

Introduced \_\_\_\_\_  
Public Hearing \_\_\_\_\_  
Council Action \_\_\_\_\_  
Executive Action \_\_\_\_\_  
Effective Date \_\_\_\_\_

**County Council of Howard County, Maryland**

2018 Legislative Session

Legislative Day No. 1

**Bill No. 3 - 2018**

Introduced by: The Chairperson  
at the request of the Compensation Review Commission

AN ACT to set the annual salary of the members of the Howard County Council for the term beginning in December 2018.

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Introduced and read first time \_\_\_\_\_, 2018. Ordered posted and hearing scheduled.

By order \_\_\_\_\_  
Jessica Feldmark, Administrator

Having been posted and notice of time & place of hearing & title of Bill having been published according to Charter, the Bill was read for a second time at a public hearing on \_\_\_\_\_, 2018.

By order \_\_\_\_\_  
Jessica Feldmark, Administrator

This Bill was read the third time on \_\_\_\_\_, 2018 and Passed \_\_\_\_, Passed with amendments \_\_\_\_\_, Failed \_\_\_\_\_.

By order \_\_\_\_\_  
Jessica Feldmark, Administrator

Sealed with the County Seal and presented to the County Executive for approval this \_\_\_\_ day of \_\_\_\_\_, 2018 at \_\_\_\_ a.m./p.m.

By order \_\_\_\_\_  
Jessica Feldmark, Administrator

Approved by the County Executive \_\_\_\_\_, 2018

\_\_\_\_\_  
Allan H. Kittleman, County Executive

NOTE: [[text in brackets]] indicates deletions from existing law; TEXT IN SMALL CAPITALS indicates additions to existing law; Strike-out indicates material deleted by amendment; Underlining indicates material added by amendment.

1 **Section 1. Be It Enacted** by the County Council of Howard County, Maryland, that the Howard  
2 County Code is amended as follows:

3 By amending:

4 Title 5. County Council.

5 Subtitle 2. Compensation.

6 Section 5.200. Annual Salary.

7  
8 **Title 5. County Council.**

9 **Subtitle 2. Compensation.**

10  
11 **Sec 5.200. Annual Salary.**

12 (a) Except as provided in subsections (b), (c) and (d) of this section, the annual salary of the  
13 Chairperson and the other members of the County Council for the four year term beginning on the  
14 date in December of [2014] 2018 on which Council Members take office shall be calculated as  
15 follows:

16 (1) Beginning on the date of installation in December [2014] 2018, the base salary shall  
17 be [\$59,950.00] ~~\$80,000~~ \$66,174 per year;

18 (2) The salary shall increase annually on the anniversary date beginning in December of  
19 [2015] 2019 and for each subsequent year of the term;

20 (3) The salary in December [2015] 2019 and for each subsequent year of the term shall  
21 be equal to the amount of the base salary in the previous year increased by the ~~greater of 2.5 percent~~  
22 ~~over the base of the preceding year or the same percentage as the increase in the consumer price~~  
23 index for all urban consumers ([Cpi-U] CPI-U Washington-Baltimore DC-MD-VA-WV average),  
24 all items, unadjusted ("CPI-U Index") for the 12-month period ending on January 31 of the year for  
25 which the new salary base is calculated. This new salary shall become the base for the calculation of  
26 the salary for the subsequent year;

27 (4) In the event the Bureau of Labor Statistics abandons publication of the CPI-U Index,  
28 the base salary for members of the county council shall be increased by 2.5 percent over the base of  
29 the preceding year.

30 (b) In addition to the base salary calculated for Members of the County Council, the Council  
31 Chairperson shall receive an additional \$3,500.00 annually.

32 (c) In addition to the salary authorized in subsection (a) of this section, each member of the  
33 County Council shall be eligible to receive the same employee benefits as are established each year  
34 for full-time County employees.

1 (d) Each Council Member shall also receive a monthly stipend of \$150.00 to be used for a service  
2 plan for the work-related use of a personal communication device.

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4 ***Section 2. And Be It Further Enacted*** by the County Council of Howard County, Maryland, that  
5 *this Act shall become effective 61 days after its enactment.*

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