

**Amendment 2 to Council Bill No. 14-2018**

**BY: Calvin Ball  
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**Legislative Day No. 5**

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**Amendment No. 2**

*(This amendment requires the opinion of a physician, requires a third opinion from a specified kind of provider in certain instances, and requires that non-disciplinary separations be subject to the grievance procedure for a termination under an applicable collective bargaining agreement.)*

1 On page 3:

- 2 • in line 16, strike “OR MENTAL HEALTH PROVIDER”;
- 3 • in line 17, strike “OF PERFORMING” and substitute “TO PERFORM”;
- 4 • in line 28, after “DUTIES” insert “AND THE COUNTY CHOOSES TO CONTEST THE
- 5 SECOND OPINION”
- 6 • also in line 28, strike “MAY” and substitute “SHALL”;
- 7 • in line 29, strike “SOURCE” and substitute” PHYSICIAN WHO IS BOARD CERTIFIED IN
- 8 OCCUPATIONAL MEDICINE OR THE APPLICABLE MEDICAL SPECIALTY”; and
- 9 • in line 31, insert:  
10 “(F) EMPLOYEES COVERED BY COLLECTIVE BARGAINING AGREEMENTS. A DISMISSAL  
11 UNDER THIS SECTION SHALL BE SUBJECT TO THE GRIEVANCE PROCEDURE FOR A  
12 TERMINATION UNDER AN APPLICABLE COLLECTIVE BARGAINING AGREEMENT.”.