

Introduced _____
Public Hearing _____
Council Action _____
Executive Action _____
Effective Date _____

County Council Of Howard County, Maryland

2013 Legislative Session

Legislative Day No. 13

Bill No. 53 -2013

Introduced by: The Chairperson at the request of the County Executive

AN ACT amending the Pay Plan for Howard County to provide pay scales for certain employees in the Department of Corrections to be effective January 1, 2014; and generally relating to the Pay Plan for Howard County.

Introduced and read first time _____, 2013. Ordered posted and hearing scheduled.

By order _____
Sheila M. Tolliver, Administrator

Having been posted and notice of time & place of hearing & title of Bill having been published according to Charter, the Bill was read for a second time at a public hearing on _____, 2013.

By order _____
Sheila M. Tolliver, Administrator

This Bill was read the third time on _____, 2013 and Passed ____, Passed with amendments _____, Failed _____.

By order _____
Sheila M. Tolliver, Administrator

Sealed with the County Seal and presented to the County Executive for approval this ___ day of _____, 2013 at ___ a.m./p.m.

By order _____
Sheila M. Tolliver, Administrator

Approved/Vetoed by the County Executive _____, 2013

Ken Ulman, County Executive

NOTE: [[text in brackets]] indicates deletions from existing law; TEXT IN SMALL CAPITALS indicates additions to existing law; Strike-out indicates material deleted by amendment; Underlining indicates material added by amendment.

1 **WHEREAS**, Sections 706 and 707 of the Howard County Charter and Section 1.301 of
2 the Howard County Code provide for the adoption of and amendment to the Pay Plan for
3 Howard County, which allocates each class of positions to the appropriate pay grade, and which
4 establishes rules for administration of the Pay Plan for positions within County government; and
5

6 **WHEREAS**, under Section 1.301(c) of the County Code the Pay Plan, and any
7 amendments thereto, are adopted by the County Council as attachments to the Council Bill
8 through which the County Council exercises its legislative action on the Pay Plan; and
9

10 **WHEREAS**, the Pay Plan for Fiscal Year 2014, as amended by Council Bill No. 48-
11 2013, needs to be further amended to add payscales, effective January 1, 2014, for certain
12 employees in the Department of Corrections.
13

14 **NOW, THEREFORE,**
15

16 ***Section 1. Be It Enacted** by the County Council of Howard County, Maryland that the Pay Plan*
17 *for Fiscal Year 2014, as amended by Council Bill No. 48-2013, is further amended to adopt the*
18 *C Schedule, effective January 1, 2014, and the CM Schedule, effective January 1, 2014, as*
19 *shown on the attached page of the Pay Plan for Howard County.*
20

21 ***Section 2. And Be It Further Enacted** by the County Council of Howard County, Maryland,*
22 *that the provisions of this Act shall apply beginning with the first pay date after January 1, 2014.*
23

24 ***Section 3. And Be It Further Enacted** by the County Council of Howard County, Maryland,*
25 *that this Act shall become effective 61 days after enactment.*

C Schedule FY 14 Eff. 7/1/2013

Pay Grade	Minimum Base Pay	Maximum Base Pay
C2	\$18.19	\$28.44
C3	19.99	31.27
C4	22.32	34.91

An employee who has completed 10 years of continuous service with the Department of Corrections shall receive an additional \$.50 per hour over their base pay schedule rate.

C SCHEDULE FY 14 EFF. 1/1/2014

PAY GRADE	MINIMUM BASE PAY	MAXIMUM BASE Pay
C2	\$18.55	\$29.01
C3	20.39	31.90
C4	22.77	35.61

AN EMPLOYEE WHO HAS COMPLETED 10 YEARS OF CONTINUOUS SERVICE WITH THE DEPARTMENT OF CORRECTIONS SHALL RECEIVE AN ADDITIONAL \$.75 PER HOUR OVER THEIR BASE PAY SCHEDULE RATE.

CM Schedule FY 14 Eff. 7/1/2013

Pay Grade	Minimum Base Pay	Maximum Base Pay
CM1	\$24.39	\$38.14
CM2	27.00	42.23

An employee who has completed 10 years of continuous service with the Department of Corrections shall receive an additional \$.50 per hour over their base pay schedule rate.

CM SCHEDULE FY 14 EFF. 1/1/2014

PAY GRADE	MINIMUM BASE PAY	MAXIMUM BASE Pay
CM1	\$24.88	\$38.90
CM2	27.54	43.07 <u>43.07</u>

AN EMPLOYEE WHO HAS COMPLETED 10 YEARS OF CONTINUOUS SERVICE WITH THE DEPARTMENT OF CORRECTIONS SHALL RECEIVE AN ADDITIONAL \$.75 PER HOUR OVER THEIR BASE PAY SCHEDULE RATE.