

County Council of Howard County, Maryland

2019 Legislative Session

Legislative day # 8

RESOLUTION NO. 94 - 2019

Introduced by: Chairperson at the request of the County Executive

A RESOLUTION confirming the appointment of Abbie Diane Martin to the Martin Luther King, Jr. Holiday Commission.

Introduced and read first time on June 3, 2019.

By order Jessica Feldmark
Jessica Feldmark, Administrator to the County Council

Read for a second time and a public hearing held on June 17, 2019.

By order Jessica Feldmark
Jessica Feldmark, Administrator to the County Council

This Resolution was read the third time and was Adopted , Adopted with amendments , Failed , Withdrawn by the County Council on July 1, 2019.

Certified by Jessica Feldmark
Jessica Feldmark, Administrator to the County Council

NOTE: [[text in brackets]] indicates deletions from existing language; TEXT IN SMALL CAPITALS indicates additions to existing language. Strike-out indicates material deleted by amendment; Underlining indicates material added by amendment.

Good evening County Executive - Dr. Calvin Ball and the rest of the diaz...I am Dr. Diane B. Martin

I am interested in serving on the Dr. Martin Luther King, Jr. Holiday Commission. While employed with Howard County Public School System (HCPSS) at the Central Office, I had the opportunity and privilege to supervise the Black Student Achievement Program and the opportunity to establish, develop and build the Hispanic Student Achievement Program as well as the Office of International Student Services. In that capacity as Director, I developed a team that was truly engaged, knowledgeable, and passionate about the mission of increasing academic achievement, coordinating activities to celebrate the students who showed improvement in their academic growth, improved attendance and growth in the area of social development. Ultimately, I supported the growth of students who became college and career ready.

As Director with HCPSS, it was one of my duties to work collaboratively with the Council of Elders, the African American Community Roundtable, members of Delta Sigma Theta Sorority, Incorporated, Alpha Kappa Alpha Sorority, Incorporated, Alpha Phi Alpha Fraternity, Incorporated, Omega Psi Phi Fraternity, Incorporated, the Pan Hellenic Council, other sororities, fraternities, as well as faith-based institutions, and other civic organizations. We knew it was important to build relationships, and to ensure there was a broad outreach to the greater community. Our team worked with the community to create the Council of Elders' celebration, celebrations with the Board of Connexiones, as well as celebrations with Koreans and many other minority groups.

As you all know, diversity is an advantage; with careful blending -the collective knowledge and learning from one another will surely make the Dr. Martin Luther King, Jr. Holiday Commission, an even more agile, mission focused, and impactful to the community that we serve together. My learning at Howard County Public School System as the Director of Community Outreach and Engagement will support me in bringing an added value that will be noticed as benefits to the Commission.

I want to serve on the Martin Luther King Jr. Holiday Commission, so I can support the encouragement and coordination of appropriate activities and ceremonies throughout Howard County to honor the birthday, ideals and legacy of Dr. Martin Luther King, Jr. In addition, I understand the Commission provides assistance to local government and private organizations with respect to the observance of the holiday honoring the birthday of the late Dr. King.

I would be honored to serve on the Martin Luther King Jr. Commission and contribute to continuing those noble efforts of ensuring our youth are knowledgeable and expressive about the life and contributions of Dr. Martin Luther King Jr., as well as the Civil Rights Movement and its impact on our county, our state and our country.

Thank you!

C 1291-2019

Sayers, Margery

From: no-reply@howardcountymd.gov
Sent: Tuesday, May 28, 2019 9:50 AM
To: abbiedmartin@gmail.com
Subject: Martin Luther King, Jr. Holiday Commission

First Name: Dr. Abbie Diane
Last Name: Martin
Email: abbiedmartin@gmail.com
Street Address: 5116 Watchwood Path
City: Columbia
Subject: Martin Luther King, Jr. Holiday Commission
Message: I would like to testify before the Council as to why I would like to serve on the MLK Holiday Commission on June 17th at 7pm.

ABBIE DIANE MARTIN, Ed.D.

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- PERSONAL:** Born in Wilmington, North Carolina.
- EDUCATIONAL:** **Ed. D.** (Educational Leadership and Policy Studies), Howard University, Washington, D. C., May 2017.
- Dissertation: *What are the Experiences that Affect the Hiring and Retention of Female Superintendents?*
- C.A.S.E.** (Certificate of Advance Studies in Education in Instructional Leadership in Changing Population), Notre Dame of Maryland University, August 2012.
- Certificate of Post-graduate Studies** (Educational Administration and Supervision), Loyola University, May 1990.
- M.Ed.** (Curriculum and Instruction w/ a concentration in Reading), Johns Hopkins University, May 1988.
- B. S.** (Early Childhood Education), North Carolina Agricultural and Technical State University, May 1975.
- LEADERSHIP DEVELOPMENT:** **Leadership Participant.** The Urban Superintendent's Academy sponsored by Howard University and the American Association of School Administrator (AASA-Superintendents Division) 2015-2016
- Howard County Public School System's Coaching for Results Program.** Selected for and participated in Coaching I and Coaching II training. This leadership development program focuses on powerful strategies to empower school personnel, 2008 - 2009.
- Howard County Public School System's Leadership Fellows Program.** Selected and participated in competitive leadership cohort for current HCPSS leaders aspiring to greater leadership positions. Studied critical topics, such as leadership styles, brain research, school planning and budgeting, legal issues, Humans Resources, and conflict styles, 2006 - 2008.

**PUBLIC &
PRIVATE
SCHOOL
PROFESSIONAL
HISTORY:**

**Director, Howard County Head Start & Early Childhood Education
9820 Patuxent Woods Drive, Columbia, MD 21046 Nov. 2018-Present**

Promotes the success of all students and staff by ensuring the effective and efficient management of his/her office or Center. Responsible for collaborating effectively with stakeholder groups including, staff, Centers, community members, business partners, and community agencies to promote the success of all students and staff.

Provides administration, management, supervision and direction to the Early Childhood Education Program ensuring compliance with Performance Standards and State mandates. Maintain effective procedures for shared governance between the Board of Directors and Policy.

Monitor program plans and component areas to ensure the delivery of quality services to children and families. Serve as the primary link between Early Childhood Education and the community through the development and maintenance of partnerships and collaborations.

**Director, Community Outreach and Engagement, Howard County
Public School System, 10910 Clarksville Pike, Ellicott City, MD,
August 2002- present.**

Responsible for overseeing the design, implementation and evaluation of academic intervention programs, high quality instructional delivery and school operations that were developed to support the closing of the achievement gap. Work in collaboration with administrators, specialists, teachers, and liaisons to provide a school environment so all children can learn. Implement administrative procedures consistent with federal and state laws, as well as state and local school boards. Work in collaboration with school administrators, parents, counselors, and teachers to assist in determining interventions and/or placements for students needing interventions. Chair office meetings to discuss student and school improvement plans. Additional responsibilities include, but are not limited to the following:

- Providing staff development and training on a variety of topics related to raising student achievement.
- Evaluating and provide feedback for 15 staff members regarding their performance.
- Maintaining and analyzing school-wide data as it relates with attendance, academic achievement, drop-out and suspensions.
- Assessing student progress by student groups.
- Identifying selected students for specific programs such as Alpha Achievers and Delta Scholars (students with 3.0 or higher GPAs)
- Managing departmental budgets in excess of 4 million dollars

- Creating new and innovative programs for mentoring with community members.
- Presenting to policy and school improvement data for consideration by the Superintendent's Leadership Team.

Coordinator of Academic Intervention, Howard County Public School System, 10910 Clarksville Pike, Ellicott City, MD 1999 – 2002.

Developed and implemented intervention programs at schools with the highest number of students scoring below level in reading and mathematics (Based on On, Above, & Below data), Maryland State Assessments (MSA), and Quarterly Assessments.

- Developed budget and disseminated funds to schools housing intervention programs.
- Trained staff to develop exceptional instructional delivery with fidelity.
- Collected and analyzed data to determine program effectiveness.

Principal (Comprehensive Summer School), Howard County Public School System, 10910 Clarksville Pike, Ellicott City, MD 1997 – 1999.

Served as an instructional leader in a school with over 1,100 students, to ensure each and every student achieves their fullest potential.

- Supervised, observed, and evaluated more than 50 teachers and staff
- Chair, School Improvement Team: Facilitated group discussion of student achievement and school climate data to help direct school action and promote continuous student and staff
- Chair Student Support Team: Led dialogue of individual student performance and behavior; created and monitored action plans to increase student achievement and wellness
- Master Scheduler: Constructed a master schedule to most efficiently meet the individual needs of 800 students and over 40 staff.
- Hired teachers to staff the building based on student needs and articulation from home schools
- Planned and held registration at five different sites to accommodate parents from throughout the County

Assistant Principal (Thunder Hill Elementary School and Dasher Green Elementary School), Howard County Public School System, 10910 Clarksville Pike, Ellicott City, MD 2000– 2002.

Served as an instructional leader in a school to ensure each student achieved his or her fullest potential

- Led IEP teams for students requiring special education services

- Balanced the budget using discretionary funds
- Trained staff with information from the Curriculum and Instruction office
- Communicated school vision and goals to parents and the community
- Provided parent information nights and forums
- Coordinated, advertised and presented several evening programs annually

**SPECIAL
TRAINING AND
ENGAGEMENT:**

Howard County Public Schools Policy Revision and Committee (1997/2012).

Collaborated with community organizations, County officials, faith-based representatives, principals, teachers and assistant principals to update the policy used to increase parent and community involvement Presented the policy revisions to Superintendent's cabinet, Board Members, and made the appropriate changes until it was adopted.

Howard County Student Services Advisory Council (2002 – Present)

Collaborated with St. John Baptist Church, Celebration Church, Conexiones, Council of Elders, NAACP, Delta Sigma Theta Sorority, Inc., Alpha Kappa Alpha Sorority, Inc., Alpha Phi Alpha Fraternity, Inc., Jack & Jill Incorporated, AOK Mentoring, and other community organizations as well as faith-based institutions who partner with HCPSS to update the policies and encourage continuous improvement in meeting the needs of our students.

Division of Instruction (Student Support Team) (1997-Present)

Participated as a representative on the Chief Academic's district planning team. Discussed topics such as the proposed budget, cost-saving strategies, succession planning Facilltated discussions with key stakeholders from county government, library, community college and other profit and non-profit organizations. Served on the writing team on the Bridge to Excellence which is presented to the Maryland State Department of Education.

Howard County Public School System's Coaching for Results Program (2008-2009)

Selected for and participated in Coaching I and Coaching II training This leadership development program focuses on powerful strategies to empower school personnel.

**Howard County Public School System's Leadership Fellows Program
(2006-2008)**

Selected and participated in competitive leadership cohort for current HCPSS leaders aspiring to greater leadership positions. Studied critical topics, such as leadership styles, brain research, school planning and budgeting, legal issues, Humans Resources, and conflict styles.

**PROFESSIONAL
AND CIVIC
AFFILIATIONS:**

National Alliance of Black School Educators (NABSE)
American Association of School Administrators (AASA)
Agnes Meyer Outstanding Teacher of the Year
Excellence in Achievement Award for Maryland's Minority Students from Maryland State Department of Education
Research Association of Minority Professor's Award (February, 2017)
Howard County's Women's Hall of Fame 2017
Howard County's NAACP Award for Education 2015
Continental, Incorporated Lewis Washington Community Service Award 2016
Salute to Excellence Award from Alpha Kappa Alpha Sorority, Inc. 2014
Soror of the Year Delta Sigma Theta Sorority, Incorporated. 2013

**UNIVERSITY
TEACHING
EXPERIENCES**

Adjunct Professor, Howard University (2013-2017)

Teach Reading Courses
EDUC 322: Teaching Language Arts and Social Studies in Inclusive Urban Elementary Schools (3 credits)
EDUC 218: Foundations & Process of Reading Acquisition (3 Credits)
EDUC 412: Research Foundations and Methods

Adjunct Professor, Towson University (2011 - 2013)

Teach Reading Courses to student interns
SCED 461.101 Teaching Reading in the Secondary Content Areas Part I
SCED 461.102 Teaching Reading in the Secondary Areas Part II
Supervise interns and student teachers in their assigned schools

Adjunct Professor, Strayer University (2005-2012)

ENG 115 Writing Fundamentals
ENG 215 Research and Writing
ENG 315 Business Professional and Communications

Adjunct Professor, Coppin State University (1985-2005)

Teaching Reading in the Content Areas
Diagnostic Teaching of Reading