

Introduced _____
Public Hearing _____
Council Action _____
Executive Action _____
Effective Date _____

County Council Of Howard County, Maryland

2019 Legislative Session

Legislative Day No. 11

Bill No. 47 -2019

Introduced by: The Chairperson at the request of the County Executive

AN ACT pursuant to Section 1.111(e) of the Howard County Code, approving provisions in a collective bargaining agreement between Howard County and the FOP Lodge 143, Howard County Police Supervisor's Alliance that are in conflict with the provisions of Title 1 "Human Resources" of the Howard County Code or the Employee Manual; and providing for the application of this Act.

Introduced and read first time _____, 2019. Ordered posted and hearing scheduled.

By order _____
Diane Schwartz Jones, Administrator

Having been posted and notice of time & place of hearing & title of Bill having been published according to Charter, the Bill was read for a second time at a public hearing on _____, 2019.

By order _____
Diane Schwartz Jones, Administrator

This Bill was read the third time on _____, 2019 and Passed ____, Passed with amendments _____, Failed _____.

By order _____
Diane Schwartz Jones, Administrator

Sealed with the County Seal and presented to the County Executive for approval this ___ day of _____, 2019 at ___ a.m./p.m.

By order _____
Diane Schwartz Jones, Administrator

Approved/Vetoed by the County Executive _____, 2019

Calvin Ball, County Executive

NOTE: [[text in brackets]] indicates deletions from existing law; TEXT IN SMALL CAPITALS indicates additions to existing law; ~~Strike-out~~ indicates material deleted by amendment; Underlining indicates material added by amendment.

1 **WHEREAS**, the FOP Lodge 143, Howard County Police Supervisor’s Alliance
2 (“Lodge 143”) and the County have reached agreement through an Agreement (the
3 “Agreement”), substantially in the form attached as Exhibit 1, that is effective July 1, 2019
4 through June 30, 2020; and

5
6 **WHEREAS**, in accordance with Section 1.111(e) of the Howard County Code, the
7 County Executive is required to submit to the County Council for its approval all provisions
8 in collective bargaining agreements that are in conflict with Title 1 “Human Resources” of
9 the Howard County Code or the Employee Manual; and

10
11 **WHEREAS**, the members of Lodge 143 have ratified the Agreement, and the
12 Agreement includes provisions that are in conflict with Title 1 of the County Code or the
13 Employee Manual; and

14
15 **NOW, THEREFORE,**

16
17 *Section 1. Be It Enacted by the County Council of Howard County, Maryland that, in*
18 *regard to the Agreement between Howard County and the FOP Lodge 143, Howard County*
19 *Police Supervisor’s Alliance, the County Council approves the attached Conflicting*
20 *Provisions, listed in Exhibit 2, as attached to this Act and incorporated herein, that are in*
21 *conflict with the provisions of Title 1 "Human Resources" of the Howard County Code or the*
22 *Employee Manual.*

23
24 *Section 2. And Be It Further Enacted by the County Council of Howard County, Maryland*
25 *that the provisions of this act shall apply beginning with the first pay date after July 1, 2019.*

26
27 *Section 3. And Be It Further Enacted by the County Council of Howard County, Maryland*
28 *that this Act shall become effective 61 days after its enactment.*