

Sayers, Margery

From: jflynn@hcpoa.com
Sent: Tuesday, May 19, 2020 9:16 AM
To: CouncilMail
Subject: CB23-2020 Testimony
Attachments: CB23-2020 Testimony Signed.pdf

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Dear County Council Members,

Please review the attached document containing testimony in support of CB23-2020.

Thank You,

Jamie Flynn
President
HCPOA, FOP Lodge 21
JFlynn@hcpoa.com

Jamie Flynn
President



Brandon Lapp
Secretary

HOWARD COUNTY
POLICE OFFICERS' ASSOCIATION, INC.
FRATERNAL ORDER OF POLICE – LODGE 21

18 May 2020

Council Member Deb Jung
Howard County Council Chairperson
District 4
Ellicott City, MD 21043

Council Member Liz Walsh
Howard County Council Vice Chairperson
District 1
Ellicott City, MD 21043

Council Member Dr. Opel Jones
Howard County Council
District 2
Ellicott City, MD 21043

Council Member Christiana Rigby
Howard County Council
District 3
Ellicott City, MD 21043

Council Member David Yungmann
Howard County Council
District 5
Ellicott City, MD 21043

Dear County Council Members,

REF: CB23-2020

I am writing on behalf of the members of the Howard County Police Officers' Association, Fraternal Order of Police Lodge 21 (HCPOA) to urge the passage of Council Bill 23-2020 (CB23-2020). CB23-2020 relates to the approval of a negotiated one-year collective bargaining agreement between Howard County and the Howard County Police Officers' Association, Fraternal Order of Police Lodge 21.

Howard County and the HCPOA have worked tirelessly in the past to keep the pay and benefits of Howard County Police Officers competitive and attractive, which has showed a direct correlation to the outstanding level of service that has been provided to the citizens on a daily basis. One of the reasons our members have been so successful in developing such sincere relationships with the community is due to the quality of Police Officers that our membership has been able to maintain. As we compete with surrounding jurisdictions to preserve these top tiered Police Officers in our membership, having a strongly supported collective bargaining agreement with the County, allows for our membership to feel the support from all aspects starting with the citizens, to the County Council Members all the way to the County Administration.

Jamie Flynn
President



Brandon Lapp
Secretary

The level of commitment, sacrifice and dedication that our Police Officers display on a daily basis should not go unnoticed. Our Police Officers are tasked with displaying tremendous courage day in and day out and have provided a sense of safety and security during major unforeseen disasters to include the present day pandemic of COVID-19. These unfortunate circumstances have reinforced to our community time and time again that our membership has some of the most resilient Police Officers' in world.

By voting in favor of and passing CB23-2020, our membership will be able to continue to be one of the leaders in policing. Our membership will be able to continue to maintain the highest level of standards and expectations amongst our Officers' and continue to help the County promote Howard County as one of the safest places to live in America.

On behalf of the Howard County Police Officers' Association, Fraternal Order of Police Lodge 21, I want to thank you in advance for your consideration of our views on CB23-2020. I respectfully urge each County Council member to vote in favor of passing CB23-2020. If I can be of any assistance whatsoever, please do not hesitate to contact me at your convience.

Sincerely,



Jamie Flynn
President
HCPOA, FOP Lodge 21
JFlynn@hcpoa.com