



Howard County

Internal Memorandum

Subject: Council Testimony

To: Lonnie Robbins
Chief Administrative Officer

Through: *Wsh*
Wanda Hutchinson
Human Resources Administrator

From: *SS/WSH*
Stacey Simmons
Chief, Classification and Pay

Date: June 26, 2020

The Administration is seeking Council approval for Council Bill No. 40-2020 which revises the pay plan for Fiscal Year 2021. The changes to the pay plan are a result of a negotiated agreement.

The changes to the pay plan affect:

Fire/Local 2000

- Removes scale effective December 2019
- Adds scale effective June 2020 (increase to Step 14)
- Adds scale effective December 2020-2% Across the Board increase

The FY 2021 increase will have an approximate fiscal impact of \$542,358.