

**ROBYN C. SCATES, ESQUIRE**

**EDUCATION**

LEGAL

Degrees:

University of Baltimore Baltimore, Maryland  
Juris Doctor Degree

Honors:

Awarded first place honors in Negotiation Competition.

Activities:

Member, Black Law Students Association. Student Representative, Alliance of Black Women Attorneys. Student Member, Women's Bar Association.

NON-LEGAL

Degrees:

Morgan State University Baltimore, Maryland  
Bachelor of Arts Degree

Honors:

The Promethean Kappa Tau Freshman Honor Society. Phi Eta Sigma Freshmen Scholastic Honor Society. National Society of Collegiate Scholars. Voted Who's Who Among American College Students. Most Valuable Player, MSU Cheerleading Association.

Activities:

Captain, Varsity Cheerleading Association. Senator, University Council of Students. Counselor, Resident Life Program. Tutor, Resident Life Program.

## EXPERIENCE

<u>Power Train Knowledge Center</u> CEO/President, (2017 – Present).	Columbia, Maryland
<u>College Summit, Inc.</u> Vice President of Corporate Governance & Chief Diversity Officer (2006 – 2012). General Counsel, (2006 – Present)	Washington, District of Columbia
<u>University of Baltimore</u> Adjunct Professor, (2005 – Present).	Baltimore, Maryland
<u>PROUD, Inc.</u> CEO/President, (2003 – Present).	Baltimore, Maryland
<u>Scates Legal Group, LLC</u> Managing Partner (2001 – Present).	Columbia, Maryland
<u>State of Maryland, Maryland Legal Services Program</u> Director, (1998 – 2006).	Baltimore, Maryland
<u>State of Maryland, Maryland Legal Services Program</u> Deputy Director, (1996 – 1998).	Baltimore, Maryland
<u>University of Baltimore</u> Research Assistant, (1995 – 1997).	Baltimore, Maryland
<u>Baltimore City Circuit Court</u> Law Clerk to the Honorable Roger Brown, (1996).	Baltimore, Maryland
<u>Baltimore City Public School System</u> Behavior Guidance Counselor, (1994 – 1996).	Baltimore, Maryland
<u>District of Columbia, Office on Aging</u> Public Information Officer, (1993).	Washington, District of Columbia
<u>District of Columbia, Department of Motor Vehicles</u> Program Manager, (1989 – 1992).	Washington, District of Columbia

## **SELECTED PUBLICATIONS**

F.A.S.T Method for Success in Business, (January 2018)

It's Your Party, Make It Epic, (September 2016)

Overcoming Bullying, (May 2014)

Breathing Your Way to A Stress-Free Life, (April 2014)

Drama Free Work Life, (March 2014)

Book, Bringing Peace Into Your Inner Sanctuary, (April 2012).

Teacher's Manual, A Crisis Management Guide To Working With Youth, (July 2011)

Teacher's Manual, PROUD Way to Do Business, PROUD 1(April 2007)

Representing Abused Children in the State of Maryland, Lawyer's Practice Manual, Maryland Legal Services Program, (January 2006)

Article, Celebrating Brown and our Founders, LEGACY, (June 2004)

Article, A President's Message, LEGACY (October 2003)

## **SELECTED AWARDS**

Maryland Top 100 Women, 2005 and 2010

Women in Action Award, (2006 Prince George's County Public Schools)

Leadership Award, (2006 Alliance of Black Women Attorneys)

Distinguished Service Award, (2004 Maryland Department Human Resources, Community Services Administration.

On the Spot Award, (2003 Maryland Department of Human Resources, Community Services Administration)

## **SELECTED SPEECHES**

Keynote Speaker, Becoming a R.E.A.L Boss, 2018.

Keynote Speaker, Entrepreneurship: Navigating Your Own Destiny, Fairmont Heights High School, 2018.

Keynote Speaker, There Is More Than One Road To Your Goals, University of Baltimore, School of Law, 2018.

Keynote Speaker, See It, Reach It, Own It, PROUD 1, LLC, 2017.

Keynote Speaker, Showing Gratitude and Appreciation for our Parents, Suitland High School Graduation Banquet, 2014.

Keynote Speaker, Protecting Our Cyber Space Work, College Summit National Training Convention, 2014.

Keynote Speaker, "Learning the Art of Forgiveness", Everlasting Fellowship of Faith Conference, 2014

Guest Speaker, "Leading in Times of Crisis", Managing for Results Conference, 2014.

Trainer, "Leadership 101", College Summit Annual Manager's Meeting, 2014.

Keynote Speaker, "Developing Your Elevator Speech and Changing Your Life", She Matter Girl's Conference, 2013.

Keynote Speaker, "Drama Proofing Your Work Life", The Power Conference, 2013

Keynote Speaker, "Learning To Love Myself", D & R Branch Conference, 2013

Keynote Speaker, "Finding My True Colors as Building A Strong Team", College Summit Workshop Conference, 2013

Keynote Speaker, "Diversity: A Key To Success", College Summit Team Retreat, 2013

Keynote Speaker, "PROUD Formula To Success", She Matters Girls Conference, 2013

Keynote Speaker, "Becoming The Best Me I Can", Western High School Girl's Conference, 2012

Keynote Speaker, "Tapping Into The Power of You", Everlasting Fellowship Youth Conference, 2011

Speaker, "Writing Your Most Important Essay", College Summit Summer Workshop, Morgan State University, 2010.

Speaker, "Preparing for a Brighter Tomorrow Starts Today", Motivational & Life Skills Trainer, Baltimore City Public School System, 2005.

Keynote Speaker, "Preparing for Your Future Today", Morgan State University, 2005.

Keynote Speaker, "Brown vs. Board of Education", Fairmount Heights High School, 2005.

Keynote Speaker, "Applying Brown To Your Education", Annual Alliance of Black Women Attorneys' Law Day Conference, 2004, 2005.

Keynote Speaker, "Brown vs. Board of Education", Lake Clifton Senior High, 2004.

Keynote Speaker, "Preparing for the Workforce", Lake Clifton Senior High, 2004.

Keynote Speaker/Trainer, "Success Starts Today", PROUD Business Conference, 2003.

Guest Speaker, "Ethical Representation in Child Welfare Cases", Maryland Judicial Child Abuse Conference, 2003.

Guest Speaker, "Changing Our System for the Better", Governor's Conference on Child Abuse, 2003 - 2005.

Guest Speaker, "Contracting for Better Child Representation", Child Welfare League of America, Child Abuse Conference, 2002 - 2005.

### **SELECTED AFFILIATIONS**

Board Member, Mobile Shoebox, Board Member, Hoffberger Center for Professional Ethics, University of Baltimore, Trustee, Everlasting Fellowship of Faith. Member, Maryland State Bar Association. Member, American Bar Association. Member, National Bar Association. Past President, Alliance of Black Woman Attorneys. College Summit National Capital Region Site Board, 2006. Member, Maryland Advisory Council on Education. Chairperson, Proud, Inc. Member, Alpha Kappa Alpha, Sorority. Past Chair, Department of Human Resources, Legal Services Task Force. Past Chair, Department of Human Resources, Procurement Task Force. Past Officer, Department of Human Resources, Federal Funding Task Force. Past Chair, Community Services Administration, High Performance Council. Past Officer, Administrative Offices of the Court, Court Implementation Committee.

References & Letters of Recommendation available upon request.