




Howard County

Internal Memorandum

Subject: Council Testimony and Fiscal Impact Statement

To: Lonnie Robbins
Chief Administrative Officer

Through: 
Wanda Hutchinson
Human Resources Administrator

From: Stacey Simmons 
Chief, Classification and Pay

Date: September 4, 2019

The Administration is seeking Council approval for a bill adjusting the pay plan for Fiscal Year 2020.

The changes to the pay plan affect:

1. Police, Police Sergeants, and Police Management
 - a. Added pay scales effective December 23, 2019. The new scales include a 2% increase which was recently negotiated between the County and Lodges 21 & 143. The increase to the Police Management scale was granted via a pass through.
2. Sheriff
 - a. Added language regarding longevity pay, effective July 2019, which provides an additional 3% to the base pay, to union classifications, after obtaining 27 years of service in the Sheriff's Department .
 - b. Added pay scale effective December 23, 2019. The new scale includes a 2% increase which was recently negotiated between the Sheriff and Lodge 131.

cc: Jennifer Sager
Janssen Evelyn