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**Experience** 1986 – 2015 Executive Director, Family and Children’s Services of Central Maryland Baltimore, MD

CEO of a \$7.5 Million non profit, non sectarian agency providing community based services through 16 programs in 13 locations.

Broad and extensive experience in

- ★ work with governing and advisory boards
- ★ program development and management with specific experience in
  - child abuse treatment services
  - domestic violence services
  - parenting support
  - case management services to support self-sufficiency
  - elder support
- ★ development of indicators to measure program impact
- ★ community, foundation, and funder relationships
- ★ grant writing and editing
- ★ personnel management
- ★ budget development and management
- ★ tactical and strategic planning
- ★ management of a diverse workforce spanning multiple geographical areas with differing demographics

1983 – 1986 Executive Director, Jewish Family Services of Tucson Tucson, AZ

CEO of a small, non profit, non sectarian agency providing counseling and case management services to residents of Tucson, Az.

1974 – 1983 Executive Director, Family Service of Winnetka-Northfield Winnetka, IL

CEO of a small, non profit, non sectarian agency providing counseling services to the residents of an upper middle class Chicago suburb.

1970 – 1974 Assistant Executive Director, Niles Family Services Niles, IL

Supervised clinical staff and acted as a community liaison for a government funded family counseling agency in a suburban Chicago community.

## **Education**

MBA University of Chicago Graduate School of Business  
AM University of Chicago School of Social Service Administration, with honors  
BA University of Illinois, summa cum laude, Psychology

## **Honors**

Phi Beta Kappa  
Phi Kappa Phi  
Arizona Social Worker of the Year  
United Way Management Distinction Award

## **Community Activites**

2015 - present .Howard County Board of Social Services  
2015 - present Howard County Board of Self-Sufficiency  
2015 - present Howard County Coalition to End Homelessness  
2019 - present Grassroots Crisis Intervention Board of Directors