendment No. 3

(In order to make proposed increases to the salaries of the County Executive and County Council consistent, this amendment adds a certain increase that is included in the computation of the salary for the County Council, as proposed by Council Bill No. 3-2018.)

- 1 On page 1, in line 19, before “same” insert “GREATER OF 2.5 PERCENT OVER THE BASE OF THE
- 2 PRECEDING YEAR OR THE”.

Sayers, Margery

From: Christine Lemyze <clemuze@hotmail.com>
Sent: Saturday, February 03, 2018 4:04 PM
To: CouncilMail
Cc: Kittleman, Allan
Subject: Fwd: Council Bills 3-2018 and 4-2018

Resending as I didn't get a response to my prior email. I also wanted to include my address: 3861 Woodville Lane, Ellicott City, MD 21042. Thank you.

Christine Lemyze

Begin forwarded message:

From: Christine Lemyze <clemuze@hotmail.com>
Subject: Council Bills 3-2018 and 4-2018
Date: January 17, 2018 at 5:47:45 PM EST
To: jweinstein@howardcountymd.gov
Cc: StuKohn@thehcca.com

Dear Mr. Weinstein,

I am a resident of Ellicott City District 1. I attended the Howard County Government public hearing yesterday evening and after doing some research on the proposed bills CB 3 and 4, I wanted to:

- 1/ Ask you to vote IN FAVOR of a pay increase for council members. The current compensation of council members is not in line with neighboring counties such as Baltimore or Montgomery. I also support the proposal from the Howard County Citizen's Association to make the role a full-time position.

- 2/ However, I am AGAINST raising the salary of the county executive (who himself said he was not in favor). I believe his current compensation to be adequate; the proposed increase would make the Howard County executive the highest paid in the state, and there is absolutely no rationale for this.

Thank you.

Christine Lemyze

Sayers, Margery

From: Stu Kohn <stukohn@verizon.net>
Sent: Sunday, February 04, 2018 4:28 PM
To: CouncilMail; Kittleman, Allan; Wilson, B Diane; howard-citizen@yahoogroups.com
Subject: Super Bowl Monday -- Council's Legislative Hearing - 5 Feb 2018

All,

Tomorrow, 5 Feb at 7PM could be considered the Howard County Legislative Super Bowl for our decision makers – the County Council. They will be voting on several important Bills and Resolutions which will undoubtedly have a major impact regarding our future. See

<https://apps.howardcountymd.gov/olis/PendingLegislation.aspx>. These are CB1 thru CB4 and CR10. They represent the Adequate Public Facilities (APFO) revisions, proposed Salary increases for the County Council, and County Council Procedural Changes, in particular eliminating Groups from testifying for 5 minutes. The Howard County Citizens Association (HCCA) sent written testimony to the Council on these Bills. See <http://howardcountyhcca.org/member-info/reports-documents-and-testimonies/>.

HCCA has been very involved in APFO for many years in an attempt to make it much stronger. One of these areas is Quality of Life. We would like to ensure that development does not outpace the ever increasing need of adequate Health (Hospital), Police, Fire, and Emergency Medical Services (EMS). To this end, Councilperson, Jen Terrasa is introducing **Amendment 8** to try and have her Council colleagues approve a very worthwhile endeavor. Go to <https://apps.howardcountymd.gov/olis/LegislationDetail.aspx?LegislationID=2955>. At the first go around Councilpersons Terrasa and Ball sponsored a similar Amendment, but their attempt was unfortunately defeated 3 to 2. We are very appreciative they made the attempt. This was the first time after all these years our decision makers not only listened but took action. THANK YOU!

We fully support the increase of salaries for both County Council Members and the County Executive regarding CB3 and 4 respectively. In both 2010 and 2014 we went before the Compensation Review Commission to advocate for salary increases for both entities.

I am pleased to announce that we are working with the Councilperson Terrasa to ensure that the 5 minute rule for Groups is not eliminated. See **Amendment 2** introduced by Councilpersons Jen Terrasa and Greg Fox. Please see <https://apps.howardcountymd.gov/olis/LegislationDetail.aspx?LegislationID=2973>. We want to THANK BOTH for having the insight to realize the importance of Group testimony and what it brings to the table.

We cannot afford to commit any fumbles, because it would be difficult to recover on such important legislation. Hopefully, the Council's decisions tomorrow will bring a Super Legislative Bowl so the citizens will all be winners and extremely proud.

Sincerely,

Stu Kohn
HCCA, President

Sayers, Margery

From: Sigaty, Mary Kay
Sent: Thursday, February 01, 2018 12:30 PM
To: Feldmark, Jessica; Sayers, Margery
Subject: Proposed salaries for County Council and County Executive

From: ome <pjfarragut@aol.com>
Sent: Friday, January 26, 2018 9:07 AM
To: cball@howardcountymd.gov; Sigaty, Mary Kay; Fox, Greg; Terrasa, Jen; Weinstein, Jon
Subject: Proposed salaries for County Council and County Executive

Howard County Council members,

I read that the Compensation Review Commission has recommended that County Council salaries be increased to \$80,000 for members elected during the next election cycle. I do not agree with this recommendation. I strongly believe that the County Council position should be viewed as a part-time job so we continue to have citizen representatives that serve not because of salary but because of their desire to improve our community and serve the public. I know from personal experience that if one has a full time job, there are many challenges in sometimes working 80 hours in a week. However a number of people who served on the Council met this challenge. The fact that Council members have a professional assistant along with other Council support staff make the task manageable. I think the new salaries for Council members and the County Executive should reflect the current rate of inflation of slightly more than 2% per year, so over the four year term, the salary should increase 8 to 10%. I believe the public would view this increase as reasonable and justifiable.

Thank You
Paul Farragut