



# Howard County


---

*Internal Memorandum*

.SUBJECT: Council Testimony and Fiscal Impact  
Statement – Council Bills No. 52-2013 and 53-2013

To: Lonnie Robbins  
Chief Administrative Officer

Through: L. Todd Allen   
Human Resources Administrator

From: Art Griffin   
Chief, Classification and Pay

Date: October 28, 2013

The Administration is seeking Council approval for two bills relating to the recently negotiated Agreement with Correctional Officers, AFSCME Local 3080. CB 52 approves the conflicting provisions contained in the Agreement with Local 3080 and approves the Agreement as multi-year.

CB 53 approves new pay rates for Correctional Officers which become effective in January of 2014. The pay rates have been adjusted by 2%. In addition, the longevity pay supplement of \$.50 per hour will be increased to \$.75 an hour, also in January. The Officers become eligible for this additional pay after completing 10 years of service. CB 53 also approves the Corrections Management pay rates which pass-through the pay improvements (2% salary adjustment and longevity pay increase to \$.75/hour) to the non-unionized, non-appointed supervisory staff at the Detention Center, simultaneously effective in January of 2014.

The 2% across-the-board increases for all Detention Center staff were funded in the Executives FY14 approved budget. The remaining funds needed to pay for the longevity increase will come through attrition and delayed hirings.

Todd Allen and I are available to the Council to answer any questions relating to this legislation.

cc: Ray Wacks  
Jennifer Sager