

County Council of Howard County, Maryland

2019 Legislative Session

Legislative day # 11

RESOLUTION NO. 117 - 2019

Introduced by: Chairperson at the request of the County Executive

A RESOLUTION confirming the appointment of Lynda Earle to the Human Rights Commission.

Introduced and read first time on September 3, 2019.

By order *Diane A. Jones*
Diane Schwartz Jones, Administrator to the County Council

Read for a second time and a public hearing held on September 16, 2019.

By order *Diane A. Jones*
Diane Schwartz Jones, Administrator to the County Council

This Resolution was read the third time and was Adopted Adopted with amendments __, Failed __, Withdrawn __ by the County Council on October 7, 2019.

Certified by *Diane A. Jones*
Diane Schwartz Jones, Administrator to the County Council

NOTE: [[text in brackets]] indicates deletions from existing language; TEXT IN SMALL CAPITALS indicates additions to existing language. ~~Strike-out~~ indicates material deleted by amendment; Underlining indicates material added by amendment.

LYNDA E. EARLE

5017 Lake Circle
Columbia, Md. 21044

(301) 980-9573
lyhil@aol.com

PROFESSIONAL EXPERIENCE

Assistant State's Attorney - Montgomery County State's Attorney's Office (1995-Present)

Criminal Prosecutor: represent the State's Attorney's Office in Adult and Juvenile Court; prosecute criminal felony and misdemeanor cases; examine and cross examine witnesses; draft and file charging documents and motions; review and evaluate cases for administrative closure; conduct legal research; draft and file legal memoranda.

- **Interim Director, Truancy Prevention Program (TPP)-** (2018) Directed, supervised and led the (TPP) program in 19 Montgomery County Public Schools. Managed a \$267,000 budget; supervised staff; provided leadership; planned and executed a culminating ceremony for students, parents, dignitaries and citizens.
- **Community Outreach Division-** Conduct presentations on Hate Crimes, Opioid Abuse and Addiction Prevention, Cyber Bullying, Truancy and the Judicial System; collaborate with police officials to identify and distinguish hate crimes from "bias related incidents"; mediate community disputes; conduct mock trials and truancy prevention orientation trainings; Facilitate the TPP program; prosecute compulsory attendance violation cases.
- **Collateral Review Division-** Answered Petitions for post-conviction relief and Writ of Error Coram Nobis in the District and Circuit Courts; conducted legal research; prepared and filed responses; interviewed and prepared witnesses for trial; litigated various cases; handled immigration related issues.
- **Juvenile Division-** Prosecuted criminal felony and misdemeanor cases; examined and cross examined witnesses; handled violations of probation, review hearings and emergency hearings; investigated and evaluated facts, evidence and police reports to determine appropriate charges; drafted and filed charging documents and motions.

Hearing Examiner- Prince George's County Public Schools (2000-2017)

Hearing Examiner and arbiter for employee termination appeals; made evidentiary rulings and legal findings; ruled on the relevancy of facts and evidence; evaluated, researched and reviewed facts, testimony and documentary evidence relating to incompetency, misconduct in office, willful neglect of duty and insubordination.

- Listened to and evaluated witness testimony.
- Ruled on the admissibility of evidence.
- Reviewed and ruled on various motions.
- Ruled on issues of harassment and discrimination.
- Filed written opinions and Findings of Facts and Recommendations.

Assistant Public Defender- Montgomery County Public Defender's Office (1990-1995)

Represented and defended individuals charged with misdemeanor and felony criminal offenses in Juvenile, District and Circuit Courts; litigated jury trials in Circuit Court; handled violation of probation hearings, sentencing hearings, bond reviews and bench warrant hearings; handled Juvenile and CINA cases; represented clients in child support proceedings; participated in trainings; served on the hiring committee.

Law Clerk to the Late Honorable Mabel Houze Hubbard- (1989-1990)

Conducted legal research and writing; observed various criminal and civil proceedings; drafted memoranda and opinions for the Court; organized and scheduled criminal and civil matters; interacted with various attorneys and citizens.

Internships (1987-1988)

University of Maryland School of Law Clinical Law Program-*Conducted legal research drafted and filed memoranda, interviewed clients and prepared depositions and interrogatories in matters of wills and estates, social security, housing, divorce and criminal.*

Office of the Attorney General, Baltimore City- (1988)

Conducted legal research and filed memoranda

Gordon, Feinblatt, Rothman, Hoffberger & Hollander (1987)

Conducted legal research

Intern- United State's Army Judge Advocate General's Corp., Court of Military Review

Clerked for a three-judge panel; Conducted research; prepared briefs and opinions; acted as bailiff of the court during trials; analyzed cases; discussed legal issues and made written recommendations to the three Judge panel. (1987)

EDUCATION

Juris Doctor Law Degree (JD), University of Maryland School of Law (admitted to the Maryland Bar (1989)

Bachelor of Science (BS), John Jay College of Criminal Justice, New York (1986)

Music and Art High School (1982)

TRAININGS & CERTIFICATIONS

- Civil Rights Advocacy Training- Civil Rights Advocacy Training Institute
- Certified Mediator- The mediation Center
- K-12 National Cyber Security Educational Conference

TRAININGS & CERTIFICATIONS

- Arbitration and Labor Law Conferences- The Labor Arbitration Institute
- Drug Court Seminars- Administrative Office of Problem Solving Courts
- Emergency Preparedness- Montgomery County Office of Emergency Management
- Child Abuse and Neglect Training- Montgomery County Public Schools
- Advanced Litigation Symposium Training- Montgomery County Bar Federation
- Truancy Prevention Training- University of Baltimore Law School Center for Children, Families and the Courts
- Mental Health and How to Interview a Psychopath- Montgomery County State's Attorney's Office
- Computer Safety Training- Montgomery County Government
- Sandy Hook Training on Mass Shootings in Schools
- Youth Mental Health First Aide Training- Youth Mental Health USA
- Cultural Competency and Diversity Training- Montgomery County Public Schools
- Youth Ask, Listen and Encourage training- Montgomery County Collaboration Council
- Restorative Justice Training- Montgomery County Collaboration Council
- Racial Equity Forum- The Horizon Foundation
- Save a Life Montgomery, opioid abuse education- Speak up Save a Life Montgomery

APPOINTMENTS – VOLUNTEER WORK – SKILLS

- Bilingual – English and Spanish (literate)
- Board Member- Y of Central Maryland
- Committee Member- Policy1080 Educational Equity Committee for Howard County

- Assistant Secretary- Howard County NAACP
- Former Commission Member- Appointed to the Dr. Rev. Martin Luther King Jr. Holiday Commission (2013-2015)
- Vice President- parent Teacher Student Association at Wilde Lake High School (2013-2014)

- Unheard Perspectives Judge- annual Judge for the Black History Elementary School Expo event.
- Guest Speaker – Panel discussion on “The New Jim Crow”, by Michelle Alexander;
- Guest Speaker- Juvenile Drug Court Program

- Former Commission Member- Appointed to the Governor's Judicial Nominating Commission (1999-2003)
- Community Liaison – Presently serve as Liaison between the Howard County Police Department and the Beaverbrook community in Howard County, Maryland.
- Former Vice President for the J. Franklyn Bourne Bar Association Executive Board; served on the J. Franklyn Bourne Judicial Nominating Committee.

Testimony Before The Howard County Council
Service on the Human Rights Commission
September 16, 2019 7:00pm

Good Evening County Council Members,

Thank you for hearing me this evening. I would like to thank the Honorable Dr. Calvin Ball, Our County Executive, for submitting my name to you to be considered for appointment to the Human Rights Commission.

My name is Lynda Earle. I would like to serve on the Howard County Human Rights Commission. One thing that I have recognized throughout my life's journey is my proclivity to uplift others. Personally and professionally, I have been called upon to preserve due process and fairness. Additionally, as human beings, we have a responsibility to ameliorate; if not eradicate discrimination and hateful behavior. It feels natural for me to seek membership on a committee with similar goals.

I am grateful for the people who live, work and visit Howard County because their positive energy makes this a great place to be. There are still places in this country and throughout the world where once you arrive there it feels different. The difference may be scenic or maybe it's the warmth and friendliness of the people; it may feel like a tightly knit family oriented community or maybe the place is seasoned with diversity and everyone appears to get along. These are the places that become our gems. These are the places that we secretly hope no one finds out about because they are special and we love being there so much.

I would like to serve on the Human Rights Commission to help ensure that Howard County remains one of those gems. One of those places where regardless of Race, Color, National Origin, Religious Belief, Gender, Sexual Orientation, Housing Status, Disability or Age; you feel and you are welcome, you feel and you are safe, you feel and you are included. A place where we recognize that in order to feel those things ourselves we must make sure that the next person feels welcome, safe and included.

We may not be able to change the hearts and minds of everyone; but together we can create an environment where discrimination and hateful behavior just doesn't fit. It doesn't fit because such behavior does not promote the good health and well being of anyone; including those who would choose to engage in such behavior. Howard County is about promoting the good health and well being of everyone.

I would like to serve on the Human Rights Commission because I strongly believe that Howard County is uniquely situated to serve as an example, not just to our Howard County communities; but to our world community, of what it looks like to live together in Peace and Prosperity for all.

THE UNIVERSITY OF CHICAGO
DEPARTMENT OF CHEMISTRY
1155 EAST 58TH STREET, CHICAGO, ILL. 60637

DATE: _____

TO: _____

FROM: _____

SUBJECT: _____

RE: _____
