

Office of the County Auditor
Auditor's Analysis

Council Resolution No. 104-2020

Introduced: June 1, 2020

Auditor: Rebecca Gold

Fiscal Impact:

There will be minimal fiscal impact of this legislation.

According to the Baltimore Sun's Ad Options website, the cost¹ to publish the amendment announcement in the Howard County Times will be approximately \$340.

Purpose:

The purpose of Council Resolution 104-2020 is to amend Section 709 ("Prohibitions") of the Howard County Charter.

The amendment would prohibit discrimination with respect to employment in the classified service based on "disability, color, national origin, age, occupation, marital status, sexual orientation, gender identity or expression, familial status, or personal appearance."

Other Comments:

Charter amendments must be approved by a two-thirds Council vote and are then submitted to the voters of Howard County for their adoption or rejection.

Any amendment to the Charter must be published in at least one newspaper of general circulation within the County for five successive weeks prior to the election.

The next general election in Maryland is scheduled for Tuesday, November 3, 2020.

¹ Source: <https://placeanad.baltimoresun.com/ad-options/?pub=howard-county-times&type=productpublication>
\$68 per publication x 5 weeks = \$340