

Amendment 4 to Amendment 5 to Council Bill No. 14-2018

BY: Greg Fox

**Legislative Day 8
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Amendment No. 4 to Amendment 5

(This amendment references appeal provisions in the Howard County Code.)

1 On page 2, in line 21, insert:

2 “On page 3, in line 31, insert:

3 “(G) EMPLOYEES COVERED BY COLLECTIVE BARGAINING AGREEMENTS. A DISMISSAL UNDER THIS
4 SECTION IS SUBJECT TO THE GRIEVANCE PROCEDURE FOR A TERMINATION UNDER AN APPLICABLE
5 COLLECTIVE BARGAINING AGREEMENT OR THE APPEAL PROCESS PROVIDED IN SECTION 1.500 OF
6 THE HOWARD COUNTY CODE AND THE APPEALS SECTION OF THE HOWARD COUNTY EMPLOYEE
7 MANUAL, AS APPLICABLE.

8 (H) EMPLOYEES NOT COVERED BY COLLECTIVE BARGAINING AGREEMENTS. A DISMISSAL UNDER THIS
9 SECTION IS SUBJECT TO THE APPEAL PROCESS PROVIDED IN SECTION 1.500 OF THE HOWARD
10 COUNTY CODE AND THE APPEALS SECTION OF THE HOWARD COUNTY EMPLOYEE MANUAL, AS
11 APPLICABLE.”.”.