

**County Council of Howard County, Maryland**

2014 Legislative Session

Legislative Day No. 2

**Bill No. 6 - 2014**

Introduced by: The Chairperson at the request of the Compensation  
Review Commission

AN ACT to repeal and enact a new Section 6.100 "Annual Salary" of Subtitle 1 "Compensation of the County Executive" of Title 6 "County Executive and the Executive Branch" of the Howard County Code to set the annual salary of the members of the Howard County Executive for the term beginning in December 2014.

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Introduced and read first time \_\_\_\_\_, 2014. Ordered posted and hearing scheduled.

By order \_\_\_\_\_  
Sheila M. Tolliver, Administrator

Having been posted and notice of time & place of hearing & title of Bill having been published according to Charter, the Bill was read for a second time at a public hearing on \_\_\_\_\_, 2014.

By order \_\_\_\_\_  
Sheila M. Tolliver, Administrator

This Bill was read the third time on \_\_\_\_\_, 2014 and Passed \_\_\_\_, Passed with amendments \_\_\_\_\_, Failed \_\_\_\_\_.

By order \_\_\_\_\_  
Sheila M. Tolliver, Administrator

Sealed with the County Seal and presented to the County Executive for approval this \_\_ day of \_\_\_\_\_, 2014 at \_\_\_ a.m./p.m.

By order \_\_\_\_\_  
Sheila M. Tolliver, Administrator

Approved by the County Executive \_\_\_\_\_, 2014.

\_\_\_\_\_  
Ken Ulman, County Executive

NOTE: [[text in brackets]] indicates deletions from existing law; TEXT IN SMALL CAPITALS indicates additions to existing law; Strike-out indicates material deleted by amendment; Underlining indicates material added by amendment.

1 **Section 1. Be It Enacted** by the County Council of Howard County, Maryland, that  
2 Section 6.100 “Annual Salary” of Subtitle 1 “Compensation of County Executive” of Title  
3 6 “County Executive and the Executive Branch” of Howard County Code is repealed and a  
4 new Section 6.100 is enacted to read as follows:

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6 **Title 6. County Executive and the Executive Branch.**  
7 **Subtitle 1. Compensation of the County Executive.**  
8

9 **Sec 6.100. Annual Salary.**

10 (A) EXCEPT AS PROVIDED IN SUBSECTIONS (B), (C) AND (D) OF THIS SECTION, THE  
11 ANNUAL SALARY OF THE COUNTY EXECUTIVE FOR THE FOUR YEAR TERM  
12 BEGINNING ON THE DATE IN DECEMBER OF 2014 ON WHICH COUNTY  
13 EXECUTIVE TAKES OFFICE SHALL BE CALCULATED AS FOLLOWS:

- 14 (1) BEGINNING ON THE DATE OF INSTALLATION IN DECEMBER 2014, THE  
15 BASE SALARY SHALL BE \$178,000 PER YEAR;
- 16 (2) THE BASE COMPENSATION IN DECEMBER 2015 AND FOR EACH  
17 SUBSEQUENT YEAR OF THE TERM SHALL BE EQUAL TO THE AMOUNT OF  
18 THE BASE COMPENSATION IN THE PREVIOUS YEAR INCREASED BY THE  
19 SAME PERCENTAGE AS THE INCREASE IN THE CONSUMER PRICE INDEX  
20 FOR ALL URBAN CONSUMERS (CPI-U WASHINGTON-BALTIMORE DC-  
21 MD-VA-WV AVERAGE), ALL ITEMS, UNADJUSTED (“CPI-U INDEX”)  
22 FOR THE 12 MONTH PERIOD ENDING ON JANUARY 31 OF THE YEAR FOR  
23 WHICH THE NEW BASE COMPENSATION IS CALCULATED. THIS NEW  
24 BASE COMPENSATION SHALL BECOME THE BASE FOR THE  
25 CALCULATION OF THE SALARY FOR THE SUBSEQUENT YEAR;
- 26 (3) IN THE EVENT THE BUREAU OF LABOR STATISTICS ABANDONS  
27 PUBLICATION OF THE CPI-U INDEX, THE BASE COMPENSATION FOR THE  
28 COUNTY EXECUTIVE SHALL BE INCREASED BY 2.5 PERCENT OVER THE  
29 BASE OF THE PRECEDING YEAR.

30 (B) IN ADDITION TO THE BASE COMPENSATION AUTHORIZED IN SUBSECTION (A)  
31 OF THIS SECTION, THE COUNTY EXECUTIVE SHALL BE ELIGIBLE TO RECEIVE

1 THE SAME EMPLOYEE BENEFITS AS ARE ESTABLISHED EACH YEAR FOR FULL-  
2 TIME COUNTY EMPLOYEES.

3 (C) THE COUNTY EXECUTIVE SHALL ALSO RECEIVE A MONTHLY STIPEND OF \$150  
4 TO BE USED FOR A SERVICE PLAN FOR THE WORK-RELATED USE OF A  
5 PERSONAL COMMUNICATION DEVICE.

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7 *Section 2. And Be It Further Enacted by the County Council of Howard County,*  
8 *Maryland, that this Act shall become effective 61 days after its enactment.*

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