## **County Council of Howard County, Maryland**

2020 Legislative Session Legislative Day No. 9

## Resolution No. 104 -2020

Introduced by: Christiana Rigby and Opel Jones

A RESOLUTION proposing to amend Section 709 of the Howard County Charter to prohibit specified kinds of discrimination with respect to certain personnel actions in the County Merit System; and submitting this amendment to the voters of Howard County for their adoption or rejection in accordance with Article X of the Howard County Charter and Article XI-A of the Maryland Constitution.

Introduced and read first time	, 2020. Ordered posted and hearing scheduled.
	By order
	Diane Jones, Administrator
This Resolution was read the third time on	, 2020 and Passed, Passed with amendments, Failed
	By order
This Resolution was read the third time and was Ad	lopted, Adopted with amendments, Failed , Withdrawn by the County
Council on, 20	20.
	By order
	Diane Jones, Administrator

NOTE: [[text in brackets]] indicates deletions from existing law; TEXT IN SMALL CAPITALS indicates additions to existing law; Strike-out indicates material deleted by amendment; <u>Underlining</u> indicates material added by amendment.

1	WHEREAS, Section 709(a) of the Howard County Charter prohibits certain kinds of
2	discrimination with respect to certain personnel actions in the County Merit System; and
3	
4	WHEREAS, the kinds of discrimination omit protections against discrimination that are
5	based on disability, color, national origin, age, occupation, marital status, sexual orientation,
6	gender identity or expression, familial status, or personal appearance.
7	
8	NOW, THEREFORE, BE IT RESOLVED by the County Council of Howard County,
9	Maryland, that subsection (a) "Discrimination" of County Charter Section 709 "Prohibitions" is,
10	upon approval of the voters of Howard County, amended to read as follows:
11	
12	Article VII Merit System
13 14	Section 709. – Prohibitions.
15	Section 709 Prohibitions.
16	(a) Discrimination. No person may be appointed or promoted to, or demoted or
17	dismissed from, any position in the classified service, or in any way favored or discriminated
18	against with respect to employment in the classified service because of his or her political or
19	religious opinions or affiliations, race [[or sex]], DISABILITY, COLOR, NATIONAL ORIGIN, AGE,
20	OCCUPATION, MARITAL STATUS, SEXUAL ORIENTATION, GENDER IDENTITY OR EXPRESSION,
21	FAMILIAL STATUS, OR PERSONAL APPEARANCE.
22	
23	AND BE IT FURTHER RESOLVED by the County Council of Howard County,
24	Maryland, that at the next general election to be held in Maryland, the proposed amendment to
25	the Howard County Charter shall be submitted to the voters of Howard County for their adoption
26	or rejection in accordance with the provisions of the Article X of the Howard County Charter and
27	Article XI-A of the Maryland Constitution, and if adopted by the majority of the voters, shall
28	stand adopted from and after the 30th day following the general election.
29	
30	AND BE IT FURTHER RESOLVED by the County Council of Howard County,
31	Maryland, that this Resolution, having been approved by two-thirds of the members of the
32	Howard County Council, stands adopted this day of, 2020 in accordance
33	with provisions of Article X of the Howard County Charter.
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