

Amendment 2 to Council Bill No. 24-2020

**BY: Chairperson at the request
of the County Executive**

**Legislative Day No. 8
Date: May 27, 2020**

Amendment No. 2

(This amendment makes the following:

- 1. Commensurate with pay changes provided to union members, this amendment inserts paycales for Emergency Communications, Police Management, Fire Management and Corrections Management employees that will be effective on December 21, 2020; and*
- 3. Authorizes compensation for employees who are trained and assigned to operate the Department of Police’s Small Unmanned Aircraft System.)*

1 On page 1, in line 22, strike “and”.

2

3 On page 1, in line 24, after “system”, strike the period and substitute a semi-colon.

4

5 On page 1, in line 25, insert:

6 “8. Adds paycales for Emergency Communications, Police Management, Fire Management and

7 Corrections Management employees that will be effective on December 21, 2020; and

8 9. Authorizes compensation for employees who are trained and assigned to operate the

9 Department of Police’s Small Unmanned Aircraft System.”

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11 In the Pay Plan, attached to the Bill as introduced:

12 1. On page P4, after the “EC Schedule (Emergency Communications Supervisors) Rates Eff.
13 December 23, 2019”, insert the EC Schedule, effective December 21, 2020, as attached to
14 this Amendment;

15 2. On page P11, after the “PM (Police Management) Rates Eff. December 23, 2019”, insert the
16 PM Schedule, effective December 21, 2020, as attached to this Amendment;

17 3. On page P13, after the “FM (Fire Management) Rates Eff. December 23, 2019”, insert the
18 FM Schedule, effective December 21, 2020, as attached to this Amendment;

19 4. On page P15, after the “Corrections Management Rates Eff. December 23, 2019”, insert the

1 Corrections Management Schedule, effective December 21, 2020, as attached to this
2 Amendment; and

3 5. On page P22, in, item (d)(1)(I), after “ESV OPERATORS” insert:

4 “EMPLOYEES WHO ARE TRAINED AND ASSIGNED TO OPERATE THE DEPARTMENT’S SMALL
5 UNMANNED AIRCRAFT SYSTEM (sUAS)”.

EC SCHEDULE (EMERGENCY COMMUNICATIONS SUPERVISORS)

RATES EFF. DECEMBER 21, 2020

<u>EC</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>	<u>15</u>	<u>16</u>	<u>17</u>	<u>18</u>	<u>19</u>
<u>1</u>	<u>\$29.70</u>	<u>\$30.60</u>	<u>\$31.51</u>	<u>\$32.44</u>	<u>\$33.44</u>	<u>\$34.41</u>	<u>\$35.48</u>	<u>\$36.56</u>	<u>\$37.63</u>	<u>\$38.80</u>	<u>\$39.96</u>	<u>\$41.16</u>	<u>\$42.11</u>	<u>\$43.69</u>	<u>\$45.00</u>	<u>\$46.33</u>	<u>\$47.71</u>	<u>\$49.13</u>	<u>\$50.58</u>

PM SCHEDULE

(POLICE MANAGEMENT)

RATES EFF. DECEMBER 21, 2020

<u>STEPS</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>L1YR16</u>	<u>L2YR17</u>	<u>L3YR18</u>	<u>L4YR19</u>	<u>L5YR20</u>	<u>L6YR21</u>
<u>MOS</u>	<u>72</u>	<u>84</u>	<u>96</u>	<u>108</u>	<u>120</u>	<u>132</u>	<u>144</u>	<u>156</u>	<u>168</u>	<u>180</u>						
<u>LIEUTENANT (PM2)</u>	<u>\$43.68</u>	<u>\$45.18</u>	<u>\$46.80</u>	<u>\$48.47</u>	<u>\$50.11</u>	<u>\$51.94</u>	<u>\$53.70</u>	<u>\$55.60</u>	<u>\$57.56</u>	<u>\$59.53</u>	<u>\$61.62</u>	<u>\$63.79</u>	<u>\$66.00</u>	<u>\$68.32</u>	<u>\$70.71</u>	<u>\$73.00</u>
<u>CAPTAIN (PM3)</u>	<u>MOS.</u>	<u>84</u>	<u>96</u>	<u>108</u>	<u>120</u>	<u>132</u>	<u>144</u>	<u>156</u>	<u>168</u>	<u>180</u>						
		<u>\$54.01</u>	<u>\$55.91</u>	<u>\$57.93</u>	<u>\$59.88</u>	<u>\$62.06</u>	<u>\$64.19</u>	<u>\$66.43</u>	<u>\$68.79</u>	<u>\$71.15</u>	<u>\$73.64</u>	<u>\$76.21</u>	<u>\$78.89</u>	<u>\$81.64</u>	<u>\$84.49</u>	<u>\$87.24</u>
<u>MAJOR (PM 4)</u>	<u>STEPS</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>	<u>15</u>	<u>16</u>
		<u>\$60.74</u>	<u>\$62.91</u>	<u>\$65.16</u>	<u>\$67.37</u>	<u>\$69.82</u>	<u>\$72.22</u>	<u>\$74.73</u>	<u>\$77.39</u>	<u>\$80.05</u>	<u>\$82.83</u>	<u>\$85.74</u>	<u>\$88.74</u>	<u>\$91.86</u>	<u>\$95.06</u>	<u>\$98.16</u>

NOTE: A POLICE LIEUTENANT OR CAPTAIN SHALL RECEIVE, UPON COMPLETION OF YEARS 16, 17, 18, 19 AND 20 OF HOWARD COUNTY SERVICE, LONGEVITY PAY EQUAL TO 3.5% OF THE EMPLOYEES' PREVIOUS BASE RATE AND AFTER 21 YEARS A 3.25% LONGEVITY INCREASE.

FM SCHEDULE
(FIRE MANAGEMENT)
RATES EFF. DECEMBER 21, 2020

<u>STEPS</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>
<u>MONTHS</u>	66	78	90	102	114	126	138	150	162	174	186	210	234	258
<u>CAPTAIN</u>														
<u>40 HRS</u>	\$41.84	\$43.12	\$44.41	\$45.80	\$47.21	\$48.64	\$50.15	\$51.64	\$53.17	\$54.80	\$56.47	\$58.21	\$59.95	\$61.79
<u>48 HRS</u>	\$34.87	\$35.93	\$37.01	\$38.17	\$39.34	\$40.53	\$41.79	\$43.03	\$44.31	\$45.67	\$47.06	\$48.51	\$49.96	\$51.49
<u>42 HRS</u>	\$39.85	\$41.06	\$42.30	\$43.62	\$44.96	\$46.32	\$47.76	\$49.18	\$50.64	\$52.19	\$53.78	\$55.44	\$57.10	\$58.85
<u>MONTHS</u>	78	90	102	114	126	138	150	162	174	186	198	222	246	270
<u>BATT CHIEF</u>														
<u>40 HRS</u>	\$46.43	\$47.74	\$49.24	\$50.71	\$52.27	\$53.86	\$55.56	\$57.20	\$58.94	\$60.71	\$62.59	\$64.49	\$66.42	\$68.44
<u>48 HRS</u>	\$38.69	\$39.78	\$41.03	\$42.26	\$43.56	\$44.88	\$46.30	\$47.67	\$49.12	\$50.59	\$52.16	\$53.74	\$55.35	\$57.03
<u>42 HRS</u>	\$44.22	\$45.46	\$46.89	\$48.30	\$49.78	\$51.29	\$52.91	\$54.48	\$56.14	\$57.82	\$59.61	\$61.42	\$63.26	\$65.18
<u>MONTHS</u>	90	102	114	126	138	150	162	174	186	198	210	234	258	282
<u>ASST CHIEF</u>														
<u>40 HRS</u>	\$53.75	\$55.41	\$57.08	\$58.80	\$60.63	\$62.40	\$64.33	\$66.30	\$68.29	\$70.41	\$72.54	\$74.70	\$76.98	\$79.32

LONGEVITY PAY: EMPLOYEES, PAID ACCORDING TO THE FM PAY SCHEDULE, WHO HAVE COMPLETED 252 MONTHS OF CREDITABLE SERVICE SHALL BEGIN RECEIVING LONGEVITY PAY AT THE ANNUALIZED RATE OF \$2,500.

CORRECTIONS MANAGEMENT
RATES EFF. DECEMBER 21, 2020

<u>PAY GRADE</u>	<u>MINIMUM BASE PAY</u>	<u>MAXIMUM BASE PAY</u>
<u>CM 1</u>	<u>\$28.28</u>	<u>\$46.89</u>
<u>CM 2</u>	<u>\$31.32</u>	<u>\$51.81</u>