

# PHYLLIS BAUER MADACHY

8410 Adderley Avenue  
Ellicott City, Maryland 21043

## Education

Master of Administrative Science (MAS), Johns Hopkins University, Baltimore, Md., 1992.  
Bachelor of Arts (Political Science), Wheeling Jesuit College, Wheeling, West Virginia, 1967.

## Experience

### **2016 to Present**

#### Community Involvement

- Leadership Howard County, Chair Steering Committee (2018 to present). Member, 1999 – present.
- Association of Community Services Board Member, Resources Development Committee Chair (2017) Member, 1997 – present.
- Winter Growth, Inc Board Member (2017 – present)
- Charter Member, Paul R. Willging Endowment at Howard Community College Foundation (2011 – present)

### **2015 – 2016** Howard County Government

- Director, Director of Community Resources and Services (2015 – 2016)

### **2010 – 2015** The Coordinating Center, Glen Burnie, MD

- VP Aging and Health (2012-2015)
- Project Manager, Manager, Opting for Independence (2010 – 2012)

### **2007-2009**

- Deputy Chief Administrative Officer, Howard County Government

### **1995- 2007**

- Administrator, Howard County Office on Aging

### **1991-1995**

- Director, Long Term Care Division, Howard County Office on Aging

### **1989-1991**

- Manager, Adult Community Evaluation Services (ACES), Howard County Office on Aging

### **1981-1989**

- Manager, Community and Nutrition Services, Howard County Office on Aging

### **1978-1980**

## **Meals on Wheels of Central Maryland**

- Acting Director 1980.
- Director, Grants and Fiscal Management
- Incorporating Officer and Coordinator, Meals on Wheels of Howard County (1974-1978)

## **Project Development**

### **2000-2007**

- Developed and implemented mentoring services to six Maryland Jurisdictions for the chronic disease self-management workshops. 2006 -2007
- Implemented "Aging in Place Reverse Mortgage Counseling," a pilot program from HUD and the National Council on Aging. 2006 - 2007
- Developed funding for and implemented Maryland Access Point of Howard County (MAP), a federally funded Aging and Disability Resource Center. 2003- 2007
- Developed funding and implemented "Living Well – Take Charge of Your Health", a federally funded, evidence based, chronic disease self-management program. 2003- 2007
- Secured graduate school resources from the John's Hopkins University to conduct a marketing study for Maryland Access Point of Howard County (MAP) to better understand the provider community. 2005
- Developed and staffed the Partners Group in Howard County, with public and private sector organizations serving persons with chronic conditions. 2003 – 2007
- Secured graduate school resources from the Johns Hopkins School of Organizational Development for a study of Howard County Office on Aging's readiness to implement an Aging and Disability Resource Center. 2003
- Secured graduate school resources from the John Hopkins School of Organizational Development to develop strategic plan for Howard County Commission on Aging. 2003
- Jointly developed "Aging in Place Initiative," a public/private partnership funded by the Horizon Foundation. Project activities were sustained when grant funding ended and funding partnership with the Horizon Foundation continued. 1999-2002

### **1990-1999**

- Developed "Getting Around - Seniors Safely on the Go," an older driver screening program, with the Maryland Driver Research Consortium and the National Highway Traffic Safety Administration (NHSTA). 1998 to 2000
- Co-authored "Helping You Help Others" caregiver stress workshop with University of Maryland School of Social Work and Howard County, Maryland, Department of Social Services. 1993
- Developed and administered an "Eldercare in the Workplace" grant serving selected businesses in Howard County, Maryland. 1993
- Created "Operation Independence, "a coalition of local, state, and national resources to increase the independence of persons with functional disabilities. 1991
  - Developed new field placements for students of Maryland's Towson University Occupational Therapy Department and Catonsville Community College Occupational Therapy Assistant program.

- partnered with local Occupational Therapy practitioners and state/national agencies providing assistive technology resources.
- Provided replication training to area agencies in Georgia and California under contract to the American Society on Aging. 1992 - 1994
- Developed and planned annual statewide training for staff of congregate nutrition program, senior centers, and information/assistance programs. Training held on annual basis, co-sponsored by several state organizations. 1988

### 1980-1989

- Developed a pro bono professional advertising resource in Baltimore for a marketing campaign for the Maryland "Eating Together" program. Television advertising was produced, distributed across Maryland, and marketed nationally by the National Association of Nutrition Programs. 1985
- Developed and staffed the Howard County Joint Review Committee, an interagency group integrating case management resources of public and private agencies. 1984 - 1986
- Created and co-presented a series of "Elder Care" lunchtime workshops on caregiver issues for employees of Howard County government and local businesses. 1983-1984
- Developed funding for and edited the first statewide survey of congregate nutrition site participants: Eating Together in Maryland. 1983
- Directed first evaluation of Howard County Office on Aging Extended Nutrition Program and authored Extended Nutrition Program: The Howard County Experience. 1982
- Designed and implemented a community-based field placement for University of Maryland nursing students, providing experience in working with impaired adults in Howard County. 1981 - 1986

### Awards

- American Occupational Therapy Foundation Meritorious Service Award, 2009
- Richard McCauley Transformational Leadership Award, Horizon Foundation, 2007
- Howard County, Maryland, Women's Hall of Fame, 2005
- Audrey Robbins Humanitarian Professional of the Year Award, Howard County, Maryland, Association of Community Services, 2002
- Partnership Award, Howard County, Maryland, Coalition of Geriatric Services, 1999
- Community Connection Award, American Occupational Therapy Association, 1998
- Presidential Commendation Award, Maryland Occupational Therapy Association, 1994

### Professional Activities

- Distinguished Speaker Series, American Occupational Therapy Association, 2003
- Founder and member, Howard County Homes for Life Coalition, a community organization promoting universal design and home modification, 1999
- Charter member, National Coalition of Disability on Aging, Washington, DC, 1994

- Established and staffed the first Howard County chapter of international Volunteers for Medical Engineering. 1993
- Chaired the Cross-Training Task Force for Howard County Government, with multiple government agencies. 1993
- Adjunct faculty University of Maryland, Center on Aging, 1990-1993
- Co-Chair, Howard County Office on Aging Long Range Planning, 1990
- Chaired Howard County inter-agency Case Management Subcommittee and co-authored a report recommending a new case management system, resulting in the establishment of Adult Community Evaluation Services. 1987 – 1988
- First Director of Adult Community Evaluation Services, a public agency collaborative designed to improve access of adults over age 18 into long-term care services, 1989

## Professional Affiliations

- Member, American Society on Aging, Network of Environment, Technology, and Services (NEST) Leadership Group
- National Home Modification Action Coalition, founding member and officer, 2005 to present
- American Occupational Therapy Foundation Board member, 2003 - 2007
- Maryland Driver Research Consortium, 1998 - 2007
- American Society on Aging, member, 1983 – 2007
- Coalition of Geriatric Services, Howard County, 1993 – current, member. Board member, 2003-2007
- National Council on Aging, member, 1981 – 2007
- National Association of Area Agencies on Aging, member, 1981 – 2007
- National Association of State Units on Aging Information and Referral Support Center Advisory Board, 2004
- National Association of Area Agencies on Aging, Older Driver Advisory Board, 2003 - 2005
- Maryland Association of Area Agencies on Aging, President, 2000-2003; officer positions, 1997-2000
- National Reverse Mortgage Lenders Association "Aging in Place" Advisory Board, 2003 - 2004
- National Rebuilding Together Advisory Board, "Safe at Home" Project, 2003 -2005
- Leadership Howard County, Class of 1999
- Howard County Community Action Agency, Board member, 1997 - 2001
- Howard County Association of Community Services, Board member, 1997 – 2003.
- Howard County Coalition on Physical Activity, 1997 to 2000
- Representative Payee Advisory Committee, 1990-1995, Officer, 1992-1995
- Maryland Association of Nutrition Programs, Chairperson, 1984 - 1989
- Howard County Mental Health Advisory Board, 1983 - 1987

## Publications, Media

- Editor and Co-Author, Stair Glides and Stair Master (2011) and Resiliency in Older Adults (2012)  
<https://www.coordinatingcenter.org/wp-content/uploads/OFI-Case-Study-ReportFINAL.pdf>  
<https://www.coordinatingcenter.org/wp-content/uploads/Resiliency-in-Older-Adults.pdf>
- Author “Blueprint for Increased Opportunities for Minority Businesses in Howard County”, 2008
- Author “Replication manual for Living Well” (a chronic disease self-management program), Maryland Department on Aging ,2008
- Contributor and book reviewer, American Society on Aging, Maximizing Human Potential newsletter, 2000 - 2007
- Contributor to the Senior Connection, Howard County Office on Aging newsletter, 1995-2007
- Contributor to Business Monthly, Howard County, Maryland, 1995 – 2007
- Howard County cable television shows (GTV70), Senior Spot (monthly) and Inside Howard County (weekly), 1995 - 2007
- Developed grant funding for and edited "A Handbook for Caregivers of the Elderly,". 1993. Reprinted yearly in multiple languages. Over 7,000 copies in distribution to date.
- Chapter co-author, Consultation Amplifies the Impact of Occupational Therapy in the Community, The Role of Occupational Therapy with the Elderly, second edition, 1996. Published by the American Occupational Therapy Association, Inc.
- Developed "Operation Independence" video, produced by Spotlight on Seniors. Winner of the Hometown Video Award presented in Boston, Massachusetts, 1995
- Authored articles on Operation Independence or assistive technology in "Tapping Technology" newsletter of the Maryland Technology Assistance Program; newsletter of the Maryland Occupational Therapy Association; and "Senior Resource Guide," 1992-1994
- Authored "Eating Together in Maryland: A Unique Project and Product," Aging Network News, June 1988
- Co-authored "Case Management in Howard County: A Report of the Case Management Subcommittee," with Starr Sowers, Howard County Office on Aging, March 1987
- Co-authored "A Comparison Study of the Extended Nutrition Program and Selected Adult Day Care Programs in Maryland," Howard County Office on Aging, March 1983
- Authored "Extended Nutrition Program: The Howard County Experience," Howard County Office on Aging, August 1982.