

**GARY W. KUC**

Howard County Resident Since 1996

Admitted to the practice of law in:

Court of Appeals of Maryland, 1994

United States District Court for the District of Maryland, 1995

United States Court of Appeals for the Fourth Circuit, 2006

United States Supreme Court, 2007

**EMPLOYMENT**

**COUNTY SOLICITOR**

**OFFICE OF LAW, HOWARD COUNTY, MD, 2015-present**

Chief legal officer for Howard County, Maryland, representing Executive, Executive branch agencies, the County Council, County boards and commissions, and affiliated governmental entities in their official capacities. Supervise Assistant County Solicitors who provide advice, counsel, and representation in a wide array of transactional, administrative, decision-making, and litigation matters on behalf of the County and its officers and employees.

**SENIOR ASSISTANT COUNTY SOLICITOR**

**OFFICE OF LAW, HOWARD COUNTY, MD, 2009 to 2015**

- Advised and counseled County officials and employees on local, state and federal laws pertaining to transactional, compliance, pre-suit and policy matters and proposed legislation, including procurement, human resources, real estate, tax, public works, environment and health, consumer protection, pension plans, employee benefits, risk management, information technology, public transportation, public utilities, and eminent domain.
- Litigated all phases of complex civil cases on behalf of the County and its officials and employees in state and federal trial and appellate courts, before administrative agencies and in mediation and arbitration involving a variety of claims, including constitutional rights, civil rights, statutory and regulatory actions, union grievances, occupational licensing, contract, tort, real property and other common law claims; prepared budgets for such litigation.
- Drafted and reviewed legal documents pertaining to legal counsel and litigation functions, including advice memoranda, deeds, easements, licenses, permits, procurement contracts, collective bargaining agreements, purchase and sale agreements, pleadings, motions, briefs and settlement agreements.
- Supervised County's outside counsel, supported development of attorney staff and provided ethics advice and counsel, and supported the Office's electronic discovery functions.

**SENIOR ASSISTANT ATTORNEY GENERAL**

**CIVIL DIVISION, OFFICE OF THE ATTORNEY GENERAL, STATE OF MARYLAND, 2005-2009**

- Advised and counseled State officials and employees on state and federal laws pertaining to a variety of matters, including constitutional rights and civil rights violations, employment discrimination, employee benefits, environmental compliance, government processes, fee reimbursement petitions.
- Litigated all phases of complex civil cases on behalf of the State and its agencies, officials and employees in state and federal trial and appellate courts involving a variety of claims, including constitutional, statutory and civil rights actions, contract and tort claims and charitable trust enforcement.
- Supervised attorney teams, including the State's outside counsel, assigned to litigate complex civil cases, and managed budgets for such litigation.

**PARTNER**

**WHITEFORD, TAYLOR & PRESTON, LLP, Baltimore, MD, 2005**

- Engaged in practice of law as described immediately below and participated in firm management.

**ASSOCIATE ATTORNEY**

**WHITEFORD, TAYLOR & PRESTON, LLP, Baltimore, MD, 1998-2004**

- Litigated all phases of complex civil cases on behalf of corporations and individuals in state and federal trial and appellate courts and in arbitration involving a variety of claims, including commercial disputes, corporate governance, bankruptcy, and professional malpractice.
- Advised and counseled health system client concerning enforceability of mediation requirement as term and condition of patient treatment.
- Advised and counseled attorneys as member of firm's Ethics Committee.

**ASSOCIATE ATTORNEY**

**SEMMES, BOWEN & SEMMES, Baltimore, MD, 1995-1998**

- Litigated all phases of complex civil cases on behalf of corporations and individuals in state and federal trial and appellate courts and in arbitration involving a variety of claims, including tort, contract, property and professional malpractice.

**LAW CLERK**

**THE HONORABLE IRMA S. RAKER, COURT OF APPEALS OF MARYLAND, 1994-1995**

## OTHER EXPERIENCE

**SUMMER ASSOCIATE**, Semmes, Bowen & Semmes, Baltimore, MD, 1993

**EXTERN**, Special Master Elizabeth E. Wright, U.S. Court of Federal Claims, Arlington, VA, 1993

**LEGAL REPORTER**, Capitol Publications, Inc., Alexandria, VA, 1992

- Investigated and wrote articles and summaries on health law topics published in *Managed Care Outlook* (Vol. 5, Nos. 11-17), *Managed Care Law Outlook* (Vol. 4, Nos. 6-9) and *Health Care Competition Week* (Vol. 9, No. 15)

**ASSISTANT MANAGER**, Britches of Georgetown, Washington, D.C., 1987-1991

- Managed staff of 10-20 employees to meet \$10-\$14 million annual sales budgets

**SALESMAN**, Britches of Georgetown, Washington, D.C., 1986-1987

## EDUCATION

Catholic University of America, J.D., *Magna Cum Laude*, 1994

- Associate Editor, *The Journal of Contemporary Health Law and Policy* (Vol. 10, Spring 1994)
- Comment, Gary W. Kuc, *Practice Parameters as a Shield Against Physician Liability*, 10 *The Journal of Contemporary Health Law and Policy* 439 (1994)
- Moot Court Associate
  - Best Oralist, Jerome Prince Memorial Evidence Competition (Intra-school, 1994)
  - Winner, St. Ives Moot Court Competition (Intra-school, 1991)

University of California at Santa Barbara, B.A., Political Science, Public Service Emphasis, 1986

## PROFESSIONAL ACTIVITIES

Fellow, The Bar Foundation of Howard County  
Member, International Municipal Lawyers Association  
Member, Howard County Bar Association  
Member, Maryland State Bar Association  
Member, Defense Research Institute

### *Previous*

Member, Maryland Society for Healthcare Risk Management  
Member, Maryland Defense Counsel, Inc.  
Member, Bar Association of Baltimore City

## **COMMUNITY ACTIVITIES**

Leadership Howard County

Judge, High School Mock Trials, Howard County Public School System

Judge, Simulated Congressional Hearings, Howard County Public School System

Volunteer Ministry Leader, Grace Community Church

### *Previous*

Member, Board of Directors, The STARR Center, Inc.

Member, Advisory Board, Howard County Department of Social Services

Member, Development & Infrastructure Committee, Ellicott City Master Plan