

County Council of Howard County, Maryland

2011 Legislative Session

Legislative day # 10

RESOLUTION NO. 140 - 2011

Introduced by: Chairman at the request of the County Executive

A RESOLUTION confirming the reappointment of Carol A. Beatty to the Commission on Disability Issues.

Introduced and read first time on Sept. 6, 2011.

By order Stephen LeGendre  
Stephen LeGendre, Administrator to the County Council

Read for a second time and a public hearing held on September 19, 2011.

By order Stephen LeGendre  
Stephen LeGendre, Administrator to the County Council

This Resolution was read the third time and was Adopted , Adopted with amendments \_\_, Failed \_\_, Withdrawn \_\_ by the County Council on October 3, 2011.

Certified by Stephen LeGendre  
Stephen LeGendre, Administrator to the County Council

NOTE: [[text in brackets]] indicates deletions from existing language; TEXT IN SMALL CAPITALS indicates additions to existing language. Strike-out indicates material deleted by amendment; Underlining indicates material added by amendment.



**CAROL A. BEATTY**

9302 MANY FLOWER LANE  
JESSUP, MARYLAND 20794

(301) 604-0561  
(410) 730-0638, ext. 225

**GENERAL SUMMARY:** Extensive administrative and programmatic experience in the field of Developmental Disabilities. Non-profit agency background includes substantial experience working with volunteer Board of Directors. Administrative experience includes creation and implementation of program innovations, organizational change, budget preparation, negotiation, and management, administrative level staff development and supervision, and overall program administration. Knowledgeable in areas of fund-raising and grant development. Have received B.A. in Mass Communications and History, M.S. in Special Education

**WORK EXPERIENCE**

October, 1993 - present: The Arc of Howard County, Columbia, Maryland

Executive Director: Administrative responsibility for private, non-profit organization providing advocacy and direct support services for over 500 children and adults with developmental disabilities and their families in Howard County. Duties include monitoring the overall status of the residential, employment and day support, and family and individual support services provided. This includes financial management of the agency's \$9 million budget, personnel management and development for over 250 employees, and sustaining and creating quality services. Advocacy on behalf of individuals with disabilities and their families on county, state, and national level. Report directly to volunteer Board of Directors.

November, 1985 - October 1993: Alternative Living, Inc., Annapolis, Maryland

Executive Director: Responsibility for managing the work of this private, non-profit organization providing residential services and supports for 90 individuals with developmental disabilities with over 125 staff and annual budget of \$3 million.

September, 1979 - November, 1985: Bello Machre, Inc., Glen Burnie, Maryland

Associate Executive Director: Administrative responsibility for operation of this residential agency's program on a day-to-day basis. Duties included training, supervision, and evaluation of administrative

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programming staff and all direct-service residential staff in a program serving 95 people with developmental disabilities.

## EDUCATION

College: Towson State University, Baltimore, Maryland. Graduated June, 1975. B.A., Mass Communications and History.

Graduate School: The Johns Hopkins University, Baltimore, Maryland. Graduated May, 1981. M.S. in Education: Moderately to Profoundly Handicapped.

## PROFESSIONAL AFFILIATIONS:

Member, The Arc of Maryland and The Arc, a national organization on Mental Retardation; Member, Association for Persons with Severe Handicaps (TASH); Member, American Association on Mental Retardation (AAMR); Past President, Board of Directors of Maryland Association of Community Services for Persons with Developmental Disabilities (MACS); Past President, Association of Community Service of Howard County; Member, Governor's Waiting List Advisory Committee. Graduate, Leadership Howard County; Treasurer, Patuxent Valley Middle School PTA.

## AWARDS:

"Outstanding Professional of the Year", The Arc of Maryland, 1994  
"Leadership Award", AAMR Maryland Chapter, 1995  
"Individual Achievement Star Award", Howard County Economic Development Authority, Committee for Business and Economic Diversity, 2004  
"Audrey Robbins Humanitarian Award, Employee of the Year", Association of Community Services of Howard County, 2004

## RELATED EXPERIENCE

1988, Co-Presenter, annual TASH conference in Washington, D.C., "The Citizenship Project"; 1989, Co-Presenter, annual TASH conference in San Francisco, "Managing Services When the People Served Call the Shots"; 1993, Co-Presenter, annual TASH conference in Chicago, "Anita's Story"; 1997, Co-Presenter, annual TASH conference in Boston, "Organizational Change".

1988 - present, conducted workshops, presentations, and provided consultation on Organizational Change, Creative Service Planning, and Community Building throughout Maryland, the United States, and in the United Kingdom.